

(Translation)

**Details of the Nominees Proposed for Election of the Directors Retiring by Rotation**



Name	Mr. Kalin Sarasin
Position	Independent Director, Chair of the Audit Committee, and Member of the Risk, Cybersecurity and Finance Committee
Type of Director to be elected	Independent Director
Nomination Criteria and Procedure	Being an existing director of the Company whose qualifications are reviewed by the Nomination and Remuneration Committee (the “NRC”) and the NRC deemed that he is qualified according to the relevant regulations and he has extensive knowledge and experiences consistent with the Company’s business strategies. Furthermore, he is an independent director who is qualified in accordance with the regulations relevant to independent director and Corporate Governance Practices of the Company.
Family relationship to the Management or major shareholders of the Company or its subsidiaries	None
Date of First Appointment	1 <sup>st</sup> March 2023
A number of resuming	1
The latest appointment	28 <sup>th</sup> April 2023
The years of directorship as an Independent Director	2 Years 10 Months
Age (years)	64
Nationality	Thai
Education	<ul style="list-style-type: none"> <li>- Master’s Degree (Business Administration), University of Notre Dame, USA</li> <li>- Bachelor’s Degree (Industrial Engineering), Lehigh University, USA</li> </ul>
Expertise	<ul style="list-style-type: none"> <li>- Financial / Accounting and Auditing</li> <li>- Engineering</li> <li>- Capital Market</li> <li>- Business Management</li> <li>- Leadership</li> <li>- Risk and Crisis Management</li> <li>- Cybersecurity and Data Privacy</li> </ul>
Training	<ul style="list-style-type: none"> <li>- AI Training for Independent Directors, True Corporation Public Company Limited</li> <li>- Information security workshop including annual Information Security policy risk picture (2023), True Corporation Public Company Limited</li> <li>- Director Accreditation Program (DAP 105/2013), Thai Institute of Directors Association (IOD)</li> <li>- The National Defence Course Class 57, National Defence College</li> <li>- Capital Market Academy Leader Program Class 17/2013, Capital Market Academy</li> <li>- Advanced Management Program (AMP 171), Harvard Business School</li> </ul>

Position in other organization

<ul style="list-style-type: none"> <li>• Listed Company in SET</li> </ul>	<p>3 companies</p> <ul style="list-style-type: none"> <li>- April 2025 - Present Director, Chairman of Nomination and Compensation Committee, and Member of Enterprise Risk Management, B.Grimm Power Public Company Limited</li> <li>- April 2025 - Present Chairman of Risk Management Committee, Asset World Corp Public Company Limited</li> <li>- April 2024 - Present Independent Director, Asset World Corp Public Company Limited</li> <li>- Jan 2022 - Present Advisor to President and CEO, The Siam Cement Public Company Limited</li> <li>- 2022 - Present Chairman of the Risk Oversight Committee, Member of the Credit and Investment Screening Committee, and Member of the Corporate Governance Committee, Kasikornbank Public Company Limited</li> <li>- April 2013 - Present Director, Kasikornbank Public Company Limited</li> </ul>
<ul style="list-style-type: none"> <li>• Non-listed Company in SET</li> </ul>	<p>7 companies</p> <ul style="list-style-type: none"> <li>- 2023 - Present Chairman, Toyota Motor Thailand Company Limited</li> <li>- 2023 - Present Chairman, Toyota Auto Body Thailand Company Limited</li> <li>- 2023 - Present Chairman, Ratchamongkol Rice Company Limited</li> <li>- 2023 - Present Chairman, Dusit Foods Company Limited</li> <li>- 2021 - Present Director, Thai Digital Platform Social Enterprise Company Limited</li> <li>- 2025 - Present Advisor, TOPPAN Inc.</li> <li>- 2021 - Present Director, B. Grimm Joint Venture Holding Company Limited</li> <li>- 2004 - Present Director, Seatran Port Company Limited</li> </ul>
<ul style="list-style-type: none"> <li>• Other Affiliations</li> </ul>	<ul style="list-style-type: none"> <li>- Honorary Chairman, The Thai Chamber of Commerce and Board of Trade of Thailand</li> <li>- Chairman, Pol. Gen. Pow Sarasin Foundation</li> <li>- Chairman of the Organ Donation Promoting Committee, The Thai Red Cross Organ Donation Center</li> <li>- President, Thai-Japanese Association</li> <li>- Executive Director of National Blood Center, The Thai Red Cross Society</li> <li>- Executive Director of the Plasma Fractionation Center, National Blood Center, The Thai Red Cross Society</li> <li>- Member of the Council and Chairman of the Audit Committee, The Thai Red Cross Society</li> <li>- Honorary Advisor, University of the Thai Chamber of Commerce</li> </ul>
<ul style="list-style-type: none"> <li>• Other organizations that may cause conflict of interests to the Company</li> </ul>	<p>None</p>
<p>Ownership in securities issued by True (as of 31<sup>st</sup> December 2025)</p>	<p>None</p>
<p>Meeting Attendance in Year 2025</p>	<ul style="list-style-type: none"> <li>- Board Meeting 9/9 times</li> <li>- Audit Committee Meeting 9/9 times</li> <li>- Risk, Cybersecurity and Finance Committee Meeting 5/5 times</li> </ul>
<p>Interests in any transaction with Company/Parent Company/Subsidiaries/ Associates or any other entities that may have a conflict of interests at present or past two years</p>	<p>None</p>

