



Appendix 1 Information of Directors, Executive Officers, Controlling Parties, the Person Taking the Highest Responsibility in Finance and Accounting, the Person Supervising Accounting and Company Secretary

1. Information of Directors, Executive Officers, Controlling Parties, the Person Taking the Highest Responsibility in Finance and Accounting, the Person Supervising Accounting and Company Secretary

1.1 Details of Directors, Executive Officers, Controlling Parties, the Person Taking the Highest Responsibility in Finance and Accounting, the Person Supervising Accounting of the Company and Company Secretary (as of 31 December 2025)

Directors

Mr. Suphachai Chearavanont

Chair of the Board and Chair of the Risk, Cybersecurity and Finance Committee
(Non-Executive Director / Authorized Director)

Age 58 Years

Date of Appointment

1 March 2023

(Date of appointment at TRUE before the amalgamation : 11 February 1993)



The Years of Directorship

2 Years 10 Months

(The total years of directorship, Since TRUE before the amalgamation - 31 December 2025 : 32 years 10 months)

Securities holding in True (as of 31 December 2025)

Ordinary share

- Individual : 9,538,937 shares (0.03%)
- Spouse and Minor Child : 17,084 shares (<0.01%)

Debenture

- Individual : - None -
- Spouse and Minor Child : - None -

Debenture holding in True's subsidiaries (as of 31 December 2025)

TUC

- Individual : - None -
- Spouse and Minor Child : - None -

Familial relationship between director and executive

- None -

Education

- Honorary Doctorate Degree in Business Management, Khon Kaen University
- Honorary Doctorate Degree in Marketing, Rajamangala University of Technology Isan
- Honorary Doctorate Degree in Mass Communications, Ramkamhaeng University
- Bachelor of Business Administration in Financial Management, Boston University, USA

**Expertise**

- Integrated Telecom Services GICS 50101020 / Information & Communication Technology
- Financial / Accounting and Auditing
- Economics
- Capital Market
- Sustainability and Corporate Governance
- Marketing
- Business Management
- Leadership
- Risk and Crisis Management
- Cybersecurity and Data Privacy

Training

- Information security workshop including annual Information Security policy risk picture (2023), True Corporation Public Company Limited
- Director Accreditation Program (DAP 92/2011), Thai Institute of Directors Association (IOD)
- Metaverse (2022), True Corporation Public Company Limited
- Cyber Security Law (2021), True Corporation Public Company Limited
- 3D Heatmap Project (2021), True Corporation Public Company Limited
- Digital Media and Content (2020), True Corporation Public Company Limited
- Cloud-Solutions that Support the Society with the Possibility of Distance Learning, Distance Working, and Distance Medical Consultation (2020), True Corporation Public Company Limited
- Introduction to Internet of Things Products (2019), True Corporation Public Company Limited
- Digital Business for Organizational Development (2019), True Corporation Public Company Limited

Major ExperienceThe Company and its Subsidiaries (in the past 5 years)

Mar 2023 - Present	Chair of the Board and Chair of the Risk, Cybersecurity and Finance Committee, True Corporation Public Company Limited
April 2015 - Present	Director, True Incube Company Limited
May 2014 - Present	Director, TRUE4U Station Company Limited
April 2014 - Present	Director and Chief Executive Officer, True Visions Group Company Limited
Aug 2008 - Present	Director, Brite Now Company Limited
May 2006 - Present	Director, True Media Solutions Company Limited
Jul 1998 - Present	Director, Cineplex Company Limited
Sep 1999 - Oct 2025	Director, K.I.N. (Thailand) Company Limited
Oct 1998 - Dec 2024	Director, Satellite Service Company Limited
Mar 2010 - Aug 2023	Director, True Move H Universal Communication Company Limited
Jun 2019 - Feb 2023	Chairman of the Board, True Corporation Public Company Limited



Feb 2017 - Feb 2023	Director and Chairman of the Executive Committee, True Corporation Public Company Limited
Jan 2006 - May 2022	Director, True Music Company Limited
1993 - May 2018	Director, Telecom Holding Company Limited
1999 - Feb 2017	Director, President and Chief Executive Officer True Corporation Public Company Limited

Positions held in Other Organizations in the Last Year

Other Listed Companies in the Stock Exchange of Thailand

Oct 2024 - Present	Chairman of the Board of Directors and Chairman of the Executive Committee, CP Aextra Public Company Limited
Mar 2022 - Present	Independent Director, The Siam Cement Public Company Limited
2019 - Present	Vice Chairman and Member of Remuneration and Nomination Committee, CP All Public Company Limited
2019 - Present	Vice Chairman and Vice Chairman of the Remuneration and Nominating Committee, Charoen Pokphand Foods Public Company Limited
Mar 2022 - Mar 2024	Member of the Governance and Nomination Committee, The Siam Cement Public Company Limited

Non - Listed Companies in the Stock Exchange of Thailand

May 2025 - Present	Director, True Internet Data Center Company Limited
Jan 2023 - Present	Vice Chairman, CPF Global Food Solution Public Company Limited
2017 - Present	Director, Executive Board and Chief Executive Officer Charoen Pokphand Group Company Limited
2016 - Present	Director, Rurak Samakkee Social Enterprise (Thailand) Co., Ltd.
Present	Independent Director, SCG Chemicals Public Company Limited
	Director, CPPC Public Company Limited
	Director, Asia Freewill Company Limited
	Director, Freewill Solutions Company Limited
	Director, Asia Era One Company Limited
	Director, Magnolia International Corporation Company Limited
	Director, CP Future City Development Corporation Limited
	Director, CP Fresh Company Limited
	Director, CP Research & Development Center Company Limited
	Director, CP Social Impact Company Limited
	Director, CPH Telco Company Limited
	Director, CP Seeding Social Impact Company Limited
	Director, CP.CSE Company Limited
	Director, Ross Breeders Siam Company Limited
	Director, Arbor Acres Thailand Company Limited
	Director, Alter Vim Company Limited
	Director, Altermim Power EV Company Limited



Present	Director, Ascend Money Company Limited Director, Ascend Group Company Limited Director, Ascend Bit Company Limited Director, Ascend AI Company Limited Director, True Properties Company Limited Director, Pantavanij Company Limited Director, All Now Management Company Limited Director, All Now Logistics Company Limited Director, CP Medical Holding Company Limited Director, Matria Medical Corporation Limited Director, Whizdom Landmark Corporation Limited Director, Whizdom Assets Corporation Limited Director, Whizdom Society Development Corporation Co., Ltd. Director, Magnolia Finest Corporation Limited
Feb 2021 - April 2024	Chairman, Lotus's Stores (Thailand) Company Limited
Other Affiliations	
Present	Honorary President of the Telecommunications Association of Thailand under the Royal Patronage (TCT) Chairman, Global Compact Network Thailand (GCNT) Director, Princess Sirivannavari Cultivated Arts Foundation
2024 - Present	Senior Chairman and Co-Founder of the Digital Council of Thailand
2019 - Present	Honorary Advisor of the E-Learning Association of Thailand
Aug 2018 - Present	Member of the Public Engagement Committee, Princess Maha Chakri Award Foundation
2017 - Present	Advisor, The Thai Chamber of Commerce Advisor, The University Council of the University of the Thai Chamber of Commerce
2010 - Present	Director and Advisor of Master of Science Program and Doctor of Philosophy Program in Technopreneurship and Innovation Management (TIP), Chulalongkorn University Director of Ramathibodi Foundation
2006 - Present	Chairman of the Sub Committee for Fund Raising Thai Red Cross Eye Bank Member of the Thai Red Cross Eye Bank Committee
Oct 2019 - 2023	Chairman of the Digital Council of Thailand
Mar 2022 - Aug 2022	Director, The Thai Red Cross Society
2017 - 2020	Director of the Telecommunications Association of Thailand under the Royal Patronage (TCT)
Jul 2017 - 2019	President, The Thai Federation of ICT Technology Association (TFIT)
2015 - 2017	President of the Telecommunications Association of Thailand under the Royal Patronage (TCT)

**Mr. Jon Omund Revhaug**

Vice Chair of the Board, Member of the Nomination and Remuneration Committee, Member of the Corporate Governance and Sustainability Committee, Member of the Risk, Cybersecurity and Finance Committee and Chair of the Executive Committee
(Non-Executive Director / Authorized Director)

Age 59 Years**Date of Appointment**

11 March 2025

The Years of Directorship

9.5 Months

**Securities holding in True (as of 31 December 2025)**Ordinary share

- Individual : - None -
- Spouse and Minor Child : - None -

Debenture

- Individual : - None -
- Spouse and Minor Child : - None -

Debenture holding in True's subsidiaries (as of 31 December 2025)TUC

- Individual : - None -
- Spouse and Minor Child : - None -

Familial relationship between director and executive

- None -

Education

- MBA: Master of Management, BI Norwegian Business School- Oslo, Norway

Expertise

- Integrated Telecom Services GICS 50101020 / Information & Communication Technology
- Business Management
- Sustainability and Corporate Governance
- Risk and Crisis Management
- Procurement
- Leadership

**Training**

- Mandatory Accreditation Programme Part I
(Institute of Corporate Directors Malaysia (ICDM) - 9/6/2025 & 10/6/2025)
- Mandatory Accreditation Programme Part II: Leading for Impact (LIP)
(Institute of Corporate Directors Malaysia (ICDM) - 26/11/2025 & 27/11/2025)

Major ExperienceThe Company and its Subsidiaries (in the past 5 years)

Aug 2025 - Present	Vice Chair of the Board and Chair of the Executive Committee True Corporation Public Company Limited
Mar 2025 - Present	Member of the Nomination and Remuneration Committee, Member of the Corporate Governance and Sustainability Committee, Member of the Risk, Cybersecurity and Finance Committee True Corporation Public Company Limited
Mar 2025 - Aug 2025	Director and Member of the Executive Committee True Corporation Public Company Limited

Positions held in Other Organizations in the Last Year

Other Listed Companies in the Stock Exchange of Thailand

May 2022 - Aug 2023	Integration Program Manager Dtac and True merger
---------------------	--

Non - Listed Companies in the Stock Exchange of Thailand

Present	Executive Vice President, Head of Asia, Telenor Group
Jul 2024 - Present	Executive vice president, Head of Telenor Nordics
Nov 2023 - Jul 2024	Chief Operating Officer, Oslo, Norway
Apr 2020 - May 2022	CEO, Telenor Myanmar
Feb 2017 - Apr 2020	CEO, Telenor Procurement Company (TPC)
Aug 2014 - Feb 2017	SVP Head of Global Sourcing
Jan 2010 - Aug 2014	VP Head of Network Sourcing, Telenor Group

Other Affiliations

Chairman of board:

- Telenor Norway
- Telenor Denmark
- Telenor Sweden
- DNA OY
- Telenor Shared services

**Prof. Dr. Kittipong Kittayarak**

**Independent Director,
Member of the Nomination and Remuneration
Committee, and Chair of the Corporate
Governance and Sustainability Committee**

Age 67 Years**Date of Appointment**

1 March 2023

(Date of appointment at TRUE before the amalgamation : 17 September 2021)

**The Years of Directorship**

2 Years 10 Months

(The total years of directorship, Since TRUE before the amalgamation - 31 December 2025 : 4 years 3.5 months)

Securities holding in True (as of 31 December 2025)Ordinary share

- Individual : - None -
- Spouse and Minor Child : - None -

Debenture

- Individual : - None -
- Spouse and Minor Child : - None -

Debenture holding in True's subsidiaries (as of 31 December 2025)TUC

- Individual : - None -
- Spouse and Minor Child : - None -

Familial relationship between director and executive

- None -

Education

- Honorary Doctorate Degree, Radboud University, Netherlands
- Doctor of the Science of Laws (J.S.D.), Stanford University, USA
- Master of Laws (LL.M.), Harvard University, USA
- Barrister-at-Law, Institute of Legal Education Thai Bar Association
- Master of Laws (LL.M.) in International Trade and Economic Law, Cornell University, USA
- Bachelor of Laws (Honors), Chulalongkorn University

Expertise

- Law
- Financial / Accounting and Auditing
- Capital Market
- Sustainability and Corporate Governance
- Business Management
- Leadership
- Risk and Crisis Management
- Cybersecurity and Data Privacy

**Training**

- AI Training for Independent Directors, True Corporation Public Company Limited
- Information security workshop including annual Information Security policy risk picture (2023), True Corporation Public Company Limited
- Advanced Audit Committee Program (AACP 28/2015), Thai Institute of Directors Association (IOD)
- Director Accreditation Program (DAP 112/2014), Thai Institute of Directors Association (IOD)
- Metaverse (2022), True Corporation Public Company Limited
- Cyber Security Law (2021), True Corporation Public Company Limited

Major ExperienceThe Company and its Subsidiaries (in the past 5 years)

