

(Translation)

**Details of the Nominees Proposed for
Election of the Directors Retiring by Rotation**

Name	Mr. Suphachai Chearavanont
Position	Chair of the Board and Chair of the Risk, Cybersecurity and Finance Committee (Non-Executive Director / Authorized Director)
Type of Director to be elected	Director
Nomination Criteria and Procedure	Being an existing director of the Company whose qualifications are reviewed by the Nomination and Remuneration Committee (the “NRC”) and the NRC deemed that he is qualified according to the relevant regulations and he has extensive knowledge and experiences consistent with the Company’s business strategies.
Family relationship to the Management or major shareholders of the Company or its subsidiaries	None
Date of First Appointment	1 st March 2023
A number of resuming	-
The latest appointment	1 st March 2023
Age (years)	57
Nationality	Thai
Education	<ul style="list-style-type: none"> - Honorary Doctorate Degree in Business Management, Khon Kaen University - Honorary Doctorate Degree in Marketing, Rajamangala University of Technology Isan - Honorary Doctorate Degree in Mass Communications, Ramkhamhaeng University - Bachelor of Business Administration in Financial Management, Boston University, USA
Expertise	<ul style="list-style-type: none"> - Integrated Telecom Services GICS 50101020 / Information & Communication Technology - Financial / Accounting and Auditing - Economics - Capital Market - Sustainability and Corporate Governance - Marketing - Business Management - Leadership - Risk and Crisis Management - Cybersecurity and Data Privacy
Training	<ul style="list-style-type: none"> - Information security workshop including annual Information Security policy risk picture (2023), True Corporation Public Company Limited - Director Accreditation Program (DAP 92/2011), Thai Institute of Directors Association (IOD) - Metaverse (2022), True Corporation Public Company Limited - Cyber Security Law (2021), True Corporation Public Company Limited - 3D Heatmap Project (2021), True Corporation Public Company Limited - Digital Media and Content (2020), True Corporation Public Company Limited - Cloud-Solutions that Support the Society with the Possibility of Distance Learning, Distance Working, and Distance Medical Consultation (2020), True Corporation Public Company Limited

- Introduction to Internet of Things Products (2019), True Corporation Public Company Limited
- Digital Business for Organizational Development (2019), True Corporation Public Company Limited

Position in other organization

- Listed Company in SET

4 companies

- Oct 2024 - Present Chairman of the Board of Directors and Chairman of the Executive Committee, CP Aextra Public Company Limited
- Mar 2022 - Present Independent Director, The Siam Cement Public Company Limited
- 2019 - Present Vice Chairman and Member of Remuneration and Nomination Committee, CP All Public Company Limited
- 2019 - Present Vice Chairman and Vice Chairman of the Remuneration and Nominating Committee, Charoen Pokphand Foods Public Company Limited

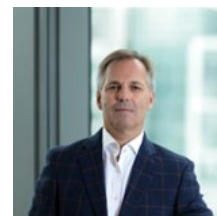
- Non-listed Company in SET

38 companies

- April 2015 - Present Director, True Incube Company Limited
- May 2014 - Present Director, TRUE4U Station Company Limited
- April 2014 - Present Director and Chief Executive Officer, True Visions Group Company Limited
- Aug 2008 - Present Director, Brite Now Company Limited
- May 2006 - Present Director, True Media Solutions Company Limited
- Sep 1999 - Present Director, K.I.N. (Thailand) Company Limited
- Oct 1998 - Present Director, Satellite Service Company Limited
- Jul 1998 - Present Director, Cineplex Company Limited
- Present Director, True Internet Technology (Shanghai) Company Limited
- Jan 2023 - Present Vice Chairman, CPF Global Food Solution Public Company Limited
- 2017 - Present Director and Chief Executive Officer Charoen Pokphand Group Company Limited
- 2016 - Present Director, Pracharath Rak Samakkee Social Enterprise (Thailand) Company Limited
- Present Independent Director, SCG Chemicals Public Company Limited
- Present Director, CPPC Public Company Limited
- Present Director, Asia Freewill Company Limited
- Present Director, Freewill Solutions Company Limited
- Present Director, Asia Era One Company Limited
- Present Director, Magnolia International Corporation Company Limited
- Present Director, CP Future City Development Corporation Limited
- Present Director, CP Fresh Company Limited
- Present Director, CP Research & Development Center Company Limited
- Present Director, CP Social Impact Company Limited
- Present Director, CPH Telco Company Limited
- Present Director, CP Seeding Social Impact Company Limited
- Present Director, CP.CSE Company Limited
- Present Director, Ross Breeders Siam Company Limited
- Present Director, Arbor Acres Thailand Company Limited
- Present Director, Alter Vim Company Limited
- Present Director, Altermim Power EV Company Limited