**Details of the Nominees Proposed for  
Election of the Directors Retiring by Rotation**



Name	Mr. Vichaow Rakphongphairoj
Position	Director and Member of the Corporate Governance and Sustainability Committee (Non-Executive Director / Authorized Director)
Type of Director to be elected	Director
Nomination Criteria and Procedure	Being an existing director of the Company whose qualifications are reviewed by the Nomination and Remuneration Committee (the “NRC”) and the NRC deemed that he is qualified according to the relevant regulations and he has extensive knowledge and experiences consistent with the Company’s business strategies.
Family relationship to the Management or major shareholders of the Company or its subsidiaries	None
Date of First Appointment	18 <sup>th</sup> December 2025
A number of resuming	-
The latest appointment	-
Age (years)	68
Nationality	Thai
Education	- Master of Electrical Engineering, University of Wisconsin, USA - Master of Business Administration, Pepperdine University, USA - Bachelor of Electrical Engineering, Arizona State University, USA
Expertise	- Integrated Telecom Services GICS 50101020 / Information and Communication Technology - Regulatory & Legal - Engineering & Operations - Leadership - Capital Market - Sustainability and Corporate Governance - Business Management - Cybersecurity and Data Privacy - Marketing
Training	- Director Certification Program (DCP No. 16), Thai Institute of Directors Association (IOD) - Senior Executives on Justice Administration Program (No. 15) - Capital Market Academy Leader Program (No. 14) - Advanced Security Management Program : ASMP (No. 7) - The Rule of Law and Development Program (RoLD 2022), Thailand Institute of Justice
Position in other organization	None
• Listed Company in SET	
• Non-listed Company in SET	9 companies - Jan 2024 - Present Director, Telecom Holding Company Limited - Present Member of the Executive Board and Chief Corporate Officer : Public Cooperation & Legal Charoen Pokphand Group Company Limited - Present Director and Chairman of The Executive Committee, Wire & Wireless Company Limited - Present Director, Pantavanij Company Limited

	- Present	Director and Chairman of Executive Committee, Freewill Solutions Company Limited
	- Present	Director, Freewill FX Company Limited
	- Present	Director, Freewill-Mars Tohken Company Limited
	- Present	Director, Asia Era One Company Limited
	- Jun 2002 - Present	Director and Chairman of the Board, True Touch Company Limited
• Other Affiliations	- Present	President of the Telecommunications Association of Thailand under the Royal Patronage
	- Present	Vice Chairman, Federation of Thai Industries
	- Present	Vice Chairman, Digital Council of Thailand
• Other organizations that may cause conflict of interests to the Company	None	
Ownership in securities issued by True (as of 31 <sup>st</sup> December 2025)	None	
Meeting Attendance in Year 2025	- Board Meeting	1/1 time (Before being appointed, 8 Board Meeting was held)
	- Corporate Governance and Sustainability Committee Meeting	0/0 time (In Year 2025, the Corporate Governance and Sustainability Committee held 4 meetings which Mr. Vichaow Rakphongphairoj was appointed after these meetings were held)
Interests in any transaction with Company/Parent Company/Subsidiaries/ Associates or any other entities that may have a conflict of interests at present or past two years	None	