Mar 2023 - Present	Independent Director, Member of the Nomination and Remuneration Committee and Chair of the Corporate Governance and Sustainability Committee, True Corporation Public Company Limited
Sep 2021 - Feb 2023	Independent Director and Member of the Audit Committee, True Corporation Public Company Limited

Positions held in Other Organizations in the Last Year

Other Listed Companies in the Stock Exchange of Thailand

Feb 2025 - Present	Chairman of the Corporate Governance and Sustainable Development Committee, Charoen Pokphand Foods Public Company Limited
Aug 2022 - Present	Member of the Audit and Risk Management Committee, Charoen Pokphand Foods Public Company Limited
Oct 2021 - Present	Independent Director, CP ALL Public Company Limited
Sep 2021 - Present	Independent Director, Charoen Pokphand Foods Public Company Limited
June 2019 - Present	Member of the Nomination, Remuneration and Corporate Governance Committee, Dusit Thani Public Company Limited
April 2016 - Present	Independent Director, Dusit Thani Public Company Limited
2014 - Present	Director, Chairman of the Corporate Governance and Sustainability Committee and Member of the Compliance Committee, Krungthai Bank Public Company Limited
Nov 2021 - Feb 2025	Member of the Corporate Governance and Sustainable Development Committee, Charoen Pokphand Foods Public Company Limited
2014 - June 2021	Independent Director and Chairman of the Audit Committee, PTT Public Company Limited



Non - Listed Companies in the Stock Exchange of Thailand

- None -

Other Affiliations

Oct 2025 - Present	Director, the committee reviewing and revising the Code of Criminal Procedure, Office of the Council of State
Jan 2025 - Present	Chairman of the Board of the Thailand Institute of Justice (Public Organization) (TIJ)
2021 - Present	Member of Thai Private Sector Collective Action Against Corruption (CAC) Council
2019 - Present	Deputy Chairman, the Legal Committee, Thai Red Cross Organ Donation Center Chancellor, King Mongkut's Institute of Technology Ladkrabang
2018 - Present	Committee, Ramathibodi Foundation under the Royal Patronage of His Majesty, Her Royal Highness Princess Maha Chakri Sirindhorn
2017 - Present	Member of the Executive Committee and Vice Chairman, Friends in Need (of "PA") Volunteers Foundation, Thai Red Cross
2016 - Present	Professor of Law, Faculty of Law, Chulalongkorn University
2014 - Present	Chairman, The Council of Bangkok University
2012 - Present	Board of Director, Siriraj Piyamaharajkarun Hospital
2011 - Present	Executive Director and Chairman (Thailand Branch), ASIA Crime Prevention Foundation (ACPF)
2010 - Present	Executive Director, Bajrakitiyabha Fund for Legal Education
Aug 2022 - Aug 2025	Governor, The Stock Exchange of Thailand
2021 - 2025	Advisor, Thailand Institute of Justice (Public Organization) (TIJ)
Feb 2023 - Sep 2024	Member of the Board of Committee, The Thai Bar under the Royal Patronage
2018 - 2022	Director, Chakri Naruebodindra Medical Institute and Ramathibodi Chakri Naruebodindra Hospital
2015 - 2021	Executive Director, Thailand Institute of Justice (Public Organization) (TIJ)
2014 - 2021	Director, consider improvement on the Code of Criminal Procedure, Office of the Council of State
2008 - 2021	Member of the Board of Committee, The Thai Bar under the Royal Patronage
2018 - 2020	Vice Chairman, The Council of Mahidol University
2014 - 2020	Director of the Civil Service Sub-commission on Human Resource Management System Development, Office of the Civil Service Commission
2009 - 2020	Director, The Council of Mahidol University

**Mrs. Kamonwan Wipulakorn**

**Independent Director,
Member of the Audit Committee, and
Chair of the Nomination and Remuneration
Committee**

Age 63 Years**Date of Appointment**

1 March 2023

(Date of appointment at Dtac before the amalgamation : 8 December 2014)

**The Years of Directorship**

2 Years 10 Months

(The total years of directorship, Since Dtac before the amalgamation - 31 December 2025 : 11 years 0.75 months)

Securities holding in True (as of 31 December 2025)Ordinary share

- Individual : - None -
- Spouse and Minor Child : - None -

Debenture

- Individual : - None -
- Spouse and Minor Child : - None -

Debenture holding in True's subsidiaries (as of 31 December 2025)TUC

- Individual : - None -
- Spouse and Minor Child : - None -

Familial relationship between director and executive

- None -

Education

- Master of Business Administration (Finance), Western Illinois University, USA
- Bachelor of Arts in International Relations, Faculty of Political Sciences, Chulalongkorn University
- Certificate Harvard Executive Program, Harvard Business School, Harvard University, USA
- Certificate Stanford Executive Program, Stanford Center for Professional Development, Stanford University, USA

Expertise

- Financial / Accounting and Auditing
- Capital Market
- Business Management
- Leadership
- Risk and Crisis Management



Training

- Director Forum 2025: Future-Ready Boards: Board Nomination and Compensation Strategies (22 /1/2025), Thai Institute of Directors Association
- AI Training for Independent Directors, True Corporation Public Company Limited
- Information security workshop including annual Information Security policy risk picture (2023), True Corporation Public Company Limited
- Role of the Chairman Program (RCP) (55/2023) by Thai Institute of Directors Association (IOD)
- Risk Management Program for Corporate Leaders (RCL) (30/2023) by Thai Institute of Directors Association (IOD)
- Ethical Leadership Program (ELP) (29/2023) by Thai Institute of Directors Association (IOD)
- Board Nomination & Compensation Program (BNCP) (17/2023) by Thai Institute of Directors Association (IOD)
- Director's Briefing: Geopolitical Risk and Opportunity (9/2022) by Thai Institute of Directors Association (IOD)
- The Board's Role in Mergers and Acquisitions (BMA) (2/2022) by Thai Institute of Directors Association (IOD)
- Director Leadership Certification Program (DLCP) (2/2021) by Thai Institute of Directors Association (IOD)
- Tourism Management for Executives, (TME) (2/2019) by Tourism Authority of Thailand
- Top Executive Program for Creative & Amazing Thai Services, (ToPCATs) (1/2019) by University of the Thai Chamber of Commerce
- Boards that Make a Difference (BMD) (8/2018) by Thai Institute of Directors Association (IOD)
- Advanced Audit Committee Program (AACP) (29/2018) by Thai Institute of Directors Association (IOD)
- Strategic Board Master Class (SBM) (2/2017) by Thai Institute of Directors Association (IOD)
- Executive Program (19/2014) by Capital Market Academy
- Director Certification Program Update (DCPU) (1/2014) by Thai Institute of Directors Association (IOD)
- Director Certification Program (DCP) (122/2009) by Thai Institute of Directors Association (IOD)
- Director Diploma Examination (Exam) (26/2009) by Thai Institute of Directors Association (IOD)

**Major Experience**The Company and its Subsidiaries (in the past 5 years)

Mar 2023 - Present	Independent Director, Member of the Audit Committee and Chair of the Nomination and Remuneration Committee, True Corporation Public Company Limited
2020 - Aug 2023	Chair of the Board of Directors, dtac TriNet Co., Ltd.
2017 - Feb 2023	Chair of the Audit Committee, Total Access Communication PLC.
2014 - Feb 2023	Member of the Corporate Governance Committee, Total Access Communication PLC.
2014 - Feb 2023	Independent Director, Total Access Communication PLC.
2014 - 2020	Member of the Remuneration Committee, Total Access Communication PLC.

Positions held in Other Organizations in the Last Year

Other Listed Companies in the Stock Exchange of Thailand

2021 - Present	Director, Member of the Executive Committee, Member of The Risk Management Committee and Managing Director, Bound and Beyond Public Company Limited
2019 - Present	Independent Director, Chair of the Audit Committee and Member of Human Resources Committee, Star Petroleum Refining Public Company Limited
Feb 2021 - Oct 2021	Independent Director, Nomination and Remuneration Chairman, and Audit Committee Member, Padaeng Industry Public Company Limited
2018 - 2019	Director, Origin Property PLC.

Non - Listed Companies in the Stock Exchange of Thailand

Present	Director, Orbit Campus Company Limited
	Director, Sathon Project One Company Limited
	Director, Waterfront Hotel Company Limited
	Director, Urban Resort Hotel Company Limited
	Director, PDI Materials Company Limited
	Director, Beyond Original Company Limited
	Director, KAIA Company Limited



Mr. Kalin Sarasin**Independent Director,
Chair of the Audit Committee, and Member of
the Risk, Cybersecurity and Finance Committee**

Age 64 Years**Date of Appointment**

1 March 2023

The Years of Directorship

2 Years 10 Months

**Securities holding in True (as of 31 December 2025)**Ordinary share

- Individual : - None -
- Spouse and Minor Child : - None -

Debenture

- Individual : - None -
- Spouse and Minor Child : - None -

Debenture holding in True's subsidiaries (as of 31 December 2025)TUC

- Individual : - None -
- Spouse and Minor Child : - None -

Familial relationship between director and executive

- None -

Education

- Master's Degree (Business Administration), University of Notre Dame, USA
- Bachelor's Degree (Industrial Engineering), Lehigh University, USA

Expertise

- Financial / Accounting and Auditing
- Engineering
- Capital Market
- Business Management
- Leadership
- Risk and Crisis Management
- Cybersecurity and Data Privacy

**Training**

- AI Training for Independent Directors, True Corporation Public Company Limited
- Information security workshop including annual Information Security policy risk picture (2023), True Corporation Public Company Limited
- Director Accreditation Program (DAP 105/2013), Thai Institute of Directors Association (IOD)
- The National Defence Course Class 57, National Defence College
- Capital Market Academy Leader Program Class 17/2013, Capital Market Academy
- Advanced Management Program (AMP 171), Harvard Business School

Major ExperienceThe Company and its Subsidiaries (in the past 5 years)

Mar 2023 - Present Independent Director, Chair of the Audit Committee and Member of the Risk, Cybersecurity and Finance Committee, True Corporation Public Company Limited

Positions held in Other Organizations in the Last Year

Other Listed Companies in the Stock Exchange of Thailand

April 2025 - Present Director, Chairman of Nomination and Compensation Committee, and Member of Enterprise Risk Management, B.Grimm Power Public Company Limited

April 2025 - Present Chairman of Risk Management Committee, Asset World Corp Public Company Limited

April 2024 - Present Independent Director, Asset World Corp Public Company Limited

Jan 2022 - Present Advisor to President and CEO, The Siam Cement Public Company Limited

2022 - Present Chairman of the Risk Oversight Committee, Member of the Credit and Investment Screening Committee, and Member of the Corporate Governance Committee, Kasikornbank Public Company Limited

April 2013 - Present Director, Kasikornbank Public Company Limited

Feb 2023 - Feb 2025 Director, SCG JWD Logistics Public Company Limited

Mar 2021 - Mar 2024 Independent Director and Member of the Audit Committee, Thai President Foods Public Company Limited

May 2020 - Apr 2022 Chairman of the Audit Committee, Kasikornbank Public Company Limited

2013 - Apr 2022 Member of the Human Resources and Remuneration Committee, Kasikornbank Public Company Limited

2013 - 2021 Director-Government Liaison and Public Affairs, The Siam Cement Public Company Limited



Non - Listed Companies in the Stock Exchange of Thailand

2023 - Present	Chairman, Toyota Motor Thailand Company Limited
2023 - Present	Chairman, Toyota Auto Body Thailand Company Limited
2023 - Present	Chairman, Ratchamongkol Rice Company Limited
2023 - Present	Chairman, Dusit Foods Company Limited
2021 - Present	Director, Thai Digital Platform Social Enterprise Company Limited
2025 - Present	Advisor, TOPPAN Inc.
2021 - Present	Director, B. Grimm Joint Venture Holding Company Limited
2004 - Present	Director, Seatran Port Company Limited
2021 - 2025	Member of the Council, National Defence College
2019 - 2025	Director, Toppan (Thailand) Company Limited
2024 - 2024	Chairman, Ethics Committee, Airports of Thailand Public Company Limited (AOT)
2021 - Feb 2024	Director, Amata City Halong Joint Stock Company
2021 - 2023	Senior Chairman, The Thai Chamber of Commerce and Board of Trade of Thailand
2021 - 2023	Director, The National Science & Technology Development Agency Governing Board
2021-2023	Chairman, The BCG Model Implementation Sub-committee on Tourism and Creative Economy
2020 - 2023	Director, Bio-Circular-Green Economy (BCG Model) Committee
2020 - 2022	Director, The Board of Investment
2020 - 2022	Director, The National Economic Reform Committee
2020 - 2021	Director, The National 5G Committee
2020 - 2021	Director, Eastern Economic Corridor Policy Committee
2019 - 2023	Director, The National Intellectual Property Policy Committee
2019 - 2022	Chairman, Suvarnabhumi Airport Hotel Company Limited
2019 - 2021	Member of The Advisory Board on the Private Business Sector within the Centre for the Administration of the Situation due to the Outbreak of the Communicable Disease Coronavirus 2019 (COVID-19)
2019 - 2021	Member of The Board, The Centre for the Administration of Economic Situations due to the Outbreak of the Communicable Disease Coronavirus 2019 (COVID-19)
2019 - 2021	Member of The Committee, Anti-Corruption Organization of Thailand Foundation
2018 - 2023	Director, The State Enterprise Director Nomination Sub-committee
2017 - 2023	Specialist, Industrial Sector, National Research Council of Thailand
2017 - 2023	Specialist Member, The National Geo-Informatics Board
2017 - 2023	Member of the Tourism & MICE Promotion Working Group (D3) and Head of Private Sector Team of the SMEs & Productivity Promotion Working Group (D2), The Public-Private Collaborative Committee