	- Present	Director, Ascend Money Company Limited
	- Present	Director, Ascend Group Company Limited
	- Present	Director, Ascend Bit Company Limited
	- Present	Director, Ascend AI Company Limited
	- Present	Director, True Properties Company Limited
	- Present	Director, Pantavanij Company Limited
	- Present	Director, All Now Management Company Limited
	- Present	Director, All Now Logistics Company Limited
	- Present	C.P. Retail Holding Company Limited
• Other Affiliations	- Present	Honorary President of the Telecommunications Association of Thailand under the Royal Patronage (TCT)
	- Present	Chairman, Global Compact Network Thailand (GCNT)
	- Present	Director, Princess Sirivannavari Cultivated Arts Foundation
	- 2019 - Present	Honorary Advisor of the E-Learning Association of Thailand
	- Oct 2019 - Present	Chairman of the Digital Council of Thailand
	- Aug 2018 - Present	Member of the Public Engagement Committee, Princess Maha Chakri Award Foundation
	- 2017 - Present	Advisor, The Thai Chamber of Commerce
	- 2017 – Present	Advisor, The University Council of the University of the Thai Chamber of Commerce
	- 2010 - Present	Director and Advisor of Master of Science Program and Doctor of Philosophy Program in Technopreneurship and Innovation Management (TIP), Chulalongkorn University
	- 2010 – Present	Director of Ramathibodi Foundation
	- 2006 - Present	Chairman of the Sub Committee for Fund Raising Thai Red Cross Eye Bank
	- 2006 - Present	Member of the Thai Red Cross Eye Bank Committee
• Other organizations that may cause conflict of interests to the Company	None	
Ownership in securities issued by True (as of 31 st December 2024)	9,538,937 ordinary shares representing 0.03% of the total issued share	
Meeting Attendance in Year 2024	- Board Meeting	6/6 times
	- Risk, Cybersecurity and Finance Committee Meeting	6/6 times
Interests in any transaction with Company/Parent Company/Subsidiaries/ Associates or any other entities that may have a conflict of interests at present or past two years	None	

**Details of the Nominees Proposed for
Election of the Directors Retiring by Rotation**



Name	Mr. Arnstein Sletmoe
Position	Vice Chair of the Board of Directors and Chair of the Executive Committee (Non-Executive Director / Authorized Director)
Type of Director to be elected	Director
Nomination Criteria and Procedure	Being an existing director of the Company whose qualifications are reviewed by the Nomination and Remuneration Committee (the “NRC”) and the NRC deemed that he is qualified according to the relevant regulations and he has extensive knowledge and experiences consistent with the Company’s business strategies.
Family relationship to the Management or major shareholders of the Company or its subsidiaries	None
Date of First Appointment	22 nd February 2024
A number of resuming	-
The latest appointment	22 nd February 2024
Age (years)	59
Nationality	Norwegian
Education	- BSc Business Administration, Norwegian School of Management
Expertise	- Integrated Telecom Services GICS 50101020 / Information & Communication Technology - Financial / Accounting and Auditing - Economics - Capital Market - Marketing - Business Management - Leadership
Training	- Influence and Negotiation Strategies Program at Stanford, US - Several Programs for Executive Development at IMD, Switzerland
Position in other organization	None
<ul style="list-style-type: none"> • Listed Company in SET • Non-listed Company in SET 	<p>6 companies</p> <ul style="list-style-type: none"> - 2024 - Present Chairman Telenor Procurement Company AS - 2023 - Present Chairman Telenor Procurement Holding AS, - 2023 - Present Chairman Telenor Asia Holding AS, - 2020 - Present Chairman Telenor Mobile Communications AS, - 2020 - Present Senior Vice President & Head of M&A, Telenor, Oslo, Norway (Singapore 2020-2023) - 2011 - Present Chairman Einstein Invest AS,
<ul style="list-style-type: none"> • Other organizations that may cause conflict of interests to the Company 	None
Ownership in securities issued by True (as of 31 st December 2024)	None

