

Appendix 1 Information of Directors, Executive Officers, Controlling Parties, the Person Taking the Highest Responsibility in Finance and Accounting, the Person Supervising Accounting and Company Secretary

1. Information of Directors, Executive Officers, Controlling Parties, the Person Taking the Highest Responsibility in Finance and Accounting, the Person Supervising Accounting and Company Secretary

1.1 Details of Directors, Executive Officers, Controlling Parties, the Person Taking the Highest Responsibility in Finance and Accounting, the Person Supervising Accounting of the Company and Company Secretary (as of 31 December 2023)

Directors

Mr. Suphachai Chearavanont

**Chair of the Board and
Chair of the Risk, Cybersecurity and
Finance Committee**

(Non-Executive Director / Authorized Director)

Age 56 Years

Date of Appointment

1 March 2023

Date of appointment at TRUE before the amalgamation : 11 February 1993)



The Years of Directorship

10 Months

The total years of directorship, Since TRUE before the amalgamation - 31 December 2023 : 30 years 10 months)

Securities holding in True (as of 31 December 2023)

Ordinary share

- Individual : 9,538,937 shares (0.03%)

- Spouse and Minor Child : 17,084 shares (<0.01%)

Debenture

- Individual : - None -

- Spouse and Minor Child : - None -

Debenture holding in True's subsidiaries (as of 31 December 2023)

TUC

- Individual : - None -

- Spouse and Minor Child : - None -

DTN

- Individual : - None -

- Spouse and Minor Child : - None -

Familial relationship between director and executive

- None -

Education

- Honorary Doctorate Degree in Business Management, Khon Kaen University
- Honorary Doctorate Degree in Marketing, Rajamangala University of Technology Isan
- Honorary Doctorate Degree in Mass Communications, Ramkamhaeng University
- Bachelor of Business Administration in Financial Management, Boston University, USA

Expertise

- Integrated Telecom Services GICS 50101020 / Information & Communication Technology
- Financial / Accounting and Auditing
- Economics
- Capital Market
- Sustainability and Corporate Governance
- Marketing
- Business Management
- Leadership
- Risk and Crisis Management
- Cybersecurity and Data Privacy

Training

- Information security workshop including annual Information Security policy risk picture (2023), True Corporation Public Company Limited
- Director Accreditation Program (DAP 92/2011), Thai Institute of Directors Association (IOD)
- Metaverse (2022), True Corporation Public Company Limited
- Cyber Security Law (2021), True Corporation Public Company Limited
- 3D Heatmap Project (2021), True Corporation Public Company Limited
- Digital Media and Content (2020), True Corporation Public Company Limited
- Cloud-Solutions that Support the Society with the Possibility of Distance Learning, Distance Working, and Distance Medical Consultation (2020), True Corporation Public Company Limited
- Introduction to Internet of Things Products (2019), True Corporation Public Company Limited
- Digital Business for Organizational Development (2019), True Corporation Public Company Limited

Major Experience

The Company and its Subsidiaries (in the past 5 years)

Mar 2023 - Present	Chair of the Board and Chair of the Risk, Cybersecurity and Finance Committee, True Corporation Public Company Limited
Present	Director and Chief Executive Officer, True Visions Group Company Limited Director, Satellite Service Company Limited Director, Panther Entertainment Company Limited Director, Cineplex Company Limited

Present	Director, True Media Solutions Company Limited Director, K.I.N. (Thailand) Company Limited Director, True Internet Technology (Shanghai) Company Limited
April 2015 - Present	Director, True Incube Company Limited
2014 - Present	Director, TRUE4U Station Company Limited
Mar 2010- Aug 2023	Director, True Move H Universal Communication Company Limited
Jun 2019 - Feb 2023	Chairman of the Board, True Corporation Public Company Limited
Feb 2017 - Feb 2023	Director and Chairman of the Executive Committee, True Corporation Public Company Limited
2007 - May 2022	Director, True Music Company Limited
1993 - May 2018	Director, Telecom Holding Company Limited
1999 - Feb 2017	Director, President and Chief Executive Officer True Corporation Public Company Limited