2017 - 2022	Specialist on Business Administration, The National Digital Economy and Society Committee
2017 - 2022	Director, The Digital Economy & Society Development Fund Management Committee
2017 - 2022	Director, Toyota Motor Thailand Company Limited
2017 - 2022	Chairman of the University Council, University of the Thai Chamber of Commerce
2017 - 2021	Chairman, The Thai Chamber of Commerce & Board of Trade of Thailand
2015 - 2021	Director, The National Strategy Committee
2014 - 2022	Director, Police General Hospital Foundation under the Royal Patronage of Her Majesty the Queen
2001 - 2021	Director, SCG International Corporation Company Limited
2004 - 2014	Director, Sarasin Company Limited

Other Affiliations

- Honorary Chairman, The Thai Chamber of Commerce and Board of Trade of Thailand
- Chairman, Pol. Gen. Pow Sarasin Foundation
- Chairman of the Organ Donation Promoting Committee, The Thai Red Cross Organ Donation Center
- President, Thai-Japanese Association
- Executive Director of National Blood Center, The Thai Red Cross Society
- Executive Director of the Plasma Fractionation Center, National Blood Center, The Thai Red Cross Society
- Member of the Council and Chairman of the Audit Committee, The Thai Red Cross Society
- Honorary Advisor, University of the Thai Chamber of Commerce

**Mrs. Pratana Mongkolkul**

**Independent Director,
Member of the Audit Committee, and
Member of the Corporate Governance
and Sustainability Committee**

Age 61 Years**Date of Appointment**

1 March 2023

(Date of appointment at Dtac before the amalgamation : 28 January 2020)

**The Years of Directorship**

2 Years 10 Months

(The total years of directorship, Since Dtac before the amalgamation - 31 December 2025 : 5 years 11 months)

Securities holding in True (as of 31 December 2025)Ordinary share

- Individual : - None -
- Spouse and Minor Child : - None -

Debenture

- Individual : - None -
- Spouse and Minor Child : - None -

Debenture holding in True's subsidiaries (as of 31 December 2025)TUC

- Individual : - None -
- Spouse and Minor Child : - None -

Familial relationship between director and executive

- None -

Education

- Master's degree in business administration, Thammasat University
- Bachelor's Degree in accounting, Thammasat University
- Advanced Management Program 180/2011, Harvard Business School, Harvard University, USA

Expertise

- Financial / Accounting and Auditing
- Capital Market
- Sustainability Governance and Corporate Governance
- Business Management
- Leadership
- Risk and Crisis Management
- Cybersecurity and Data Privacy
- Strategic Planning



Training

- Online Director's Briefing 4/2025: ESG Risks Mitigation by Thai Institute of Directors Association (IOD)
- Hot Issue for Directors: The Evolving Role of AC in Fostering Trust and Transparency, The Stock Exchange of Thailand, 2025
- AC Forum on "Enhance Audit Committee Effectiveness, KPMG Thailand 2025
- The Strategic role of the Audit Committee in cybersecurity oversight, PwC Thailand 2025
- ESG in the Boardroom: A Practical Guide for Board (7/2025) by Thai Institute of Directors Association (IOD)
- Seminar on Expectations on the Roles and Responsibilities of the Audit Committee (AC) and Chief Audit Executive (CAE), The Stock Exchange of Thailand and Federation of Accounting Professions, 2025
- AI Training for Independent Directors, True Corporation Public Company Limited
- Strategic Board Master Class (SBM) (15/2024) by Thai Institute of Directors Association (IOD)
- Leading with Urgency: Climate Action for Boards by Thai Institute of Directors Association (IOD)
- IP & IT Bar 2024 : Legal Resilience and Innovation : Navigating Intellectual Property and Trade in the Technological Frontier, The Central Intellectual Property and International Trade Court (Thailand)
- Challenges of Global Taxation Reform and Opportunities for Strengthening Corporate Tax Governance, KPMG Thailand 2024, KPMG Thailand 2024
- Navigating the Global Audit Standards, KPMG Thailand 2024
- Seminar on Prevention, Deterrence, and Suppression of Inappropriate Behavior of Listed Companies, The Stock Exchange of Thailand, 2024
- ESG Integration for Sustainable Business Success, The Stock Exchange of Thailand and Thai Institute of Director Association, 2024
- Lecture on 2024 Risk Trend on Retail Business conducted by speakers from Deloitte, 2024
- Lecture on "Digital AI" conducted by speakers from Vialink and Sertis, 2024
- Empowering Boards: Enhancing Governance Standards, and Financial Insights (1/2024) by Thai Institute of Directors Association (IOD)
- The training on "Driving Business for Sustainability" conducted by speakers from the Stock Exchange of Thailand, 2023
- Information security workshop including annual Information Security policy risk picture (2023), True Corporation Public Company Limited
- Climate Governance (2/2023) by Thai Institute of Directors Association (IOD)
- Engaging Board in ESG: The Path to Effective Sustainability by Thai Institute of Directors Association (IOD)
- How to Develop a Risk Management Plan (HRP) (35/2023) by Thai Institute of Directors Association (IOD)



- Successful Formulation & Execution of Strategy (SFE) (42/2023) by Thai Institute of Directors Association (IOD)
- Engaging Board in ESG: The Path to Effective Sustainability (2023) by Thai Institute of Directors Association (IOD)
- Board Nomination and Compensation Program (BNCP) (12/2021) by Thai Institute of Directors Association (IOD)
- Director Leadership Certification Program (DLCP) (2/2021) by Thai Institute of Directors Association (IOD)
- Ethical Leadership Program (ELP) (21/2021) by Thai Institute of Directors Association (IOD)
- IT Governance and Cyber Resilience Program (ITG) (3/2017) by Thai Institute of Director Association (IOD)
- Advanced Audit Committee Program (AAP) (22/2016) by Thai Institute of Directors Association (IOD)
- Director Certification Program (DCP) (34/2003) by Thai Institute of Directors Association (IOD)
- Director Accreditation Program (DAP) (2/2003) by Thai Institute of Directors Association (IOD)
- ESG Priorities - Key consideration for Audit Committee by KPMG Thailand
- IT Bar 2022 : New Normal – Now Normal – Next Normal, The Central Intellectual Property and International Trade Court (Thailand)
- IP Bar 2021: IP Challenges in the Next Normal by The Central Intellectual Property and International Trade Court (Thailand)
- Advanced Certificate Course in Politics and Governance in Democratic Systems for Executives Rationale (20/2017) by King Prajadhipok’s Institute
- Public Director Certification Program (13/2015) by King Prajadhipok’s Institute
- Thai Intelligent Investors (1/2012) by Thai Investors Association
- Capital Market Leader Program (6/2008) by Capital Market Academy
- Chief Financial Officer Certificate Program (1/2004) by Institute of Certified Accounting and Auditors of Thailand
- Director Diploma Examination 2003 by The Australian Institute of Directors Association

Major Experience

The Company and its Subsidiaries (in the past 5 years)

Mar 2023 - Present	Independent Director, Member of the Audit Committee and Member of Corporate Governance and Sustainability Committee, True Corporation Public Company Limited
2021 - Feb 2023	Member of Corporate Governance Committee and Member of the Nomination and Remuneration Committee, Total Access Communication PLC.
2020 - Feb 2023	Independent Director and Member of Audit Committee, Total Access Communication PLC.
2020 - 2021	Member of the Nomination Committee and Member of the Remuneration Committee, Total Access Communication PLC.



Positions held in Other Organizations in the Last Year

Other Listed Companies in the Stock Exchange of Thailand

April 2025 - Present	Independent Director, Chairman of Corporate Governance Committee, T.K.S. Technologies Public Company Limited
Mar 2019 - Present	Independent Director, Chairman of the Audit Committee, and Member of Corporate Governance and Sustainability Committee, Central Retail Corporation Public Company Limited
Jun 2017 - Present	Vice Chairman, Independent Director and Chairman of the Audit Committee, Rojukiss International Public Company Limited
May 2023 – May 2025	Independent Director, Member of the Audit Committee and Chairman of Corporate Governance Committee, Synnex (Thailand) Public Company Limited
2015 - Jul 2023	Independent Director, Chairman of the Risk Management Committee, Member of the Nomination and Remuneration Committee and Member of the Good Corporate Governance Committee, FN Factory Outlet Public Company Limited
2019 - Apr 2023	Independent Director and Member of the Audit Committee, Plus Tech Innovation Public Company Limited
2017 - 2020	Director, Member of Executive Board Committee, Thai Airways International PLC.
2013 - 2019	Independent Director, Member of the Audit Committee and Chairman of Financial Risk Committee, T.K.S. Technologies PLC.
2014 - Jan 2017	Independent Director and Member of the Executive Committee, Dusit Thani PLC.
2012 - 2015	Director and Chairman of Executive Committee, MC Group PLC.
2007 - 2011	Independent Director, Chairman of Audit Committee, Thoresen Thai Agencies PLC.
2007 - 2011	Director, S&P Syndicate PLC.
1998 - 2011	Director, Group Chief Financial Officer, Minor International PLC. and subsidiaries

Non - Listed Companies in the Stock Exchange of Thailand

January 2025 - Present	Member of the Appeals Committee, The Stock Exchange of Thailand
August 2024 - Present	Board of Director, Chairman of Audit Committee, Risk Oversight Committee, Nomination & Remuneration Committee and Strategy & Budget Committee of Bank of China (Thai) Public Company Limited
2015 - Present	Director, Secretary and Treasurer, Mongkolkulwittaya School Foundation
2013 - Present	Director, Secretary and Treasurer, Dr. Kamchad - Pranee Foundation
May 2014 - Present	Director, Boutique Property Management Co., Ltd.
Aug 2011 - Present	Director, Boutique Consulting Group Company Limited
2010 - Present	Councilor, Chairman of Audit Committee, Thailand Management Association
2003 - Present	Graduated Member, Lecturer, Thai Institute of Director Association



- 2014 - November 2024 Associate Judge # 10, 13,
The Central Intellectual Property and International Trade Court (Thailand)
- 2022 Director, Pomelo Fashion Company Limited
- 2018 - 2019 Board of Trustees, Chairman of the Audit Committee & Risk Management,
Dhurakij Bundit University
- 2015 - 2019 Director, Chairman of the Audit Committee, Thailand Post Company Limited
- 2014 - 2018 Member of Board Commissioners, Chairman of the Audit Committee,
Port Authority of Thailand
- 2015 - 2017 Director, Member of Executive Committee, Government Saving Bank

**Mr. Wang Hua****Director**

(Non-Executive Director)

Age 54 Years**Date of Appointment**

11 March 2025

The Years of Directorship

9.5 Months

**Securities holding in True (as of 31 December 2025)**Ordinary share

- Individual : - None -
- Spouse and Minor Child : - None -

Debenture

- Individual : - None -
- Spouse and Minor Child : - None -

Debenture holding in True's subsidiaries (as of 31 December 2025)TUC

- Individual : - None -
- Spouse and Minor Child : - None -

Familial relationship between director and executive

- None -

Education

- Master's Degree in Business Administration, Peking University
- Bachelor's Degree in Telecommunication Engineering, Shanghai University

Expertise

- Integrated Telecom Services GICS 50101020 / Information & Communication Technology
- Business Management
- Engineering
- Marketing
- Cybersecurity and Data Privacy
- Transformation
- Leadership
- Strategic Planning

Training

- China Mobile Senior Management Leadership training (2024)
- China Mobile "A+" All-Staff Knowledge Empowerment Initiative (2024)



Major Experience

The Company and its Subsidiaries (in the past 5 years)

Present Director, True Corporation Public Company Limited

Positions held in Other Organizations in the Last Year

Other Listed Companies in the Stock Exchange of Thailand

- None -

Non - Listed Companies in the Stock Exchange of Thailand

Jan 2025 - Present Chairman, China Mobile International Limited

Aug 2023 - Jan 2025 Chairman and Chief Executive Officer, China Mobile International Limited

Feb 2018 - Aug 2023 Chairman and Chief Executive Officer, Subnet of CMCC

Nov 2013 - Feb 2018 Director, Deputy General Manager, China Mobile Shanghai Co., Ltd.