Meeting Attendance in Year 2024

- Board Meeting 4/4 times
(Before being appointed, 2 Board Meeting was held)
- Executive Committee Meeting 10/10 times
(Before being appointed, 2 Executive Committee Meeting was held)

Interests in any transaction with
Company/Parent Company/Subsidiaries/
Associates or any other entities that may have
a conflict of interests at present or past two years

None

**Details of the Nominees Proposed for
Election of the Directors Retiring by Rotation**



Name	Prof. Dr. Kittipong Kittayarak
Position	Independent Director, Member of the Nomination and Remuneration Committee, and Chair of the Corporate Governance and Sustainability Committee
Type of Director to be elected	Independent Director
Nomination Criteria and Procedure	Being an existing director of the Company whose qualifications are reviewed by the Nomination and Remuneration Committee (the “NRC”) and the NRC* deemed that he is qualified according to the relevant regulations and he has extensive knowledge and experiences consistent with the Company’s business strategies. Furthermore, he is an independent director who is qualified in accordance with the regulations relevant to independent director and Corporate Governance Practices of the Company. (<u>Remark</u> * Prof. Dr. Kittipong Kittayarak refrained from participating in the consideration and voting for himself in the NRC)
Family relationship to the Management or major shareholders of the Company or its subsidiaries	None
Date of First Appointment	1 st March 2023
A number of resuming	-
The latest appointment	1 st March 2023
The years of directorship as an Independent Director	1 Year 10 Months
Age (years)	66
Nationality	Thai
Education	<ul style="list-style-type: none"> - Honorary Doctorate Degree, Radboud University, Netherlands - Doctor of the Science of Laws (J.S.D.), Stanford University, USA - Master of Laws (LL.M.), Harvard University, USA - Barrister-at-Law, Institute of Legal Education Thai Bar Association - Master of Laws (LL.M.) in International Trade and Economic Law, Cornell University, USA - Bachelor of Laws (Honors), Chulalongkorn University
Expertise	<ul style="list-style-type: none"> - Law - Financial / Accounting and Auditing - Capital Market - Sustainability and Corporate Governance - Business Management - Leadership - Risk and Crisis Management - Cybersecurity and Data Privacy
Training	<ul style="list-style-type: none"> - Information security workshop including annual Information Security policy risk picture (2023), True Corporation Public Company Limited - Advanced Audit Committee Program (AACP 28/2015), Thai Institute of Directors Association (IOD) - Director Accreditation Program (DAP 112/2014), Thai Institute of Directors Association (IOD) - Metaverse (2022), True Corporation Public Company Limited - Cyber Security Law (2021), True Corporation Public Company Limited