Positions held in Other Organizations in the Last Year

Other Listed Companies in the Stock Exchange of Thailand

Mar 2022 - Present	Independent Director, Member of the Governance and Nomination Committee, The Siam Cement Public Company Limited
Oct 2021 - Present	Chairman of the Executive Committee, CP Aextra Public Company Limited (formerly : Siam Makro Public Company Limited)
Feb 2020 - Present	Chairman of the Board of Directors, CP Aextra Public Company Limited (formerly : Siam Makro Public Company Limited)
2019 - Present	Vice Chairman and Member of Remuneration and Nomination Committee, CP All Public Company Limited
2019 - Present	Vice Chairman and Vice Chairman of the Remuneration and Nominating Committee, Charoen Pokphand Foods Public Company Limited

Non - Listed Companies in the Stock Exchange of Thailand

Present	Chief Sustainability Officer, Charoen Pokphand Group Company Limited
Oct 2021 - Present	Senior Vice Chairman, Charoen Pokphand Group Company Limited
Feb 2021 - Present	Chairman, Lotus's Stores (Thailand) Company Limited
2017 - Present	Director, Chief Executive Officer and Chairman of the Executive Board, Charoen Pokphand Group Company Limited
2016 - Present	Director, Pracharath Rak Samakkee Social Enterprise (Thailand) Company Limited
Present	Independent Director, SCG Chemicals Public Company Limited Director, CPF Global Food Solution Public Company Limited Director, CPPC Public Company Limited Director, Asia Freewill Company Limited

Present	Director, Freewill Solutions Company Limited Director, Asia Era One Company Limited Director, Magnolia International Corporation Company Limited Director, C.P. Retail Development Company Limited Director, CP Future City Development Corporation Limited Director, CP Fresh Company Limited Director, CP Research & Development Center Company Limited Director, CP Social Impact Company Limited Director, CPH Telco Company Limited Director, C.P. Merchandising Company Limited Director, CP Seeding Social Impact Company Limited Director, CP.CSE Company Limited Director, Ross Breeders Siam Company Limited Director, Arbor Acres Thailand Company Limited Director, Alter Vim Company Limited Director, Altermim Power EV Company Limited Director, Ascend Money Company Limited Director, Ascend Group Company Limited Director, Ascend Bit Company Limited Director, Ascend AI Company Limited Director, True Properties Company Limited Director, Pantavanij Company Limited Director, All Now Management Company Limited Director, All Now Logistics Company Limited
Feb 2021 - Oct 2021	Vice Chairman and Chairman of the Executive Committee, C.P. Retail Holding Company Limited
Other Affiliations	
Present	Honorary President of the Telecommunications Association of Thailand under the Royal Patronage (TCT) Chairman, Global Compact Network Thailand (GCNT) Director, Princess Sirivannavari Cultivated Arts Foundation
2019 - Present	Honorary Advisor of the E-Learning Association of Thailand
Oct 2019 - Present	Chairman of the Digital Council of Thailand
Aug 2018 - Present	Member of the Public Engagement Committee, Princess Maha Chakri Award Foundation
2017 - Present	Advisor, The Thai Chamber of Commerce Advisor, The University Council of the University of the Thai Chamber of Commerce

2010 - Present	Director and Advisor of Master of Science Program and Doctor of Philosophy Program in Technopreneurship and Innovation Management (TIP), Chulalongkorn University Director of Ramathibodi Foundation
2006 - Present	Chairman of the Sub Committee for Fund Raising Thai Red Cross Eye Bank Member of the Thai Red Cross Eye Bank Committee
Mar 2022 - Aug 2022	Director, The Thai Red Cross Society
2017 - 2020	Director of the Telecommunications Association of Thailand under the Royal Patronage (TCT)
Jul 2017 - 2019	President, The Thai Federation of ICT Technology Association (TFIT)

Mr. Petter-Boerre Furberg

**Vice Chair of the Board of Directors and
Chair of the Executive Committee**

(Non-Executive Director / Authorized Director)