Jan 2000 - Nov 2013 Department General Manager, China Mobile Shanghai Co., Ltd.

**Mr. Sigve Brekke**

Director, Vice Chair of the Executive Committee, Member of the Nomination and Remuneration Committee, Member of the Corporate Governance and Sustainability Committee, Member of the Risk, Cybersecurity and Finance Committee, and Group Chief Executive Officer
(Executive Director / Authorized Director)

Age 66 Years**Date of Appointment as Director**

9 May 2025

The Years of Directorship

7.5 Months

Date of Appointment as Executive Officer

11 March 2025

**Securities holding in True (as of 31 December 2025)**Ordinary share

- Individual : 900,000 shares (<0.01%)
- Spouse and Minor Child : - None -

Debenture

- Individual : - None -
- Spouse and Minor Child : - None -

Debenture holding in True's subsidiaries (as of 31 December 2025)TUC

- Individual : - None -
- Spouse and Minor Child : - None -

Familial relationship between director and executive

- None -

Education

- Master Degree in Public Administration, John F. Kennedy School of Government, Harvard University, MA, USA

Expertise

- Integrated Telecom Services GICS 50101020 / Information & Communication Technology
- Capital Market
- Sustainability and Corporate Governance
- Marketing
- Business Management
- Leadership



Major Experience

The Company and its Subsidiaries (in the past 5 years)

May 2025 - Present	Director, Vice Chair of the Executive Committee, Member of the Nomination and Remuneration Committee, Member of the Corporate Governance and Sustainability Committee, and Member of the Risk, Cybersecurity and Finance Committee, True Corporation Public Company Limited
Mar 2025 - Present	Group Chief Executive Officer, True Corporation Public Company Limited
Mar 2025 - Present	Group Chief Executive Officer, True Move H Universal Communication Company Limited

Positions held in Other Organizations in the Last Year

Other Listed Companies in the Stock Exchange of Thailand

- None -

Non - Listed Companies in the Stock Exchange of Thailand

2015 - 2024 President and CEO Telenor ASA - Norway



Mr. Arnstein Sletmoe**Director****(Non-Executive Director / Authorized Director)**

Age 60 Years**Date of Appointment**

22 February 2024

The Years of Directorship

1 Year 10 Months

**Securities holding in True (as of 31 December 2025)**Ordinary share

- Individual : - None -
- Spouse and Minor Child : - None -

Debenture

- Individual : - None -
- Spouse and Minor Child : - None -

Debenture holding in True's subsidiaries (as of 31 December 2025)TUC

- Individual : - None -
- Spouse and Minor Child : - None -

Familial relationship between director and executive

- None -

Education

- BSc Business Administration, Norwegian School of Management

Expertise

- Integrated Telecom Services GICS 50101020 / Information & Communication Technology
- Financial / Accounting and Auditing
- Economics
- Capital Market
- Marketing
- Business Management
- Leadership

Training

- Influence and Negotiation Strategies Program at Stanford, US
- Several Programs for Executive Development at IMD, Switzerland



Major Experience

The Company and its Subsidiaries (in the past 5 years)

Feb 2024 – Present	Director, True Corporation Public Company Limited
Feb 2024 – Aug 2025	Vice Chair of the Board of Directors, True Corporation Public Company Limited Chair of the Executive Committee, True Corporation Public Company Limited

Positions held in Other Organizations in the Last Year

Other Listed Companies in the Stock Exchange of Thailand

- None -

Non - Listed Companies in the Stock Exchange of Thailand

2024 - Present	Chairman Telenor Procurement Company AS
2023 - Present	Chairman Telenor Procurement Holding AS,
2023 - Present	Chairman Telenor Asia Holding AS,
2020 - Present	Chairman Telenor Mobile Communications AS,
2020 - Present	Senior Vice President & Head of M&A, Telenor, Oslo, Norway (Singapore 2020-2023)
2011 - Present	Chairman Einstein Invest AS,
2015 - 2019	Vice President M&A, Telenor, Oslo Norway,
2012 - 2015	Working Chair BoD and owner, Fysiopartner, Oslo Norway
2013 - 2014	CFO and Executive Vice President, Sapa, Oslo Norway
2012 - 2013	Senior Vice President, Head of Finance (and acting Head) Hydro Extruded Products, Lausanne Switzerland
2009 - 2012	Senior Vice President, Head of Mergers & Acquisitions Hydro, Oslo Norway
2006 - 2008	Senior Vice President, Mergers & Acquisitions Hydro, Oslo Norway
2005 - 2006	Senior Vice President, Head of Business Unit Hydro Precision Tubing, Oslo Norway
2002 - 2005	Chief Financial Officer, Hydro Aluminium Automotive, Cologne Germany

**Mr. Vichaow Rakphongphairoj****Director, Member of the Corporate Governance and Sustainability Committee, and Member of the Executive Committee**
(Non-Executive Director / Authorized Director)**Age 68 Years****Date of Appointment**

18 December 2025

The Years of Directorship

0.5 Month

**Securities holding in True (as of 31 December 2025)**Ordinary share

- Individual : - None -
- Spouse and Minor Child : - None -

Debenture

-Individual : 30,000 units
-Spouse and Minor Child : 9,000 units

Debenture holding in True's subsidiaries (as of 31 December 2025)TUC

- Individual : 2,000 units
- Spouse and Minor Child : - None -

Familial relationship between director and executive

- None -

Education

- Master of Electrical Engineering, University of Wisconsin, USA
- Master of Business Administration, Pepperdine University, USA
- Bachelor of Electrical Engineering, Arizona State University, USA

Expertise

- Integrated Telecom Services GICS 50101020 / Information and Communication Technology
- Regulatory & Legal
- Engineering & Operations
- Leadership
- Capital Market
- Sustainability and Corporate Governance
- Business Management
- Cybersecurity and Data Privacy
- Marketing

**Training**

- Director Certification Program (DCP No. 16), Thai Institute of Directors Association (IOD)
- Senior Executives on Justice Administration Program (No. 15)
- Capital Market Academy Leader Program (No. 14)
- Advanced Security Management Program : ASMP (No. 7)
- The Rule of Law and Development Program (RoLD 2022), Thailand Institute of Justice

Major ExperienceThe Company and its Subsidiaries (in the past 5 years)

Present	Director, Member of the Corporate Governance and Sustainability Committee, and Member of the Executive Committee True Corporation Public Company Limited
Jan 2024 - Present	Director, Telecom Holding Company Limited
Dec 2023 - May 2025	Director, Vice Chair of the Executive Committee, Member of the Nomination and Remuneration Committee, Member of the Corporate Governance and Sustainability Committee, and Member of the Risk, Cybersecurity and Finance Committee, True Corporation Public Company Limited
Dec 2000 - May 2021	Director, Telecom Holding Company Limited
Aug 2017 - Apr 2021	Director, True Digital Park Company Limited
May 2018 - Mar 2021	Director, True Distribution & Sales Company Limited
Apr 2015 - Mar 2021	Director, True Incube Company Limited
Mar 2010 - Mar 2021	Director, True Move H Universal Communication Company Limited
Jan 2010 - Mar 2021	Director, True Visions Group Co., Ltd.
Oct 2009 - Mar 2021	Director, True E-Logistics Company Limited
Jun 2001 - Mar 2021	Director, Cineplex Co., Ltd.
Sep 2020 - Dec 2020	Vice Chairman of the Board and Executive Vice Chairman of the Executive Committee, True Corporation Public Company Limited
Mar 2019 - Sep 2020	Director and Executive Vice Chairman of the Executive Committee, True Corporation Public Company Limited
Feb 2017 - Feb 2019	Director and President (Co), True Corporation Public Company Limited
May 2016 - Feb 2017	Director and Deputy Chief Executive Officer, True Corporation Public Company Limited

Positions held in Other Organizations in the Last Year

Other Listed Companies in the Stock Exchange of Thailand

- None -



Non - Listed Companies in the Stock Exchange of Thailand

Present	Member of the Executive Board and Chief Corporate Officer : Public Cooperation & Legal Charoen Pokphand Group Company Limited Director and Chairman of The Executive Committee, Wire & Wireless Company Limited Director, Pantavanij Company Limited Director and Chairman of Executive Committee, Freewill Solutions Company Limited Director, Freewill FX Company Limited Director, Freewill-Mars Tohken Company Limited Director, Asia Era One Company Limited
Jun 2002 - Present	Director and Chairman of the Board, True Touch Company Limited
Other Affiliations	
Present	President of the Telecommunications Association of Thailand under the Royal Patronage Vice Chairman, Federation of Thai Industries Vice Chairman, Digital Council of Thailand



Mr. Praseon Sinha

Director, Member of Corporate Governance and Sustainability Committee, Member of the Risk, Cybersecurity and Finance Committee and Member of the Executive Committee
(Non-Executive Director)

Age 59 Years**Date of Appointment**

17 December 2024

The Years of Directorship

1 Year 0.5 Month

**Securities holding in True (as of 31 December 2025)**Ordinary share

- Individual : - None -
- Spouse and Minor Child : - None -

Debenture

- Individual : - None -
- Spouse and Minor Child : - None -

Debenture holding in True's subsidiaries (as of 31 December 2025)TUC

- Individual : - None -
- Spouse and Minor Child : - None -

Familial relationship between director and executive

- None -

Education

- Master of Business Administration, Faculty of Management Studies, University of Delhi, India.
- Bachelor of Science, Physics, Hindu College, University of Delhi, India.

Expertise

- Integrated Telecom Services GICS 50101020 / Information & Communication Technology
- Business Management
- Financial / Accounting/ Auditing
- Risk and Crisis Management
- Sustainability and Corporate Governance
- Cybersecurity and Data Privacy
- Transformation
- Leadership

**Training**

- Telenor Accelerate Leadership Program, Norwegian School of Management & Ashridge, 2012–2013.
- Future Leaders Program, Indian School of Business, Hyderabad, India, 2012.
- Next Generation Managers Program by Harvard Business School, IBM & Maxis Academy, 2008.
- Diploma, Radio Frequency Spectrum Management, U.S. Telecom Training Institute, Washington DC, 2005.
- Probationary training after selection in Civil Services Examination of 1994 in various academies and institutes in general, public and financial management, including on-the-job training.
- Member of National Team for ITU/GOI Indian Project (2004–2007) for Universal Service Obligation.

Major ExperienceThe Company and its Subsidiaries (in the past 5 years)

Sep 2025 - Present	Member of the Executive Committee True Corporation Public Company Limited
Dec 2024 - Present	Director and Member of Corporate Governance and Sustainability Committee True Corporation Public Company Limited
Mar 2023 - Present	Member of the Risk, Cybersecurity and Finance Committee True Corporation Public Company Limited

Positions held in Other Organizations in the Last Year

Other Listed Companies in the Stock Exchange of Thailand
- None -

Non - Listed Companies in the Stock Exchange of Thailand

Feb 2023 - Present	Board Member and Member of the Audit & Risk Committee, Carousell Pte Ltd, Singapore
Jul 2021 - Present	Senior Vice President, Investment Management, Telenor Asia Pte Ltd, Singapore
Jul 2021 - Dec 2022	Board Member and Chairperson of the Audit & Risk Committee, Digital Money Myanmar Limited (Wave Money), Myanmar
Mar 2017 - July 2021	Deputy Chief Executive Officer & Chief Financial Officer, Digital Money Myanmar (Wave Money), Yangon, Myanmar
May 2014 - Mar 2017	Head, Dynamic Performance Management, Telenor ASA, Oslo, Norway
Jan 2013 - May 2014	Chief Financial Officer, Telenor India, Delhi, India
Jan 2011 - Dec 2012	Head - Business Strategy & Performance Management,
Jul 2010 - Dec 2010	Chief Financial Officer and Head - Business Strategy and Planning, Telenor India, Delhi, India
Mar 2009 - Jul 2010	Head - Business Strategy and Planning, Telenor India, Delhi, India
Aug 2008 - Mar 2009	Head - Technology Financial Planning, Telenor India, Delhi, India
Dec 2006 - July 2008	IT Transformation and Technology Planning, Head-Business Strategy and Planning, Aircel Limited, Delhi, India (Unit of Maxis Communications, Malaysia)



Jan 2006 - Nov 2006	Head - Billing, Products & Tariff, Revenue Assurance & Investor Relations, Mahanagar Telephone Nigam Limited, Government of India, Delhi
July 2005 - Dec 2005	Deputy Secretary, Ministry of Defense, Government of India, Delhi, India
Feb 2002 - June 2005	Director - Licensing, Director - Wireless Planning, Department of Telecom, Government of India, Delhi, India
1997 - Jan 2002	Chief Accounts Officer, Deputy General Manager (Finance) & Chief Financial Officer of SBU, Mahanagar Telephone Nigam Limited (MTNL), Government of India, Delhi, India
1995 - 1997	Indian Civil Services, India, Probationary Training.
1990 - 1995	Senior Finance Officer, National Thermal Power Corporation, Ltd., India