**Details of the Nominees Proposed for  
Election of the Directors Retiring by Rotation**



Name	Mr. Jon Omund Revhaug
Position	Director (Non-Executive Director)
Type of Director to be elected	Director
Nomination Criteria and Procedure	Being an existing director of the Company whose qualifications are reviewed by the Nomination and Remuneration Committee (the "NRC") and the NRC* deemed that he is qualified according to the relevant regulations and he has extensive knowledge and experiences consistent with the Company's business strategies. ( <u>Remark</u> * Mr. Jon Omund Revhaug refrained from participating in the consideration and voting for himself in the NRC)
Family relationship to the Management or major shareholders of the Company or its subsidiaries	None
Date of First Appointment	11 <sup>th</sup> March 2025
A number of resuming	-
The latest appointment	-
Age (years)	59
Nationality	Norwegian
Education	- MBA: Master of Management, BI Norwegian Business School - Oslo, Norway
Expertise	- Integrated Telecom Services GICS 50101020 / Information & Communication Technology - Business Management - Sustainability and Corporate Governance - Risk and Crisis Management - Procurement - Leadership
Training	- Mandatory Accreditation Programme Part I (Institute of Corporate Directors Malaysia (ICDM) - 9/6/2025 & 10/6/2025 - Mandatory Accreditation Programme Part II: Leading for Impact (LIP) (Institute of Corporate Directors Malaysia (ICDM) - 26/11/2025 & 27/11/2025
Position in other organization	
• Listed Company in SET	None
• Non-listed Company in SET	2 companies - Present Executive Vice President, Head of Asia, Telenor Group - Jul 2024 - Present Executive vice president, Head of Telenor Nordics
• Other Affiliations	- Chairman of board, Telenor Norway - Chairman of board, Telenor Denmark - Chairman of board, Telenor Sweden - Chairman of board, DNA OY - Chairman of board, Telenor Shared services
• Other organizations that may cause conflict of interests to the Company	None
Ownership in securities issued by True (as of 31 <sup>st</sup> December 2025)	None

Meeting Attendance in Year 2025

- Board Meeting 6/7 times  
(Before being appointed, 2 Board Meeting was held)
- Nomination and Remuneration Committee Meeting 5/5 times  
(Before being appointed, 2 Nomination and Remuneration Committee Meeting was held)
- Corporate Governance and Sustainability Committee Meeting 3/3 times  
(Before being appointed, 1 Corporate Governance and Sustainability Committee Meeting was held)
- Risk, Cybersecurity and Finance Committee Meeting 4/4 times  
(Before being appointed, 1 Risk, Cybersecurity and Finance Committee Meeting was held)

Interests in any transaction with Company/Parent Company/Subsidiaries/ Associates or any other entities that may have a conflict of interests at present or past two years

None

**Details of the Nominees Proposed for  
Election of the Directors Retiring by Rotation**



Name	Mr. Sigve Brekke
Position	Director, Member of the Nomination and Remuneration Committee, Member of the Corporate Governance and Sustainability Committee, Member of the Risk, Cybersecurity and Finance Committee, and Group Chief Executive Officer (Executive Director / Authorized Director)
Type of Director to be elected	Director
Nomination Criteria and Procedure	Being an existing director of the Company whose qualifications are reviewed by the Nomination and Remuneration Committee (the "NRC") and the NRC* deemed that he is qualified according to the relevant regulations and he has extensive knowledge and experiences consistent with the Company's business strategies. ( <u>Remark</u> * Mr. Sigve Brekke refrained from participating in the consideration and voting for himself in the NRC)
Family relationship to the Management or major shareholders of the Company or its subsidiaries	None
Date of First Appointment	9 <sup>th</sup> May 2025
A number of resuming	-
The latest appointment	-
Age (years)	66
Nationality	Norwegian
Education	- Master Degree in Public Administration, John F. Kennedy School of Government, Harvard University, MA, USA
Expertise	- Integrated Telecom Services GICS 50101020 / Information & Communication Technology - Capital Market - Sustainability and Corporate Governance - Marketing - Business Management - Leadership
Training	-
Position in other organization	
<ul style="list-style-type: none"> <li>• Listed Company in SET</li> </ul>	None
<ul style="list-style-type: none"> <li>• Non-listed Company in SET</li> </ul>	1 company - Mar 2025 - Present      Group Chief Executive Officer, True Move H Universal Communication Company Limited
<ul style="list-style-type: none"> <li>• Other organizations that may cause conflict of interests to the Company</li> </ul>	None
Ownership in securities issued by True (as of 31 <sup>st</sup> December 2025)	900,000 ordinary shares representing 0.01% of the total issued share

Meeting Attendance in Year 2025

- Board Meeting 7/7 times  
(Before being appointed, 2 Board Meeting was held)
- Nomination and Remuneration Committee Meeting 4/4 times  
(Before being appointed, 3 Nomination and Remuneration Committee Meeting was held)
- Corporate Governance and Sustainability Committee Meeting 2/2 times  
(Before being appointed, 2 Corporate Governance and Sustainability Committee Meeting was held)
- Risk, Cybersecurity and Finance Committee Meeting 3/3 times  
(Before being appointed, 2 Risk, Cybersecurity and Finance Committee Meeting was held)

Interests in any transaction with Company/Parent Company/Subsidiaries/ Associates or any other entities that may have a conflict of interests at present or past two years

None

**Definition of Independent Directors  
of  
True Corporation Public Company Limited**

Independent Director means a director who is independent of any major Shareholders, the group of major Shareholders and the management of any juristic person who is the major Shareholder of the Company including any relationship that would interfere with the exercise of independent judgment and holds the following qualifications which are stricter than the requirements of the SEC and the SET.