Age 56 Years

Date of Appointment

5 October 2023

The Years of Directorship

3 Months



Securities holding in True (as of 31 December 2023)

Ordinary share

- Individual : - None -
- Spouse and Minor Child : - None -

Debenture

- Individual : - None -
- Spouse and Minor Child : - None -

Debenture holding in True's subsidiaries (as of 31 December 2023)

TUC

- Individual : - None -
- Spouse and Minor Child : - None -

DTN

- Individual : - None -
- Spouse and Minor Child : - None -

Familial relationship between director and executive

- None -

Education

- Norwegian School of Economics (NHH), Norway
AFA / CEFA, Certified European Financial Analyst
- Norwegian School of Economics (NHH), Norway
Siviløkonom (four years graduate level degree in Economics and Business Administration)
- Northwestern University - Kellogg School of Management, USA
MBA Exchange Student, Marketing & Finance
- University of Bergen (UiB), Norway
One semester study of Russian language

Expertise

- Financial / Accounting and Auditing
- Economics
- Capital Market
- Marketing
- Business Management
- Leadership

Training

- IMD, High Performing Boards, Executive director training
- INSEAD, Leading from the Chair, Executive director training

Major Experience

The Company and its Subsidiaries (in the past 5 years)

Oct 2023 - Present Vice Chair of the Board of Directors and Chair of the Executive Committee,
True Corporation Public Company Limited

Positions held in Other Organizations in the Last Year

Other Listed Companies in the Stock Exchange of Thailand

- None -

Non - Listed Companies in the Stock Exchange of Thailand

April 2023 - Present	Director of the Board of Directors, DnB ASA, Norway
Oct 2023 - Present	Executive Vice President and Head of Telenor Asia, Singapore
Sep 2022 - Oct 2023	Executive Vice President and Head of Telenor Nordics, Norway
Apr 2019 - Aug 2022	Chief Executive Officer, Telenor Norway & Executive Vice President Member of Group Management team, Telenor Group, Oslo, Norway
Mar 2017 - Mar 2019	Executive Vice President Head of Emerging Asia
Nov 2016 - May 2017	Chief Executive Officer (interim) Grameenphone Ltd, Bangladesh
Aug 2016 - Oct 2016	Senior Vice President, Telenor Digital Services
Jul 2013 - Jul 2016	Chief Executive Officer, Telenor Myanmar
May 2012 - Jun 2013	Chief Financial Officer, Total Access Communication PLC.
Jun 2010 - Jan 2013	Chief Marketing Officer, Total Access Communication PLC.

Prof. Dr. Kittipong Kittayarak

**Independent Director,
Member of the Nomination and Remuneration
Committee, and Chair of the Corporate
Governance and Sustainability Committee**

Age 65 Years

Date of Appointment

1 March 2023

Date of appointment at TRUE before the amalgamation : 17 September 2021)



The Years of Directorship

10 Months

The total years of directorship, Since TRUE before the amalgamation - 31 December 2023 : 2 years 3.5 months)

Securities holding in True (as of 31 December 2023)

Ordinary share

- Individual : - None -
- Spouse and Minor Child : - None -

Debenture

- Individual : - None -
- Spouse and Minor Child : - None -

Debenture holding in True's subsidiaries (as of 31 December 2023)

TUC

- Individual : - None -
- Spouse and Minor Child : - None -

DTN

- Individual : - None -
- Spouse and Minor Child : - None -

Familial relationship between director and executive

- None -

Education

- Honorary Doctorate Degree, Radboud University, Netherlands
- Doctor of the Science of Laws (J.S.D.), Stanford University, USA
- Master of Laws (LL.M.), Harvard University, USA
- Barrister-at-Law, Institute of Legal Education Thai Bar Association
- Master of Laws (LL.M.) in International Trade and Economic Law, Cornell University, USA
- Bachelor of Laws (Honors), Chulalongkorn University