**Executive Officers****Mr. Sigve Brekke**

Director, Vice Chair of the Executive Committee, Member of the Nomination and Remuneration Committee, Member of the Corporate Governance and Sustainability Committee, Member of the Risk, Cybersecurity and Finance Committee, and Group Chief Executive Officer
(Executive Director / Authorized Director)

Age 66 Years**Date of Appointment as Director**

9 May 2025

The Years of Directorship

7.5 Months

Date of Appointment as Executive Officer

11 March 2025

**Securities holding in True (as of 31 December 2025)**Ordinary share

- Individual : 900,000 shares (<0.01%)
- Spouse and Minor Child : - None -

Debenture

- Individual : - None -
- Spouse and Minor Child : - None -

Debenture holding in True's subsidiaries (as of 31 December 2025)TUC

- Individual : - None -
- Spouse and Minor Child : - None -

Familial relationship between director and executive

- None -

Education

- Master Degree in Public Administration,
John F. Kennedy School of Government, Harvard University, MA, USA

Expertise

- Integrated Telecom Services GICS 50101020 / Information & Communication Technology
- Capital Market
- Sustainability and Corporate Governance
- Marketing
- Business Management
- Leadership



Major Experience

The Company and its Subsidiaries (in the past 5 years)

May 2025 - Present	Director, Vice Chair of the Executive Committee, Member of the Nomination and Remuneration Committee, Member of the Corporate Governance and Sustainability Committee, and Member of the Risk, Cybersecurity and Finance Committee, True Corporation Public Company Limited
Mar 2025 - Present	Group Chief Executive Officer, True Corporation Public Company Limited
Mar 2025 - Present	Group Chief Executive Officer, True Move H Universal Communication Company Limited

Positions held in Other Organizations in the Last Year

Other Listed Companies in the Stock Exchange of Thailand

- None -

Non - Listed Companies in the Stock Exchange of Thailand

2015 - 2024 President and CEO Telenor ASA - Norway

**Mr. Manat Manavutiveth****Chief Customer Experience and Retail Officer
Member of the Executive Committee****Age 51 Years****Date of Appointment**

1 March 2023

**Securities holding in True (as of 31 December 2025)**Ordinary share

- Individual : 1,327,955 shares (<0.01%)
- Spouse and Minor Child : - None -

Debenture

- Individual : - None -
- Spouse and Minor Child : 10,000 units

Debenture holding in True's subsidiaries (as of 31 December 2025)TUC

- Individual : - None -
- Spouse and Minor Child : - None -

Familial relationship between director and executive

- None -

Education

- Master Degree of Electrical Engineering, Syracuse University (M. of Science) and Electric Engineering, Rensselaer Polytechnic (M. of Science), USA
- Bachelor Degree of Engineering (Electrical Engineering), King Mongkut's Institute of Technology Ladkrabang

Expertise

- Integrated Telecom Services GICS 50101020 / Information and Communication Technology
- Engineering
- Capital Market
- Sustainability and Corporate Governance
- Leadership

Training

- Top Executives Course, Capital Market Academy, Class 34 (2024)
- Director Certification Program (DCP) (2020), Thai Institute of Directors Association
- Metaverse (2022), True Corporation Public Company Limited



Major Experience

The Company and its Subsidiaries (in the past 5 years)

Sep 2025 - Present	Chief Customer Experience and Retail Officer, True Corporation Public Company Limited
Sep 2025 - Present	Chief Customer Experience and Retail Officer, True Move H Universal Communication Company Limited
Aug 2023 - Present	Director, True Move H Universal Communication Company Limited
Mar 2023 - Present	Member of the Executive Committee, True Corporation Public Company Limited
Mar 2025 - Aug 2025	President/CEO - Enterprise and Data Business, True Corporation Public Company Limited
Mar 2025 - Aug 2025	President/CEO - Enterprise and Data Business, True Move H Universal Communication Company Limited
May 2013 - Aug 2025	Director, True Multimedia Company Limited
Aug 2023 - Mar 2025	Chief Executive Officer, True Move H Universal Communication Company Limited
Mar 2023 - Mar 2025	Chief Executive Officer, True Corporation Public Company Limited
Jul 2021 - Aug 2023	President, True Move H Universal Communication Company Limited
Feb 2021 - Feb 2023	President (Co), True Corporation Public Company Limited
Nov 2019 - Feb 2021	Senior Group Managing Director, Regional Management, BMA II & East True Corporation Public Company Limited
2018 - Nov 2019	Managing Director (Eastern Regional areas), True Corporation Public Company Limited
2017 - Nov 2018	Managing Director (Central & Eastern Regional areas), True Corporation Public Company Limited

Positions held in Other Organizations in the Last Year

Other Listed Companies in the Stock Exchange of Thailand

- None -

Non - Listed Companies in the Stock Exchange of Thailand

- None -

**Mr. Sharad Chandra Mehrotra****Chief Consumer Business Officer and
Member of the Executive Committee****Age 58 Years****Date of Appointment**

1 March 2023

**Securities holding in True (as of 31 December 2025)**Ordinary share

- Individual : 708,788 shares (<0.01%)
- Spouse and Minor Child : - None -

Debenture

- Individual : - None -
- Spouse and Minor Child : - None -

Debenture holding in True's subsidiaries (as of 31 December 2025)TUC

- Individual : - None -
- Spouse and Minor Child : - None -

Familial relationship between director and executive

- None -

Education

- MBA, Marketing, Indira Gandhi National Open University
- Bachelor of Engineering, University of Pune

Expertise

- Integrated Telecom Services GICS 50101020 / Information and Communication Technology
- Engineering
- Marketing
- Business Management
- Leadership

Training

- Director Certification Program (DCP), Class 374/2024, Thai Institute of Directors Association

**Major Experience**The Company and its Subsidiaries (in the past 5 years)

Sep 2025 - Present	Chief Consumer Business Officer, True Corporation Public Company Limited
Sep 2025 - Present	Chief Consumer Business Officer, True Move H Universal Communication Company Limited
Mar 2023 - Present	Member of the Executive Committee, True Corporation Public Company Limited
Aug 2023 - Present	Director, True Move H Universal Communication Company Limited
Mar 2025 - Aug 2025	President/CEO - Consumer Business, True Corporation Public Company Limited
Mar 2025 - Aug 2025	President/CEO - Consumer Business, True Move H Universal Communication Company Limited
Aug 2023 - Mar 2025	Deputy Chief Executive Officer, True Move H Universal Communication Company Limited
Mar 2023 - Mar 2025	Deputy Chief Executive Officer, True Corporation Public Company Limited
2020 - Aug 2023	Chief Executive Officer, dtac TriNet Co., Ltd.
2020 - Feb 2023	Chief Executive Officer, Total Access Communication PLC.

Positions held in Other Organizations in the Last Year

Other Listed Companies in the Stock Exchange of Thailand

- None -

Non - Listed Companies in the Stock Exchange of Thailand

2018 - 2020 Chief Executive Officer, Telenor Myanmar

2015 - 2018 Chief Executive Officer, Telenor India

**Mr. Nakul Sehgal****Co-Chief Financial Officer**

(The Person taking the Highest Responsibility
in Finance and Accounting)

Age 44 Years**Date of Appointment**

1 March 2023

**Securities holding in True (as of 31 December 2025)**Ordinary share

- Individual : 467,062 shares (<0.01%)
- Spouse and Minor Child : - None -

Debenture

- Individual : - None -
- Spouse and Minor Child : - None -

Debenture holding in True's subsidiaries (as of 31 December 2025)TUC

- Individual : - None -
- Spouse and Minor Child : - None -

Familial relationship between director and executive

- None -

Education

- Chartered Accountant, Institute of Chartered Accountants of India
- Bachelor of Commerce (Hons.), University of Delhi, India

Expertise

- Integrated Telecom Services GICS 50101020 / Information and Communication Technology
- Accounting
- Commerce
- Finance
- Leadership

Training and Continuing development course in accounting knowledge (refresh course)

- e-learning CFO's Refresh Course for 6 hours (2025) by the Stock Exchange of Thailand
- e-learning CFO's Refresh Course for 6 hours (2024) by the Stock Exchange of Thailand
- e-learning CFO's Refresh Course for 6 hours (2023) by the Stock Exchange of Thailand
- e-Learning CFO's Refresh Course for 6 hours (2022) by the Stock Exchange of Thailand
- e-Learning CFO's Orientation for New IPOs for 12 hours (2021)
by the Stock Exchange of Thailand



Major Experience

The Company and its Subsidiaries (in the past 5 years)

Mar 2023 - Present	Co-Chief Financial Officer, True Corporation Public Company Limited
Aug 2023 - Present	Co-Chief Financial Officer, True Move H Universal Communication Company Limited
Mar 2021 - Present	Director, TeleAssets Co., Ltd.
2021 - Aug 2023	Chief Financial Officer, dtac TriNet Co., Ltd.
2021 - Feb 2023	Chief Financial Officer, Total Access Communication PLC.

Positions held in Other Organizations in the Last Year

Other Listed Companies in the Stock Exchange of Thailand

- None -

Non - Listed Companies in the Stock Exchange of Thailand

2019 - 2020 Corporate Chief Financial Officer, Bharti Airtel Limited

2017 - 2019 Chief Financial Officer, Digi.com Berhad

**Miss Yupa Leewongcharoen****Co-Chief Financial Officer**(The Person taking the Highest Responsibility
in Finance and Accounting)**Age 61 Years****Date of Appointment**

1 March 2023

**Securities holding in True (as of 31 December 2025)**Ordinary share

- Individual : 831,858 shares (<0.01%)
- Spouse and Minor Child : - None -

Debenture

- Individual : - None -
- Spouse and Minor Child : - None -

Debenture holding in True's subsidiaries (as of 31 December 2025)TUC

- Individual : - None -
- Spouse and Minor Child : - None -

Familial relationship between director and executive

- None -

Education

- Master of Business Administration Degree, the National Institute of Development Administration (NIDA)
- Bachelor's Degree in Accounting, Thammasart University

Expertise

- Integrated Telecom Services GICS 50101020 / Information and Communication Technology
- Business Development
- Accounting
- Finance
- Leadership

Training and Continuing development course in accounting knowledge (refresh course)

- Director Certification Program (DCP 270/2019), Thai Institute of Directors Association (IOD)
- Metaverse (2022), True Corporation Public Company Limited
- Cyber Security Law (2021), True Corporation Public Company Limited
- 3D Heatmap Project (2021), True Corporation Public Company Limited
- Digital Media and Content (2020), True Corporation Public Company Limited
- Cloud-Solutions that Support the Society with the Possibility of Distance Learning, Distance Working, and Distance Medical Consultation (2020), True Corporation Public Company Limited



- **Continuing development course in accounting knowledge (refresh course)**
- Designing an Effective Internal Control System for Organizations, held by CPD Tutor Co., Ltd., total 6 hours (2025)
- Corporate Reporting Forum 2024, held by PricewaterhouseCoopers ABAS Ltd., total 6 hours
- Update on tax issues and new laws, held by Accounting Coach (Thailand) Co. Ltd., total 3 hours (2023)
- CFO Refresher 2023, held by SET, total 2 hours 22 minute (2023)
- TLCA CFO CPD No. 7/2023 Economic Update for CFO (2nd), held by Thai Listed Companies Association, total 2 hours (2023)
- Business Literacy by Financial Statements Analysis Program, approved by the Federation of Accounting Professions under the Royal Patronage of His Majesty The King, total 7 hours (2022)
- Business Literacy by Financial Statements Analysis Program, approved by the Federation of Accounting Professions under the Royal Patronage of His Majesty The King, total 7 hours (2021)
- TLCA CFO CPD No. 8/2021 "The modern CFO : Driving Digital Transformation of the Finance and Accounting" Program, held by Thai Listed Companies Association, total 2 hours (2021)
- Business Literacy by Financial Statements Analysis Program, approved by the Federation of Accounting Professions under the Royal Patronage of His Majesty The King, total 7 hours (2020)
- The Group of Financial Reporting Standards related to Financial Instruments Program (TAS 32 TFRS 9 and TFRS 7), approved by the Federation of Accounting Professions under the Royal Patronage of His Majesty The King, total 6 hours (2019)

Major Experience

The Company and its Subsidiaries (in the past 5 years)

In Accounting or Finance

Mar 2023 - Present	Co-Chief Financial Officer, True Corporation Public Company Limited
Aug 2023 - Present	Co-Chief Financial Officer, True Move H Universal Communication Company Limited
Nov 2019 - Feb 2023	Group Chief Financial Officer, True Corporation Public Company Limited
Mar 2019 - Nov 2019	Co- Group Chief Financial Officer, True Corporation Public Company Limited
Jan 2017 - Aug 2023	Chief Financial Officer, True Move H Universal Communication Company Limited