Position in other organization

<ul style="list-style-type: none"> • Listed Company in SET 	<p>4 companies</p> <ul style="list-style-type: none"> - Aug 2022 - Present - Nov 2021 - Present - Oct 2021 - Present - Sep 2021 - Present - June 2019 - Present - April 2016 - Present - 2014 - Present 	<ul style="list-style-type: none"> Member of the Audit and Risk Management Committee, Charoen Pokphand Foods Public Company Limited Member of the Corporate Governance and Sustainable Development Committee, Charoen Pokphand Foods Public Company Limited Independent Director, CP ALL Public Company Limited Independent Director, Charoen Pokphand Foods Public Company Limited Member of the Nomination, Remuneration and Corporate Governance Committee, Dusit Thani Public Company Limited Independent Director, Dusit Thani Public Company Limited Director, Chairman of the Corporate Governance and Sustainability Committee and Member of the Compliance Committee, Krungthai Bank Public Company Limited
<ul style="list-style-type: none"> • Non-listed Company in SET 	<p>None</p>	
<ul style="list-style-type: none"> • Other Affiliations 	<ul style="list-style-type: none"> - Aug 2022 - Present - 2021 - Present - 2021 - Present - 2019 - Present - 2019 - Present - 2018 - Present - 2017 - Present - 2016 - Present - 2014 - Present - 2012 - Present - 2011 - Present - 2010 - Present 	<ul style="list-style-type: none"> Governor, The Stock Exchange of Thailand Advisor, Thailand Institute of Justice (Public Organization) (TIJ) Member of Thai Private Sector Collective Action Against Corruption (CAC) Council Deputy Chairman, the Legal Committee, Thai Red Cross Organ Donation Center Chancellor, King Mongkut's Institute of Technology Ladkrabang Committee, Ramathibodi Foundation under the Royal Patronage of His Majesty, Her Royal Highness Princess Maha Chakri Sirindhorn Member of the Executive Committee and Vice Chairman, Friends in Need (of "PA") Volunteers Foundation, Thai Red Cross Professor of Law, Faculty of Law, Chulalongkorn University Chairman, The Council of Bangkok University Board of Director, Siriraj Piyamaharajkarun Hospital Executive Director and Chairman (Thailand Branch), ASIA Crime Prevention Foundation (ACPF) Executive Director, Bajrakitiyabha Fund for Legal Education
<ul style="list-style-type: none"> • Other organizations that may cause conflict of interests to the Company 	<p>None</p>	
<p>Ownership in securities issued by True (as of 31st December 2024)</p>	<p>None</p>	
<p>Meeting Attendance in Year 2024</p>	<ul style="list-style-type: none"> - Board Meeting - Nomination and Remuneration Committee Meeting - Corporate Governance and Sustainability Committee Meeting 	<p>5/6 times</p> <p>4/6 times</p> <p>5/5 times</p>
<p>Interests in any transaction with Company/Parent Company/Subsidiaries/ Associates or any other entities that may have a conflict of interests at present or past two years</p>	<p>None</p>	

**Details of the Nominees Proposed for
Election of the Directors Retiring by Rotation**



Name	Mrs. Pratana Mongkolkul
Position	Independent Director, Member of the Audit Committee, and Member of the Corporate Governance and Sustainability Committee
Type of Director to be elected	Independent Director
Nomination Criteria and Procedure	Being an existing director of the Company whose qualifications are reviewed by the Nomination and Remuneration Committee (the “NRC”) and the NRC deemed that she is qualified according to the relevant regulations and she has extensive knowledge and experiences consistent with the Company’s business strategies. Furthermore, she is an independent director who is qualified in accordance with the regulations relevant to independent director and Corporate Governance Practices of the Company.
Family relationship to the Management or major shareholders of the Company or its subsidiaries	None
Date of First Appointment	1 st March 2023
A number of resuming	-
The latest appointment	1 st March 2023
The years of directorship as an Independent Director	1 Year 10 Months
Age (years)	60
Nationality	Thai
Education	<ul style="list-style-type: none"> - Master’s degree in business administration, Thammasat University - Bachelor’s Degree in accounting, Thammasat University - Advanced Management Program 180/2011, Harvard Business School, Harvard University, USA
Expertise	<ul style="list-style-type: none"> - Financial / Accounting and Auditing - Capital Market - Sustainability Governance and Corporate Governance - Business Management - Leadership - Risk and Crisis Management - Cybersecurity and Data Privacy - Strategic Planning
Training	<ul style="list-style-type: none"> - Strategic Board Master Class (SBM) (15/2024) by Thai Institute of Directors Association (IOD) - Leading with Urgency: Climate Action for Boards by Thai Institute of Directors Association (IOD) - IP & IT Bar 2024 : Legal Resilience and Innovation : Navigating Intellectual Property and Trade in the Technological Frontier, The Central Intellectual Property and International Trade Court (Thailand) - Challenges of Global Taxation Reform and Opportunities for Strengthening Corporate Tax Governance, KPMG Thailand 2024 - Navigating the Global Audit Standards, KPMG Thailand 2024 - Seminar on Prevention, Deterrence, and Suppression of Inappropriate Behavior of Listed Companies, The Stock Exchange of Thailand, 2024 - ESG Integration for Sustainable Business Success, The Stock Exchange of Thailand and Thai Institute of Director Association, 2024 - Lecture on 2024 Risk Trend on Retail Business conducted by speakers from Deloitte, 2024