- (1) holding shares not exceeding 0.5 percent of the total number of voting rights of the Company, its parent company, subsidiary, affiliate, principal shareholder or controlling person of the Company, including the shares held by related persons of the independent director
- (2) *neither* being *nor* having been an executive director, employee, staff, or advisor who receives salary, or a controlling person of the Company, its parent company, subsidiary, affiliate, same-level subsidiary, principal shareholder or controlling person of the Company unless the foregoing status has ended *not* less than two years prior to the date of appointment
- (3) *not* being a person related by blood or registration under laws i.e., father, mother, spouse, sibling, and child, including spouse of the children; of other directors, executives, major shareholders, controlling persons, or persons to be nominated as director executive or controlling persons of the Company or its subsidiary
- (4) *not* having a business relationship with the Company, its parent company, subsidiary, affiliate, major shareholder or controlling person of the Company, in the manner which may interfere with his or her independent judgment, and *neither* being *nor* having been a principal shareholder or controlling person of any person having business relationship with the Company, its parent company, subsidiary, affiliate, major shareholder or controlling person of the Company unless the foregoing relationship has ended *not* less than two years prior to the date of appointment.

The term “business relationship” aforementioned under paragraph one includes any normal business transaction, rental or lease of immovable property, transaction relating to assets or services or grant or receipt of financial assistance through receiving or extending loans, guarantee, providing assets as collateral, including any other similar actions, which result in the Company or its counterparty being subject to indebtedness payable to the other party in the amount of three percent or more of the net tangible assets of the Company or twenty million Baht or more, whichever is lower .The amount of such indebtedness shall be calculated according to the calculation method for value of connected transactions under the Notification of the Capital Market Supervisory Board concerning rules on connected transactions *mutatis mutandis*. The combination of such indebtedness shall include indebtedness taking place during the course of one year prior to the date on which the business relationship with the person commences

- (5) *neither* being *nor* having been an auditor of the Company, its parent company, subsidiary, affiliate, major shareholder or controlling person of the Company, and *not* being a principal shareholder or controlling person, or partner of an audit firm which employs auditors of the Company, its parent company, subsidiary, affiliate, major shareholders or controlling person of the Company unless the foregoing relationship has ended *not* less than two years from the date of appointment
- (6) *neither* being *nor* having been any professional advisor including legal advisor or financial advisor who receives an annual service fee exceeding two million Baht from the Company, its parent company, subsidiary, affiliate, major shareholders or controlling person of the Company, and *neither* being *nor* having been a principal shareholder, controlling person or partner of the professional advisor unless the foregoing relationship has ended *not* less than two years from the date of appointment
- (7) *not* being a director who has been appointed as a representative of the Company’s director, major shareholder or shareholders who are related to the major shareholder
- (8) *not* operate any business which has the same nature as and is in significant competition with the business of the Company or subsidiary, or *not* being a principal partner in any partnership, or *not* being an executive director, employee, staff, or advisor who receives salary; or holding shares *not* exceeding one percent of the total number of voting rights of any other company operating business which has the same nature as and is in significant competition with the business of the Company or subsidiary
- (9) *not* having any characteristics which make him/her incapable of expressing independent opinions with regard to the Company’s business affairs
- (10) After having been appointed as independent director with qualifications complying with the criteria under the above (1) to (9), the independent director may be assigned by the Board of Directors to take part in the business decision of the Company, its parent company, subsidiary, affiliate, same-level subsidiary, major shareholder or controlling person of the Company on the condition that such decision shall be a collective one.
- (11) In case of any person *either* having *or* having had a business relationship or professional service exceeding the amount under the above (4) or (6), such person shall be waived from the prohibition concerning *neither* having *nor* having had a business relationship or professional service by the Board of Directors’ approval only if the Company provides the opinion of the Board of Directors which perform duty under Section 89/7 of the Securities and Exchange Act B.E. 2535 that the appointment of such person does not impact his or her independent judgment and the Company shall disclose the information required by the Capital Market Supervisory Board in the notice of shareholders ’meeting in the agenda for election of such independent director.
- (12) Not being an authorized director