Others

Oct 2024 - Present	Director, TeleAssets Co., Ltd.
Mar 2024 - Present	Director, Brite Now Company Limited
Aug 2020 - Present	Director, True Digital Vietnam Joint Stock Company
Dec 2019 - Present	Director, True Digital Philippines Inc.
Feb 2019 - Present	Director, True Internet Corporation Company Limited
Aug 2018 - Present	Director, True4U Station Company Limited
Dec 2017 - Present	Director, True Move H Universal Communication Company Limited
Dec 2017 - Present	Director, Gold Palace Investments Limited
May 2017 - Present	Director, Golden Light Company Limited
May 2017 - Present	Director, Goldsky Company Limited
Jan 2017 - Present	Director, True Digital Group Company Limited
Aug 2017 - Present	Director, True Digital Park Company Limited
Oct 2016 - Present	Director, True CJ Creations Company Limited
Apr 2015 - Present	Director, True Incube Company Limited
May 2014 - Present	Director, True Icontent Company Limited
Feb 2014 - Present	Director, Asia Wireless Communication Company Limited
Sep 2013 - Present	Director, True Visions Group Company Limited
Jul 2011 - Present	Director, SM True Company Limited
Jul 2010 - Present	Director, True United Football Club Company Limited

Positions held in Other Organizations in the Last Year

Other Listed Companies in the Stock Exchange of Thailand

- None -

Non - Listed Companies in the Stock Exchange of Thailand

Feb 2023 - Present Director, True Touch Company Limited

May 2011 - Present Director, True GS Company Limited

**Miss Sarinra Wongsuppaluk****Chief Human Resources Officer****Age 56 Years****Date of Appointment**

1 March 2023

**Securities holding in True (as of 31 December 2025)**Ordinary share

- Individual : 1,972,141 shares (<0.01%)
- Spouse and Minor Child : - None -

Debenture

- Individual : 2,000 units
- Spouse and Minor Child : - None -

Debenture holding in True's subsidiaries (as of 31 December 2025)TUC

- Individual : - None -
- Spouse and Minor Child : - None -

Familial relationship between director and executive

- None -

Education

- Master of Business Administration (MBA), Assumption University
- Bachelor of Business Administration (BBA), Majoring in Marketing, Assumption University

Expertise

- Integrated Telecom Services GICS 50101020 / Information and Communication Technology
- Business Administration
- Marketing
- Human Resource Management
- Leadership

Training

- Certificate Program in Digital Health Executive, Class 1 (DMA 1), 2025–2026, the Mahitaladhibesra Institute
- Certificate Program in Medical Governance for Senior Executives, Class 11 (MGE 11), 2024–2025, Foundation for Good Governance on Medicine
- Successful Formulation & Execution of Strategy (SFE) (2021), Thai Institute of Directors Association (IOD)
- Board Nomination and Compensation Program (BNCP) (2020), Thai Institute of Directors Association (IOD)



- Director Certification Program (DCP) (2019), Thai Institute of Directors Association (IOD)
- Transformational Executive Coach Certification, MMS Worldwide Institute, LLC (2021)
- Lego Serious Play Facilitator Certification Program, Trivium (2021)
- Executive Coaching, Berkeley Executive Coaching Institute (2020)
- Psytech Certification Program, SEAC (2020)
- Hogan Training, SEAC (2018)

Major Experience

The Company and its Subsidiaries (in the past 5 years)

Mar 2023 - Present	Chief Human Resources Officer, True Corporation Public Company Limited
Aug 2023 - Present	Chief Human Resources Officer, True Move H Universal Communication Company Limited
Aug 2017 - Jun 2023	Director, True Digital Park Company Limited
Nov 2019 - Feb 2023	Group Chief Human Resources Officer, True Corporation Public Company Limited
Nov 2018 - Aug 2020	Director, True Distribution & Sales Company Limited
Jan 2017 - Jun 2018	Director, True Digital Group Company Limited
May 2016 - Dec 2018	Director, Telecom Asset Management Company Limited
May 2016 - Jun 2018	Director, True International Gateway Company Limited
	Director, Hutchison MultiMedia Services (Thailand) Limited
	Director, Hutchison Telecommunications (Thailand) Company Limited
	Director, True Public Communication Company Limited
Dec 2015 - Jun 2018	Director, BFKT (Thailand) Limited
Nov 2015 - Jun 2018	Director, True Move H Universal Communication Company Limited
2015 - 2018	Director, Asia Wireless Communication Company Limited
	Director, True Information Technology Company Limited
	Director, Telecom Holding Company Limited
	Director, True Icontent Company Limited
	Director, True Life Plus Company Limited

Positions held in Other Organizations in the Last Year

Other Listed Companies in the Stock Exchange of Thailand

- None -

Non - Listed Companies in the Stock Exchange of Thailand

- None -



Other Organizations

Apr 2025 - Present	The Civil Service Sub-Commission on Talent Management in the Public Sector, Office of the Civil Service Commission (OCSC)
2020 - Present	Director, The Young Buddhists Association of Thailand (YBAT)
Mar 2021 - Mar 2025	The Civil Service Sub-Commission on Human Resource Recruitment and Selection in the Public Sector, Office of the Civil Service Commission (OCSC)
2023 - 2024	Advisory Employee Capabilities Development Orchestrator, Office of the Civil Service Commission (OCSC)

**Mr. Haakon Bruaset Kjoel****Chief Strategy and Transformation Officer****Age 54 Years****Date of Appointment**

1 June 2025

**Securities holding in True (as of 31 December 2025)**Ordinary share

- Individual : - None -
- Spouse and Minor Child : - None -

Debenture

- Individual : - None -
- Spouse and Minor Child : - None -

Debenture holding in True's subsidiaries (as of 31 December 2025)TUC

- Individual : - None -
- Spouse and Minor Child : - None -

Familial relationship between director and executive

- None -

Education

- Insead, International Directors Program (IDP 53), 2022, Singapore
- BI Norwegian Business School, Executive MBA, 2017, Norway
- BI Norwegian Business School, Bachelor Studies in Public Relations, 1994, Norway

Expertise

- Integrated Telecom Services GICS 50101020 / Information & Communication Technology
- Business Management
- Strategy
- Corporate Governance
- Transformation
- Leadership

Training

- Director Certification Program 284/2019, Institute of Directors (IOD), Thailand
- Singapore Institute of Directors (SID), Senior Accredited Director, January 2024, Singapore
- Institute Of Corporate Directors Malaysia (ICDM), Mandatory Accreditation Program Part Two: Leading with Impact, January 2024, Malaysia
- Insead, Leading from the Chair Program, December 2019, France
- Bursatra Sdn. Bhd., Mandatory Accreditation Program for Directors of Publicly Listed Companies, October 2010, Malaysia

**Major Experience**The Company and its Subsidiaries (in the past 5 years)

Jun 2025 - Present	Chief Strategy and Transformation Officer True Corporation Public Company Limited
Jun 2025 - Present	Chief Strategy and Transformation Officer, True Move H Universal Communication Company Limited
Dec 2024 - Mar 2025	Member of the Executive Committee
Oct 2024 - Mar 2025	Director, Member of the Nomination and Remuneration Committee, Member of the Corporate Governance and Sustainability Committee, and Member of the Risk, Cybersecurity and Finance Committee, True Corporation Public Company Limited

Positions held in Other Organizations in the Last Year

Other Listed Companies in the Stock Exchange of Thailand

- None -

Non - Listed Companies in the Stock Exchange of Thailand

Jan 2020 - Present	Non-Executive Director, Snohetta AS, Norway
Feb 2024 - April 2025	Chair of the Board, Grameenphone Ltd., Bangladesh
Sep 2011 - April 2025	Non-Independent Non-Executive Director, Grameenphone Ltd., Bangladesh
Mar 2024 - Mar 2025	Non-Executive Director, Citrine Venture Private Limited, Singapore
Jan 2024 - Mar 2025	Deputy Head of Asia, SVP Head of Investment Management, Telenor Asia, Singapore
Dec 2022 - Mar 2025	Deputy Chair of the Board, Non-Independent Non-Executive Director, CelcomDigi Berhad, Malaysia
Feb 2012 - Mar 2025	Non-Executive Director, Telenor South East Asia Investment Private Limited, Singapore
Feb 2012 - Mar 2025	Non-Executive Director, Telenor South Asia Investment Private Limited, Singapore
Aug 2011 - Mar 2025	Executive Director, Telenor Asia Private Limited, Singapore
Sep 2022 - Dec 2023	SVP Head of Investment Management Malaysia, Telenor Asia, Singapore
Sep 2020 - March 2023	Non-Executive Non-Independent Director, Total Access Communications Plc., Bangkok
May 2020 - Aug 2022	SVP Head of External Relations, Telenor Asia, Singapore
Feb 2016 - Jul 2021	Non-Executive Director, Telenor Myanmar Limited, Myanmar
Apr 2016 - Nov 2020	Non-Executive Director, Telenor Pakistan Limited, Pakistan
Dec 2019 - April 2020	Chief Strategy and Transformation Officer, DTAC, Bangkok
Oct 2018 - Nov 2019	SVP, Partner and External Relations, Telenor Asia, Singapore
Jul 2018 - Sep 2018	Acting EVP, Head of Corporate Affairs, Telenor Group, Oslo



Sep 2016 - Jun 2018	SVP, Head of Group Public and Regulatory Affairs, Telenor Group, Singapore and Oslo
Feb 2016 - Aug 2016 and Aug 2008 - Aug 2015	SVP, Head of Corporate Affairs, Telenor Asia, Singapore
Sep 2015 - Jan 2016	SVP, Head of President and CEO's Office, Telenor Group, Oslo
May 2006 - Jul 2008	VP, Head of Public and Regulatory Affairs, Telenor Asia, Bangkok
Jan 2001 - Apr 2006	Director, Strategy and Business Development, Telenor Asia, Singapore
Dec 1995 - Dec 2000	Various Roles, Telenor Group, Oslo

**Mr. Prathet Tankuranun****(Acting) Chief IT and Security Officer****Age 57 Years****Date of Appointment**

1 March 2023

**Securities holding in True (as of 31 December 2025)**Ordinary share

- Individual : 913,864 shares (<0.01%)
- Spouse and Minor Child : 56,200 shares (<0.01%)

Debenture

- Individual : - None -
- Spouse and Minor Child : - None -

Debenture holding in True's subsidiaries (as of 31 December 2025)TUC

- Individual : - None -
- Spouse and Minor Child : - None -

Familial relationship between director and executive

- None -

Education

- Master of Electrical Engineering, Massachusetts Institute of Technology, USA
- Master of Business Administration (Executive Program),
Sasin Graduate Institute of Business Administration of Chulalongkorn University

Expertise

- Integrated Telecom Services GICS 50101020 / Information and Communication Technology
- Engineering
- Business Administration
- Information & Communication Technology
- Leadership

Training

- Director Certification Program (DCP 366/2024), Thai Institute of Directors Association (IOD)

**Major Experience**The Company and its Subsidiaries (in the past 5 years)

Jan 2026 - Present	(Acting) Chief IT and Security Officer True Corporation Public Company Limited
Jan 2026 - Present	(Acting) Chief IT and Security Officer True Move H Universal Communication Company Limited
Aug 2023 - Present	Director, True Move H Universal Communication Company Limited
Oct 2025 - Dec 2025	(Acting) Chief Information Technology Officer True Corporation Public Company Limited
Oct 2025 - Dec 2025	(Acting) Chief Information Technology Officer, True Move H Universal Communication Company Limited
Dec 2024 - Sep 2025	Chief Technology and Information Security Officer True Corporation Public Company Limited
Dec 2024 - Sep 2025	Chief Technology and Information Security Officer, True Move H Universal Communication Company Limited
Aug 2023 - Dec 2024	Chief Technology Officer, True Move H Universal Communication Company Limited
Mar 2023 - Dec 2024	Chief Technology Officer, True Corporation Public Company Limited
2015 - Aug 2023	Director, dtac TriNet Co., Ltd.
2015 - Feb 2023	Chief Technology Officer, Total Access Communication PLC.