- Lecture on “Digital AI” conducted by speakers from Vialink and Sertis, 2024
- Empowering Boards: Enhancing Governance Standards, and Financial Insights (1/2024) by Thai Institute of Directors Association (IOD)
- The training on "Driving Business for Sustainability" conducted by speakers from the Stock Exchange of Thailand, 2023
- Information security workshop including annual Information Security policy risk picture (2023), True Corporation Public Company Limited
- Climate Governance (2/2023) by Thai Institute of Directors Association (IOD)
- Engaging Board in ESG: The Path to Effective Sustainability by Thai Institute of Directors Association (IOD)
- How to Develop a Risk Management Plan (HRP) (35/2023) by Thai Institute of Directors Association (IOD)
- Successful Formulation & Execution of Strategy (SFE) (42/2023) by Thai Institute of Directors Association (IOD)
- Engaging Board in ESG: The Path to Effective Sustainability (2023) by Thai Institute of Directors Association (IOD)
- Board Nomination and Compensation Program (BNCP) (12/2021) by Thai Institute of Directors Association (IOD)
- Director Leadership Certification Program (DLCP) (2/2021) by Thai Institute of Directors Association (IOD)
- Ethical Leadership Program (ELP) (21/2021) by Thai Institute of Directors Association (IOD)
- IT Governance and Cyber Resilience Program (ITG) (3/2017) by Thai Institute of Director Association (IOD)
- Advanced Audit Committee Program (AACP) (22/2016) by Thai Institute of Directors Association (IOD)
- Director Certification Program (DCP) (34/2003) by Thai Institute of Directors Association (IOD)
- Director Accreditation Program (DAP) (2/2003) by Thai Institute of Directors Association (IOD)
- ESG Priorities - Key consideration for Audit Committee by KPMG Thailand
- IT Bar 2022 : New Normal - Now Normal - Next Normal, The Central Intellectual Property and International Trade Court (Thailand)
- IP Bar 2021: IP Challenges in the Next Normal by The Central Intellectual Property and International Trade Court (Thailand)
- Advanced Certificate Course in Politics and Governance in Democratic Systems for Executives Rationale (20/2017) by King Prajadhipok’s Institute
- Public Director Certification Program (13/2015) by King Prajadhipok’s Institute
- Thai Intelligent Investors (1/2012) by Thai Investors Association
- Capital Market Leader Program (6/2008) by Capital Market Academy
- Chief Financial Officer Certificate Program (1/2004) by Institute of Certified Accounting and Auditors of Thailand
- Director Diploma Examination 2003 by The Australian Institute of Directors Association

Position in other organization

- Listed Company in SET

4 companies

- Aug 2024 - Present Board of Director, Chairman of Audit Committee, Risk Oversight Committee, Nomination & Remuneration Committee and Strategy & Budget Committee of Bank of China (Thai) Public Company Limited

	- May 2023 - Present	Independent Director, Member of the Audit Committee and Chairman of Corporate Governance Committee, Synnex (Thailand) Public Company Limited
	- Mar 2019 - Present	Independent Director, Chairman of the Audit Committee, and Member of Corporate Governance and Sustainability Committee, Central Retail Corporation Public Company Limited
	- Jun 2017 - Present	Vice Chairman, Independent Director and Chairman of the Audit Committee, Rojukiss International Public Company Limited
• Non-listed Company in SET	6 companies	
	- 2015 - Present	Director, Secretary and Treasurer, Mongkolkulwittaya School Foundation
	- 2013 - Present	Director, Secretary and Treasurer, Dr. Kamchad - Pranee Foundation
	- May 2014 - Present	Director, Boutique Property Management Co., Ltd.
	- Aug 2011 - Present	Director, Boutique Consulting Group Company Limited
	- 2010 - Present	Councilor, Chairman of Audit Committee, Thailand Management Association
	- 2003 - Present	Graduated Member, Lecturer, Thai Institute of Director Association
• Other organizations that may cause conflict of interests to the Company	None	
Ownership in securities issued by True (as of 31 st December 2024)	None	
Meeting Attendance in Year 2024	- Board Meeting	6/6 times
	- Audit Committee Meeting	7/7 times
	- Corporate Governance and Sustainability Committee Meeting	5/5 times
Interests in any transaction with Company/Parent Company/Subsidiaries/ Associates or any other entities that may have a conflict of interests at present or past two years	None	

**Definition of Independent Directors
of
True Corporation Public Company Limited**

Independent Director means a director who is independent of any major Shareholders, the group of major Shareholders and the management of any juristic person who is the major Shareholder of the Company including any relationship that would interfere with the exercise of independent judgment and holds the following qualifications which are stricter than the requirements of the SEC and the SET.

