

**Appendix 3 Information of the Head of Internal Audit and Head of Compliance Units****Head of Internal Audit & Investigation (as of 31 December 2025)****Ms. Warunya Chenpitayaton****Head of Internal Audit & Investigation****Age 44 years****Education**

Bachelor's degree of Commerce and Accountancy, Chulalongkorn University Master of Science in Finance - International program, Chulalongkorn University

Training

- Navigating Compliance Regulations 2025, Xcyte Digital
- PDPA Guru : Internal Audit, PDPA Thailand
- Deep dive into the expectations for the roles and proper conduct of the Audit Committee (AC) and the Chief Audit Executive (CAE), SEC
- Shaping Future Digital Workforce, True Leadership Forum
- Predictive Analytics and Development & Automation, Sift
- 2025 Whistleblowing and Incident Management Benchmark, Navex
- Summary of Changes and Key Issues in TFRS (2024 Revised Edition), Version 1/68, TFAC
- AI for Productivity, True Leadership Forum
- Maximize your whistleblowing system for comprehensive regulatory compliance, Navex
- Introduction to COBIT 2019 (1/68), TFAC
- Blockchain, Risks and Controls (1/68), TFAC
- Regional Whistleblowing & Incident Management Benchmark for 2025, Navex
- AWS Generative AI Innovations & Telco Use Cases, True Leadership Forum
- Digital Strategy – A New S-Curve Growth Generator, True Leadership Forum
- AI for Auditors: Learning to Use AI to Support Preliminary Audits, Version 1/68, TFAC
- Adaptive Leadership Program, Slingshot
- The 2025 State of Risk & Compliance: Program Benchmarking, Barriers & Tech-Driven Insights, Navex
- Sanctions Awareness, Herbert Smith Freehills Kramer
- AI Readiness, ServiceNow
- Digital Forensic & Investigation, Omega World
- NextGen GRC+ESG, TFAC



Major Experience

Mar 2023 - Present	Head of Internal Audit, True Corporation Public Company Limited
2022 - Feb 2023	Vice President - Internal Audit of Total Access Communication Public Company Limited
2020 - 2022	First Vice President - Internal Audit of B. Grimm Power Public Company Limited
2017 - 2020	Vice President - Internal Audit of B. Grimm Power Public Company Limited

**Head of Compliance & Monitoring Division (as of 31 December 2025)****Mrs. Marayat Dreyer****Head of Compliance & Monitoring Division****Age 57 years****Education**

Master of Business Administration, Management, Kasetsart University

Bachelor of Science, Geography, Srinakharinwirot University

Training

- Ethical Leadership Program (ELP), Year 2025
held by Thai Private Sector Collective Action Against Corruption (CAC)
- The 27th Certificate Program in Governance for Mid-Level Executives, Year 2025
held by King Prajadhipok's Institute (KPI)
- COSO Model 2013, Year 2024
held by Thailand Federation of Accounting Professions (TFAC)
- Leader as Coach Program, Year 2023
held by True Corporation Public Company Limited
- Leadership Development Program, Year 2022
held by True Corporation Public Company Limited
- Thailand Quality Award, Year 2017
held by Thailand Productivity Institute
- Lean Six Sigma, Year 2015-2019
held by Eagles Landing Partners (Robert E. Knowling, Jr.)

Major Experience

Jan 2025 - Present	Head of Compliance & Monitoring True Corporation Public Company Limited
Mar 2023 - Dec 2024	Head of Internal Control over Operation True Corporation Public Company Limited
Oct 2014 - Feb 2023	Deputy Director - Group Quality Assurance True Corporation Public Company Limited



May 2006 - Sep 2014	Deputy Director - Customer Care Center - Billing & Collection - Retail Management True Corporation Public Company Limited
Nov 2002 - Apr 2006	Senior Vice President - Operation KSC Commercial Internet (Internet KSC)
Sep 1991 - Jun 2001	Senior Manager - Cable & Satellite Call Centers United Broadcasting Corporation Public Company Limited (UBC)

Duties and Responsibilities of the Head of Compliance & Monitoring

The Board of Directors appointed Mrs. Marayat Dreyer as Head of Compliance & Monitoring Division since 1 January 2025. Responsible for ensuring that the Company's operations comply with applicable laws, regulations, and policies. The Head of Compliance & Monitoring Division has the following primary responsibilities:

- Establish compliance policies and procedures that are aligned with applicable laws, regulations, and policies such as Code of Conduct, Anti-Corruption Policy, Business Partner Management, Culture of Integrity, etc.
- Monitor and ensure that employees comply with compliance policies and procedures.
- Develop and implement compliance training program for employees.
- Audit and evaluate compliance performance.
- Report on compliance with performance to the Board of Directors, Corporate Governance and Sustainability Committee and Audit Committee.