Positions held in Other Organizations in the Last Year

Other Listed Companies in the Stock Exchange of Thailand

- None -

Non - Listed Companies in the Stock Exchange of Thailand

- None -

**Dr. Teeradet Dumrongbhalasitr****Chief Business Officer****Age 50 Years****Date of Appointment**

1 September 2025

**Securities holding in True (as of 31 December 2025)**Ordinary share

- Individual : 627,622 shares (<0.01%)
- Spouse and Minor Child : - None -

Debenture

- Individual : 4,000 units
- Spouse and Minor Child : - None -

Debenture holding in True's subsidiaries (as of 31 December 2025)TUC

- Individual : - None -
- Spouse and Minor Child : - None -

Familial relationship between director and executive

- None -

Education

- Doctor of Philosophy (Ph.D.) in Business Administration and Management, Finance, Thammasat University
- Master's Degree in Information Technology and Business, Chulalongkorn University
- Bachelor's Degree in Statistical Science, Chiang Mai University

Expertise

- Integrated Telecom Services GICS 50101020 / Information and Communication Technology
- Business Administration
- Finance
- Information Technology
- Leadership

Training

- Director Certification Program (DCP) (2020), Thai Institute of Directors Association

**Major Experience**The Company and its Subsidiaries (in the past 5 years)

Sep 2025 - Present	Chief Business Officer, True Corporation Public Company Limited
Sep 2025 - Present	Chief Business Officer, True Move H Universal Communication Company Limited
Feb 2021 - Mar 2022	President (Co) and Member of the Executive Committee, True Corporation Public Company Limited
May 2019 - Feb 2021	Managing Director, Retail Business, True Corporation Public Company Limited

Positions held in Other Organizations in the Last Year

Other Listed Companies in the Stock Exchange of Thailand

- None -

Non - Listed Companies in the Stock Exchange of Thailand

Mar. 2023 - Present	Chief Executive Officer Egg Digital Company Limited
June 2025 - Present	Group Co-Chief Executive Officer Amity Solutions Corporation Co., Ltd.
May 2024 - Present	Group Co-Chief Executive Officer Wire & Wireless Co., Ltd.
May 2008 - May 2019	Managing Director, Dunnhumby (Thailand) Company Limited

**Mr. Khurrum Ashfaque****Chief Network Officer****Age 55 Years****Date of Appointment**

1 October 2025

**Securities holding in True (as of 31 December 2025)**Ordinary share

- Individual : - None -
- Spouse and Minor Child : - None -

Debenture

- Individual : - None -
- Spouse and Minor Child : - None -

Debenture holding in True's subsidiaries (as of 31 December 2025)TUC

- Individual : - None -
- Spouse and Minor Child : - None -

Familial relationship between director and executive

- None -

Education

- Bachelor of Engineering, Electrical Engineering, NED University of Engineering and Technology, Pakistan

Expertise

- Integrated Telecom Services GICS 50101020 / Information and Communication Technology
- Engineering
- Information Technology Management
- Business Administration
- Leadership

Training

- Executive Leadership Development Program (Ambidex Leadership) - IMD (2025)
- Telenor Horizon Program - INSEAD Business School (2015)
- High Potential Leadership Program (HPLP) - Harvard Business School Executive Education (2014)

Major ExperienceThe Company and its Subsidiaries (in the past 5 years)

Oct 2025 - Present	Chief Network Officer True Corporation Public Company Limited
Oct 2025 - Present	Chief Network Officer, True Move H Universal Communication Company Limited



Positions held in Other Organizations in the Last Year

Other Listed Companies in the Stock Exchange of Thailand

- None -

Non - Listed Companies in the Stock Exchange of Thailand

Sep 2023 - Present	Chief Executive Officer, Telenor Pakistan
2020 - Sep 2023	Chief Operating Officer, Telenor Pakistan
2006 - 2020	Various Senior Leadership Roles, Telenor
Aug 2000 - Feb 2006	Global Network Product Support Engineer, Nortel Networks

**Mr. Joao Pedro Azevedo Oliveira****Chief Data and AI Officer****Age 43 Years****Date of Appointment**

1 December 2025

**Securities holding in True (as of 31 December 2025)**Ordinary share

- Individual: - None -
 - Spouse and Minor Child : - None -

Debenture

-Individual : - None -
 -Spouse and Minor Child : - None -

Debenture holding in True's subsidiaries (as of 31 December 2025)TUC

- Individual : - None -
 - Spouse and Minor Child : - None -

Familial relationship between director and executive

- None -

Education

- Master of Science in Decision Support Systems
- Bachelor of Engineering, Electrical Engineering, NED University of Engineering and Technology, Pakistan

Major ExperienceThe Company and its Subsidiaries (in the past 5 years)

Dec 2025 - Present	Chief Data and AI Officer True Corporation Public Company Limited
Dec 2025 - Present	Chief Data and AI Officer True Move H Universal Communication Company Limited

Positions held in Other Organizations in the Last Year

Other Listed Companies in the Stock Exchange of Thailand
 - None -



Non - Listed Companies in the Stock Exchange of Thailand

Jan 2025 - Nov 2025	Global Head of Analytics & AI, Mashreq NEO
Apr 2024 - Oct 2024	Sr. Director Growth Analytics (Contract), Chime, San Francisco
Feb 2023 - Mar 2024	Sr. Director Marketing Analytics (Contract), EARNIN, Palo Alto
Jan 2022 - Jun 2022	Sr. Director Data Analytics, UNSTOPPABLE DOMAINS, San Jose
Jun 2018 - Oct 2021	Director Growth Analytics Singapore, PAYPAL, San Jose
Mar 2015 - May 2018	VP Analytics, Data & Distribution Oslo, TELENOR GROUP, Bangkok
Sep 2012 - Mar 2015	Head of BI & Analytics, Yahsat
May 2011 - Sep 2012	Senior Manager Analytics, du, Dubai
Nov 2009 - May 2011	Insights & Analytics Architect, Etisalat
Jul 2008 - Oct 2009	Analytics Consultant, Wedo Technologies
Mar 2005 - Jun 2008	Data Engineer, Novabase
Jan 2004 - Dec 2004	Data Engineer, ACSS



The Person Supervising Accounting (Chief Accountant) who has qualifications and conditions as per the Notification of the Department of Business Development

Mrs. Raksa-orn Tantivess

Head of Accounting Division

Age 59 Years

Date of Appointment

1 March 2023

Securities holding in True (as of 31 December 2025)

Ordinary share

- Individual : 943,107 shares (<0.01%)
- Spouse and Minor Child : - None -

Debenture

- Individual : 6,000 units
- Spouse and Minor Child : - None -

Debenture holding in True's subsidiaries (as of 31 December 2025)

TUC

- Individual : 2,000 units
- Spouse and Minor Child : - None -

Familial relationship between director and executive

- None -

Education

- Certified Public Accountant (CPA), Thailand
- Master of Science in Computer Information System, University of Miami, Florida, U.S.A.
- Post-Graduate Diploma in Auditing, Thammasat University
- Bachelor of Accountancy (2nd Class Honors) in Accounting, Chulalongkorn University

Training and Continuing development course in accounting knowledge (refresh course)

- Director Certification Program (DCP) (2019), Thai Institute of Directors Association (IOD)
- Internal Auditor Training Course I & II, ICAAT
- **Continuing development course in accounting knowledge (refresh course)**
- TFAC's Accounting Professions Summit 2025, total 5.30 hours (2025)
- PwC Thailand's 2025 Symposium: Corporate Reporting Forum, total 6 hours (2025)
- PwC Thailand's 2024 Symposium: Beyond Boundaries – Shaping Tomorrow's Innovations, total 6 hours (2024)
- Corporate Reporting Forum 2024, total 6 hours (2024)
- Financial Statements Analysis Program, approved by the Federation of Accounting Professions under the Royal Patronage of His Majesty The King, total 5 hours (2023)
- Cost Accounting Theory Program, approved by the Federation of Accounting Professions under the Royal Patronage of His Majesty The King, total 5.30 hours (2023)



- Revenue: Differences between accounting and tax Basis Program, approved by the Federation of Accounting Professions under the Royal Patronage of His Majesty The King, total 6.30 hours (2023)
- Accounting Information Program, approved by the Federation of Accounting Professions under the Royal Patronage of His Majesty The King, total 3 hours (2023)
- Business Literacy by Financial Statements Analysis Program, approved by the Federation of Accounting Professions under the Royal Patronage of His Majesty The King, total 7 hours (2022)
- Business Literacy by Financial Statements Analysis Program, approved by the Federation of Accounting Professions under the Royal Patronage of His Majesty The King, total 7 hours (2021)
- Business Literacy by Financial Statements Analysis Program, approved by the Federation of Accounting Professions under the Royal Patronage of His Majesty The King, total 7 hours (2020)
- The Group of Financial Reporting Standards related to Financial Instruments Program (TAS 32 TFRS 9 and TFRS 7), approved by the Federation of Accounting Professions under the Royal Patronage of His Majesty The King, total 6 hours (2019)
- Financial Reporting Standards related to Tangible and Intangible Assets : Recognition, Measurement and Disclosure Requirements, approved by the Federation of Accounting Professions under the Royal Patronage of His Majesty The King, total 6 hours (2019)
- PwC Thailand's 2019 Symposium : "Connecting the Dots : Managing Corporate Challenges in 2020 and Beyond" - Financial Reporting Update, approved by the Federation of Accounting Professions under the Royal Patronage of His Majesty The King, total 6.30 hours (2019)

Major Experience

The Company and its Subsidiaries (in the past 5 years)

In Accounting

Mar 2023 - Present	Head of Accounting Division, True Corporation Public Company Limited
Nov 2019 - Feb 2023	Deputy Group Chief Financial Officer, True Corporation Public Company Limited
Jan 2018 - Nov 2019	Director, Group Controller, True Corporation Public Company Limited
Dec 2016 - Dec 2017	Acting Chief Quality and Internal Control, True Corporation Public Company Limited
Sep 2009 - Nov 2016	Deputy Director, Controller Mobile, True Move Company Limited

Others

Sep 2021 - Present	Director, Samut Pakan Media Corporation Company Limited
Jul 2025 - Present	Director, Telecom Asset Management Company Limited
Aug 2020 - Present	Director, Golden Light Company Limited Director, Goldsky Company Limited
Apr 2020 - Present	Director, True Trademark Holdings Company Limited
Feb 2020 - Present	Director, Gold Palace Investments Company Limited
Mar 2025 - Aug 2025	Director, True Multimedia Company Limited
Sep 2022 - Jul 2025	Director, True Life Plus Company Limited



Dec 2021 - May 2025	Director, Prospect Gain Limited Director, Rosy Legend Limited
Oct 2021 - Dec 2022	Director, True International Communication Company Limited
Aug 2021 - Sep 2024	Director, Hutchison MultiMedia Services (Thailand) Limited
Sep 2021 - Sep 2024	Director, True Music Company Limited

Positions held in Other Organizations in the Last Year

Other Listed Companies in the Stock Exchange of Thailand

- None -

Non - Listed Companies in the Stock Exchange of Thailand

Aug 2020 - June 2024 Director, True Voice Company Limited



Company Secretary

Mrs. Rangsee Sujaritsunchai

Company Secretary

Age 60 Years

Date of Appointment

1 March 2023

Securities holding in True (as of 31 December 2025)

Ordinary share

- Individual : 177,596 shares (<0.01%)
- Spouse and Minor Child : - None -

Debenture

- Individual : 100 units
- Spouse and Minor Child : 100 units

Debenture holding in True's subsidiaries (as of 31 December 2025)

TUC

- Individual : - None -
- Spouse and Minor Child : - None -

Familial relationship between director and executive

- None -

Education

- Master of Science (Accounting), Thammasat University
- Bachelor of Accounting, Chulalongkorn University

Training

- IR & CS Networking (2025), Topic: Lessons Learned from Preparing the e-One Report to Annual Report
Thai Listed Companies Association
- CS Knowledge Sharing 1/2568, Topic: Organizing Board Meetings
Thai Listed Companies Association
- Dividend Payment (2024)
Thai Listed Companies Association
- Roles and Responsibilities of Company Secretary (2024)
Thai Listed Companies Association
- Technology for the work of listed Company (2023),
Thai Listed Companies Association
- Anti-Corruption: The Practical Guide (ACPG 32/2016),
Thai Institute of Directors Association (IOD)
- Anti-Corruption: The Practical Guide (ACPG 5/2013),
Thai Institute of Directors Association (IOD)
- Corporate Governance and Social Responsibilities (CSR 1/2007),
Thai Institute of Directors Association (IOD)



- Effective Minutes Taking (EMT 5/2006),
Thai Institute of Directors Association (IOD)
- Company Secretary Program (CSP 19/2006),
Thai Institute of Directors Association (IOD)

Major Experience

Mar 2023 - Dec 2025	Company Secretary, True Corporation Public Company Limited
2009 - Feb 2023	Company Secretary, True Corporation Public Company Limited
2001 - 2009	Deputy Company Secretary, True Corporation Public Company Limited
2000 - 2001	Assistant General Counsel - SEC & SET Compliance, True Corporation Public Company Limited

1.2 Duties and Responsibilities of the Company Secretary

The Board of Directors appointed Mrs. Ranginee Sujaritsunchai as a Company Secretary since 1 March 2023. The Company Secretary is responsible for providing advice on laws and regulations related to the Board, helping organize the Board's activities, monitoring compliance with the Board's resolutions and other duties as assigned by the Board of Directors as well as undertaking duties as prescribed in the Securities and Exchange Act B.E. 2535 and its amendment.