- (1) holding shares not exceeding 0.5 percent of the total number of voting rights of the Company, its parent company, subsidiary, affiliate, principal shareholder or controlling person of the Company, including the shares held by related persons of the independent director
- (2) *neither* being *nor* having been an executive director, employee, staff, or advisor who receives salary, or a controlling person of the Company, its parent company, subsidiary, affiliate, same-level subsidiary, principal shareholder or controlling person of the Company unless the foregoing status has ended *not* less than two years prior to the date of appointment
- (3) *not* being a person related by blood or registration under laws i.e., father, mother, spouse, sibling, and child, including spouse of the children; of other directors, executives, major shareholders, controlling persons, or persons to be nominated as director executive or controlling persons of the Company or its subsidiary
- (4) *not* having a business relationship with the Company, its parent company, subsidiary, affiliate, major shareholder or controlling person of the Company, in the manner which may interfere with his or her independent judgment, and *neither* being *nor* having been a principal shareholder or controlling person of any person having business relationship with the Company, its parent company, subsidiary, affiliate, major shareholder or controlling person of the Company unless the foregoing relationship has ended *not* less than two years prior to the date of appointment.

The term “business relationship” aforementioned under paragraph one includes any normal business transaction, rental or lease of immovable property, transaction relating to assets or services or grant or receipt of financial assistance through receiving or extending loans, guarantee, providing assets as collateral, including any other similar actions, which result in the Company or its counterparty being subject to indebtedness payable to the other party in the amount of three percent or more of the net tangible assets of the Company or twenty million Baht or more, whichever is lower . The amount of such indebtedness shall be calculated according to the calculation method for value of connected transactions under the Notification of the Capital Market Supervisory Board concerning rules on connected transactions *mutatis mutandis*. The combination of such indebtedness shall include indebtedness taking place during the course of one year prior to the date on which the business relationship with the person commences

- (5) *neither* being *nor* having been an auditor of the Company, its parent company, subsidiary, affiliate, major shareholder or controlling person of the Company, and *not* being a principal shareholder or controlling person, or partner of an audit firm which employs auditors of the Company, its parent company, subsidiary, affiliate, major shareholders or controlling person of the Company unless the foregoing relationship has ended *not* less than two years from the date of appointment
- (6) *neither* being *nor* having been any professional advisor including legal advisor or financial advisor who receives an annual service fee exceeding two million Baht from the Company, its parent company, subsidiary, affiliate, major shareholders or controlling person of the Company, and *neither* being *nor* having been a principal shareholder, controlling person or partner of the professional advisor unless the foregoing relationship has ended *not* less than two years from the date of appointment
- (7) *not* being a director who has been appointed as a representative of the Company’s director, major shareholder or shareholders who are related to the major shareholder
- (8) *not* operate any business which has the same nature as and is in significant competition with the business of the Company or subsidiary, or *not* being a principal partner in any partnership, or *not* being an executive director, employee, staff, or advisor who receives salary; or holding shares *not* exceeding one percent of the total number of voting rights of any other company operating business which has the same nature as and is in significant competition with the business of the Company or subsidiary
- (9) *not* having any characteristics which make him/her incapable of expressing independent opinions with regard to the Company’s business affairs
- (10) After having been appointed as independent director with qualifications complying with the criteria under the above (1) to (9), the independent director may be assigned by the Board of Directors to take part in the business decision of the Company, its parent company, subsidiary, affiliate, same-level subsidiary, major shareholder or controlling person of the Company on the condition that such decision shall be a collective one.
- (11) In case of any person *either* having *or* having had a business relationship or professional service exceeding the amount under the above (4) or (6), such person shall be waived from the prohibition concerning *neither* having *nor* having had a business relationship or professional service by the Board of Directors’ approval only if the Company provides the opinion of the Board of Directors which perform duty under Section 89/7 of the Securities and Exchange Act B.E. 2535 that the appointment of such person does not impact his or her independent judgment and the Company shall disclose the information required by the Capital Market Supervisory Board in the notice of shareholders ’meeting in the agenda for election of such independent director.
- (12) Not being an authorized director