Expertise

- Law
- Financial / Accounting and Auditing
- Capital Market
- Sustainability and Corporate Governance
- Business Management
- Leadership
- Risk and Crisis Management
- Cybersecurity and Data Privacy

Training

- Information security workshop including annual Information Security policy risk picture (2023), True Corporation Public Company Limited
- Advanced Audit Committee Program (AACP 28/2015), Thai Institute of Directors Association (IOD)
- Director Accreditation Program (DAP 112/2014), Thai Institute of Directors Association (IOD)
- Metaverse (2022), True Corporation Public Company Limited
- Cyber Security Law (2021), True Corporation Public Company Limited

Major Experience

The Company and its Subsidiaries (in the past 5 years)

Mar 2023 - Present	Independent Director, Member of the Nomination and Remuneration Committee and Chair of the Corporate Governance and Sustainability Committee, True Corporation Public Company Limited
Sep 2021 - Feb 2023	Independent Director and Member of the Audit Committee, True Corporation Public Company Limited

Positions held in Other Organizations in the Last Year

Other Listed Companies in the Stock Exchange of Thailand

Aug 2022 - Present	Member of the Audit Committee, Charoen Pokphand Foods Public Company Limited
Nov 2021 - Present	Member of the Corporate Governance and Sustainable Development Committee, Charoen Pokphand Foods Public Company Limited
Oct 2021 - Present	Independent Director, CP ALL Public Company Limited
Sep 2021 - Present	Independent Director, Charoen Pokphand Foods Public Company Limited
Present	Independent Director, Member of the Nomination, Remuneration and Corporate Governance Committee, Dusit Thani Public Company Limited Director, Chairman of the Corporate Governance and Sustainability Committee and Member of the Compliance Committee, Krungthai Bank Public Company Limited
2014 - June 2021	Independent Director and Chairman of the Audit Committee, PTT Public Company Limited

Non - Listed Companies in the Stock Exchange of Thailand

- None -

Other Affiliations

Feb 2023 - Present	Member of the Board of Committee, The Thai Bar under the Royal Patronage
Aug 2022 - Present	Governor, The Stock Exchange of Thailand
2021 - Present	Advisor, Thailand Institute of Justice (Public Organization) (TIJ) Member of Thai Private Sector Collective Action Against Corruption (CAC) Council

2019 - Present	Deputy Chairman, the Legal Committee, Thai Red Cross Organ Donation Center Chancellor, King Mongkut's Institute of Technology Ladkrabang
2018 - Present	Committee, Ramathibodi Foundation under the Royal Patronage of His Majesty, Her Royal Highness Princess Maha Chakri Sirindhorn
2017 - Present	Member of the Executive Committee and Vice Chairman, Friends in Need (of "PA") Volunteers Foundation, Thai Red Cross
2016 - Present	Professor of Law, Faculty of Law, Chulalongkorn University
2014 - Present	Chairman, The Council of Bangkok University
2012 - Present	Board of Director, Siriraj Piyamaharajkarun Hospital
2011 - Present	Executive Director and Chairman (Thailand Branch), ASIA Crime Prevention Foundation (ACPF)
2010 - Present	Executive Director, Bajrakitiyabha Fund for Legal Education
2018 - 2022	Director, Chakri Naruebodindra Medical Institute and Ramathibodi Chakri Naruebodindra Hospital
2015 - 2021	Executive Director, Thailand Institute of Justice (Public Organization) (TIJ)
2014 - 2021	Director, consider improvement on the Code of Criminal Procedure, Office of the Council of State
2008 - 2021	Member of the Board of Committee, The Thai Bar under the Royal Patronage
2018 - 2020	Vice Chairman, The Council of Mahidol University
2014 - 2020	Director of the Civil Service Sub-commission on Human Resource Management System Development, Office of the Civil Service Commission
2009 - 2020	Director, The Council of Mahidol University

Mrs. Kamonwan Wipulakorn

**Independent Director,
Member of the Audit Committee, and
Chair of the Nomination and Remuneration
Committee**

Age 61 Years

Date of Appointment

1 March 2023

Date of appointment at Dtac before the amalgamation : 8 December 2014)