**1.3 Securities Holding of the Company's Directors and Executives as at 31 December 2025**

Name	Ordinary shares (shares)				
	As at 31 December 2024	Changes*	As at 31 December 2025		
			Number of shares	%	
1. Mr. Suphachai Chearavanont	9,538,937	Acquisition	-	9,538,937	0.03%
		Disposition	-		
Spouse and minor children	17,084	Acquisition	-	17,084	<0.01%
		Disposition	-		
2. Mr. Jon Omund Revhaug	-	Acquisition	-	-	-
		Disposition	-		
Spouse and minor children	-	Acquisition	-	-	-
		Disposition	-		
3. Prof. Dr. Kittipong Kittayarak	-	Acquisition	-	-	-
		Disposition	-		
Spouse and minor children	-	Acquisition	-	-	-
		Disposition	-		
4. Mrs. Kamonwan Wipulakorn	-	Acquisition	-	-	-
		Disposition	-		
Spouse and minor children	-	Acquisition	-	-	-
		Disposition	-		
5. Mr. Kalin Sarasin	-	Acquisition	-	-	-
		Disposition	-		
Spouse and minor children	-	Acquisition	-	-	-
		Disposition	-		
6. Mrs. Pratana Mongkolkul	-	Acquisition	-	-	-
		Disposition	-		
Spouse and minor children	-	Acquisition	-	-	-
		Disposition	-		
7. Mr. Wang Hua	-	Acquisition	-	-	-
		Disposition	-		
Spouse and minor children	-	Acquisition	-	-	-
		Disposition	-		
8. Mr. Sigve Brekke	-	Acquisition	900,000	900,000	<0.01%
		Disposition	-		
Spouse and minor children	-	Acquisition	-	-	-
		Disposition	-		
9. Mr. Arnstein Sletmoe	-	Acquisition	-	-	-
		Disposition	-		
Spouse and minor children	-	Acquisition	-	-	-
		Disposition	-		
10. Mr. Vichaow Rakphongphairoj	-	Acquisition	-	-	-
		Disposition	-		
Spouse and minor children	-	Acquisition	-	-	-
		Disposition	-		



Name	Ordinary shares (shares)			
	As at 31 December 2024	Changes*	As at 31 December 2025	
			Number of shares	%
11. Mr. Prasoon Sinha	-	Acquisition	-	-
		Disposition	-	-
Spouse and minor children	-	Acquisition	-	-
		Disposition	-	-
12. Mr. Sigve Brekke	-	Acquisition	900,000	900,000
		Disposition	-	<0.01%
Spouse and minor children	-	Acquisition	-	-
		Disposition	-	-
13. Mr. Manat Manavutiveth	2,318,991	Acquisition	579,564	1,327,955
		Disposition	1,570,600	<0.01%
Spouse and minor children	-	Acquisition	-	-
		Disposition	-	-
14. Mr. Sharad Mehrotra	393,924	Acquisition	314,864	708,788
		Disposition	-	<0.01%
Spouse and minor children	-	Acquisition	-	-
		Disposition	-	-
15. Mr. Nakul Sehgal	234,839	Acquisition	232,223	467,062
		Disposition	-	<0.01%
Spouse and minor children	-	Acquisition	-	-
		Disposition	-	-
16. Miss Yupa Leewongcharoen	2,741,221	Acquisition	550,548	3,291,769
		Disposition	-	0.01%
Spouse and minor children	-	Acquisition	-	-
		Disposition	-	-
17. Miss Sarinra Wongsuppaluk	1,589,500	Acquisition	382,641	1,972,141
		Disposition	-	<0.01%
Spouse and minor children	-	Acquisition	-	-
		Disposition	-	-
18. Mr. Haakon Bruaset Kjoel	-	Acquisition	-	-
		Disposition	-	-
Spouse and minor children	-	Acquisition	-	-
		Disposition	-	-
19. Mr. Prathet Tankuranun	631,411	Acquisition	282,453	913,864
		Disposition	-	<0.01%
Spouse and minor children	56,200	Acquisition	-	56,200
		Disposition	-	<0.01%
20. Dr. Teeradet Dumrongbhalasitr	-	Acquisition	-	627,622
		Disposition	-	<0.01%
Spouse and minor children	-	Acquisition	-	-
		Disposition	-	-



Name	Ordinary shares (shares)			
	As at 31 December 2024	Changes*	As at 31 December 2025	
			Number of shares	%
21. Mr. Khurrum Ashfaque	-	Acquisition	-	-
		Disposition	-	-
Spouse and minor children	-	Acquisition	-	-
		Disposition	-	-
22. Mr. Joao Pedro Azevedo Oliveira	-	Acquisition	-	-
		Disposition	-	-
Spouse and minor children	-	Acquisition	-	-
		Disposition	-	-

1.4 Report on the Directors' Shareholding in the Company's subsidiaries as of 31 December 2025

Company	Director	Mr. Suphachai Chearavanont		Mr. Vichaow Rakphongphairoj	
		Change in 2025	Outstanding Share(s)	Change in 2025	Outstanding Share(s)
Telecom Holding Co., Ltd.		-	1	-	-
True E-Logistics Co., Ltd.*		-	1	-	1
True Multimedia Co., Ltd.*		-	1	-	1
Asia Wireless Communication Co., Ltd.		-	1	-	1
BFKT (Thailand) Limited		-	1	-	-
True Move H Universal Communication Co., Ltd.		(2)	-	-	1
True Visions Group Co., Ltd.		-	-	-	1
Telecom Asset Management Co., Ltd.		-	-	-	1

Remark * = Company dissolved and in the process of liquidation.

**2. Directorship of the Company's Directors and Senior Executives in Subsidiaries, Associated Companies and Related Companies (as of 31 December 2025)**

Company Name	Name																					
	Mr. Suphachai Chearavanont	Mr. Jon Omund Revhaug	Prof. Dr. Kittipong Kittayarak	Mrs. Kamonwan Wipulakorn	Mr. Kalin Sarasin	Mrs. Pratana Mongkolkul	Mr. Wang Hua	Mr. Sigve Brekke	Mr. Prasoon Sinha	Mr. Arnstein Sletmoe	Mr. Vichaow Rakphongphairoj	Mr. Manat Manavutiveth	Mr. Sharad Chandra Mehrotra	Mr. Nakul Sehgal	Miss Yupa Leewongcharoen	Miss Sarinra Wongsuppaluk	Mr. Haakon Bruaset Kjoel	Mr. Prathet Tankuranun	Dr. Teeradet Dumrongbhalasit	Mr. Khurru Ashfaqe	Mr. Joao Pedro Azevedo Oliveira	
1. The Company	C	VC	ID	ID	ID	ID	/	/E	/	/	/	E	E	E	E	E	E	E	E	E	E	E
Subsidiaries																						
1. Asia Wireless Communication Co., Ltd.															/							
2. Cineplex Co., Ltd.	/																					
3. True Digital Park Co., Ltd.															/							
4. True Media Solutions Co., Ltd.	/																					
5. True Move H Universal Communication Co., Ltd.												/	/		/			/				
6. True United Football Club Co., Ltd.															/							
7. True Internet Corporation Co., Ltd.															/							
8. True Visions Group Co., Ltd.	/														/							
9. True Incube Co., Ltd.	/														/							
10. True4U Station Co., Ltd.	/														/							
11. True Digital Group Co., Ltd.															/							
12. True Icontent Co., Ltd.															/							
13. True Digital Philippines Inc.															/							
14. True Digital Vietnam Joint Stock Company															/							
15. Brite Now Co., Ltd.	/														/							
16. Telecom Holding Co., Ltd.											/											



Company Name	Name																					
	Mr. Suphachai Chearavanont	Mr. Jon Omund Revhaug	Prof. Dr. Kittipong Kittayarak	Mrs. Kamonwan Wipulakorn	Mr. Kalin Sarasin	Mrs. Pratana Mongkolkul	Mr. Wang Hua	Mr. Sigve Brekke	Mr. Prasoon Sinha	Mr. Arnstein Sletmoe	Mr. Vichaow Rakphongphairoj	Mr. Manat Manavutiveth	Mr. Sharad Chandra Mehrotra	Mr. Nakul Sehgal	Miss Yupa Leewongcharoen	Miss Sarinra Wongsuppaluk	Mr. Haakon Bruaset Kjoel	Mr. Prathet Tankuranun	Dr. Teeradet Dumrongphalasisit	Mr. Khurram Ashfaque	Mr. Joao Pedro Azevedo Oliveira	
17. TeleAssets Co., Ltd.														/	/							
18. True CJ Creations Company Limited															/							
19. SM True Company Limited															/							
20. Gold Palace Investments Limited															/							
21. Golden Light Company Limited															/							
22. Goldsky Company Limited															/							
23. True Internet Technology (Shanghai) Company Limited															/							
Associated Company																						
1. True Touch Company Limited											/				/							
2. True GS Company Limited															/							
Related Companies																						
1. CP Future City Development Corporation Limited	/																					
2. CP All Public Company Limited	VC	ID																				
3. CPPC Public Company Limited	/																					
4. Pantavanij Company Limited	/									/												
5. CP Aextra Public Company Limited	C																					
6. All Now Management Co., Ltd.	/																					
7. All Now Logistics Company Limited	/																					
8. Ascend Group Company Limited	/																					



Company Name	Name																				
	Mr. Suphachai Chearavanont	Mr. Jon Omund Revhaug	Prof. Dr. Kittipong Kittayarak	Mrs. Kamonwan Wipulakorn	Mr. Kalin Sarasin	Mrs. Pratana Mongkolkul	Mr. Wang Hua	Mr. Sigve Brekke	Mr. Prasoon Sinha	Mr. Arnstein Sletmoe	Mr. Vichaow Rakphongphairoj	Mr. Manat Manavutiveth	Mr. Sharad Chandra Mehrotra	Mr. Nakul Sehgal	Miss Yupa Leewongcharoen	Miss Sarinra Wongsuppaluk	Mr. Haakon Bruaset Kjoel	Mr. Prathet Tankuranun	Dr. Teeradet Dumrongphalasisit	Mr. Khurruam Ashfaque	Mr. Joao Pedro Azevedo Oliveira
9. CP Research & Development Center Co., Ltd.	/																				
10. CP Social Impact Company Limited	/																				
11. CPH Telco Company Limited	/																				
12. Asia Freewill Company Limited	/																				
13. Asia Era One Company Limited	/									/											
14. Ascend Money Company Limited	/																				
15. Whizdom Landmark Corporation Limited	/																				
16. CP Seeding Social Impact Co., Ltd.	/																				
17. CP.CSE Company Limited	/																				
18. Whizdom Assets Corporation Limited	/																				
19. CP Fresh Company Limited	/																				
20. True Properties Co., Ltd.	/																				
21. Magnolia International Corporation Co., Ltd.	/																				
22. Freewill Solutions Co., Ltd.	/									/											
23. Ross Breeders Siam Company Limited	/																				
24. Alterm Company Limited	/																				
25. Alterm Power EV Co., Ltd.	/																				
26. Arber Acers Thailand Co., Ltd.	/																				
27. CPF Global Food Solution Public Company Limited	/																				
28. Charoen Pokphand Group Company Limited	/																				



Company Name	Name																				
	Mr. Suphachai Chearavanont	Mr. Jon Omund Revhaug	Prof. Dr. Kittipong Kittayarak	Mrs. Kamonwan Wipulakorn	Mr. Kalin Sarasin	Mrs. Pratana Mongkolkul	Mr. Wang Hua	Mr. Sigve Brekke	Mr. Prasoon Sinha	Mr. Arnstein Sletmoe	Mr. Vichaow Rakphongphairoj	Mr. Manat Manavutiveth	Mr. Sharad Chandra Mehrotra	Mr. Nakul Sehgal	Miss Yupa Leewongcharoen	Miss Sarinra Wongsuppaluk	Mr. Haakon Bruaset Kjoel	Mr. Prathet Tankuranun	Dr. Teeradet Dumrongphalasisit	Mr. Khurram Ashfaqe	Mr. Joao Pedro Azevedo Oliveira
29. Charoen Pokphand Foods Public Company Limited	VC		ID																		
30. Whizdom Society Development Corporation Co., Ltd.	/																				
31. Magnolia Finest Corporation Limited	/																				
32. Ascend Bit Co., Ltd.	/																				
33. Ascend Ai Co., Ltd.	/																				
34. Boutique Consulting Group Company Limited						/															
35. Boutique Property Management Co., Ltd.						/															
36. Waterfront Hotel Co., Ltd.				/																	
37. Sathon Project One Company Limited				/																	
38. Orbit Campus Co., Ltd.				/																	
39. Bound and Beyond Public Company Limited				/																	
40. Urban Resort Hotel Company Limited				/																	
41. Wire & Wireless Company Limited										/											
42. Carousell Pte Ltd								/													

ID = Independent Director

C = Chairman

VC = Vice Chairman

/ = Director

E = Executive



3. Record of the Directors' and Executive Officers' punishment during past 5 years due to the violation of the Securities and Exchange Act B.E. 2535 or the Derivatives Acts B.E. 2546

- None -