The Years of Directorship

10 Months

The total years of directorship, Since Dtac before the amalgamation - 31 December 2023 : 9 years 0.75 months)

Securities holding in True (as of 31 December 2023)

Ordinary share

- Individual : - None -
- Spouse and Minor Child : - None -

Debenture

- Individual : - None -
- Spouse and Minor Child : - None -

Debenture holding in True's subsidiaries (as of 31 December 2023)

TUC

- Individual : - None -
- Spouse and Minor Child : - None -

DTN

- Individual : - None -
- Spouse and Minor Child : - None -

Familial relationship between director and executive

- None -

Education

- Master of Business Administration (Finance), Western Illinois University, USA
- Bachelor of Arts in International Relations, Faculty of Political Sciences, Chulalongkorn University
- Certificate Harvard Executive Program, Harvard Business School, Harvard University, USA
- Certificate Stanford Executive Program, Stanford Center for Professional Development, Stanford University, USA

Expertise

- Financial / Accounting and Auditing
- Capital Market
- Business Management
- Leadership
- Risk and Crisis Management

Training

- Information security workshop including annual Information Security policy risk picture (2023), True Corporation Public Company Limited
- Role of the Chairman Program (RCP) (55/2023) by Thai Institute of Directors Association (IOD)
- Board Nomination & Compensation Program (BNCP) (17/2023) by Thai Institute of Directors Association (IOD)
- Director's Briefing: Geopolitical Risk and Opportunity (9/2022) by Thai Institute of Directors Association (IOD)
- The Board's Role in Mergers and Acquisitions (BMA) (2/2022) by Thai Institute of Directors Association (IOD)
- Director Leadership Certification Program (DLCP) (2/2021) by Thai Institute of Directors Association (IOD)
- Board that Make a Difference (BMD) (8/2018) by Thai Institute of Directors Association (IOD)
- Advanced Audit Committee Program (AAP) (29/2018) by Thai Institute of Directors Association (IOD)
- Strategic Board Master Class Retreat (SBM) (2/2017) by Thai Institute of Directors Association (IOD)
- CMA-Capital Market Academy Alumni 19
- Director Certification Program (DCP) (122/2009) by Thai Institute of Directors Association (IOD)
- Diploma Examination (Exam) (26/2009) by Thai Institute of Directors Association (IOD)

Major Experience

The Company and its Subsidiaries (in the past 5 years)

Mar 2023 - Present	Independent Director, Member of the Audit Committee and Chair of the Nomination and Remuneration Committee, True Corporation Public Company Limited
2020 - Aug 2023	Chair of the Board of Directors, dtac TriNet Co., Ltd.
2017 - Feb 2023	Chair of the Audit Committee, Total Access Communication PLC.
2014 - Feb 2023	Member of the Corporate Governance Committee, Total Access Communication PLC.
2014 - Feb 2023	Independent Director, Total Access Communication PLC.
2014 - 2020	Member of the Remuneration Committee, Total Access Communication PLC.

Positions held in Other Organizations in the Last Year

Other Listed Companies in the Stock Exchange of Thailand

2021 - Present	Director, Member of the Executive Committee, Member of The Risk Management Committee and Managing Director, Bound and Beyond Public Company Limited
2019 - Present	Independent Director, Chair of the Audit Committee and Member of Human Resources Committee, Star Petroleum Refining Public Company Limited

Feb 2021 - Oct 2021 Independent Director, Nomination and Remuneration Chairman, and
Audit Committee Member, Padaeng Industry Public Company Limited

2018 - 2019 Director, Origin Property PLC.

Non - Listed Companies in the Stock Exchange of Thailand

Present Director, Orbit Campus Company Limited
Director, Urban Resort Hotel Company Limited
Director, Waterfront Hotel Company Limited
Director, Sathon Project One Company Limited

Mr. Kalin Sarasin

**Independent Director,
Chair of the Audit Committee, and Member of
the Risk, Cybersecurity and Finance Committee**

Age 62 Years

Date of Appointment

1 March 2023

The Years of Directorship

10 Months



Securities holding in True (as of 31 December 2023)

Ordinary share

- Individual : - None -
- Spouse and Minor Child : - None -

Debenture

- Individual : - None -
- Spouse and Minor Child : - None -

Debenture holding in True's subsidiaries (as of 31 December 2023)

TUC

- Individual : - None -
- Spouse and Minor Child : - None -

DTN

- Individual : - None -
- Spouse and Minor Child : - None -

Familial relationship between director and executive

- None -

Education

- Master's Degree (Business Administration), University of Notre Dame, USA
- Bachelor's Degree (Industrial Engineering), Lehigh University, USA

Expertise

- Financial / Accounting and Auditing
- Engineering
- Capital Market
- Business Management
- Leadership
- Risk and Crisis Management
- Cybersecurity and Data Privacy

Training

- Information security workshop including annual Information Security policy risk picture (2023), True Corporation Public Company Limited
- Director Accreditation Program (DAP 105/2013), Thai Institute of Directors Association (IOD)
- The National Defence Course Class 57, National Defence College
- Capital Market Academy Leader Program Class 17/2013, Capital Market Academy
- Advanced Management Program (AMP 171), Harvard Business School

Major Experience

The Company and its Subsidiaries (in the past 5 years)

Mar 2023 - Present Independent Director, Chair of the Audit Committee and
Member of the Risk, Cybersecurity and Finance Committee,
True Corporation Public Company Limited

Positions held in Other Organizations in the Last Year

Other Listed Companies in the Stock Exchange of Thailand

Feb 2023 - Present Director, SCG JWD Logistics Public Company Limited

Mar 2021 - Present Independent Director and Member of the Audit Committee,
Thai President Foods Public Company Limited

2013 - Present Director, Chairman of the Risk Oversight Committee, Member of the Credit
and Investment Screening Committee, and Member of the Corporate
Governance Committee, Kasikornbank Public Company Limited

Present Advisor to President, The Siam Cement Public Company Limited

May 2020 - Apr 2022 Chairman of the Audit Committee, Kasikornbank Public Company Limited

2013 - Apr 2022 Member of the Human Resources and Remuneration Committee,
Kasikornbank Public Company Limited

Non - Listed Companies in the Stock Exchange of Thailand

Mar 2021 - Present Director, Thai Digital Platform Social Enterprise Company Limited

2019 - Present Director, Toppan (Thailand) Company Limited

2017 - Present Director, Toyota Motor Thailand Company Limited

2004 - Present Director, Sarasin Company Limited
Director, Seatran Port Company Limited

Present Director, Dusit Foods Company Limited
Director, Rachamongkol Rice Company Limited

2020 - 2021 Member of the Eastern Economic Corridor Policy Committee

2019 - 2021 Member of the Committee, Anti-Corruption Organization of Thailand Foundation

2017 - Mar 2021 Chairman, The Thai Chamber of Commerce and Board of Trade of Thailand

2013 - 2021 Director, SCG International Corporation Company Limited

2014 - 2018 Chairman, Tourism Authority of Thailand

1995 - 2018 Director, Pan Rayong Glass Packaging Company Limited

Other Affiliations

- Senior Chairman, The Thai Chamber of Commerce and Board of Trade of Thailand
- Chairman, Pol. Gen. Pow Sarasin Foundation
- Chairman of the Organ Donation Promoting Committee, The Thai Red Cross Organ Donation Center
- Chairman of the BCG Model Implementation Sub-committee on Tourism and Creative Economy
- Chairman of the University Council, University of the Thai Chamber of Commerce
- President, Thai-Japanese Association
- Executive Director of National Blood Center, The Thai Red Cross Society
- Executive Director of the Plasma Fractionation Center, National Blood Center, The Thai Red Cross Society
- Specialist Member of the National Geo-Informatics Board
- Member of the National Intellectual Property Policy Committee
- Member of the National Science and Technology Development Agency Governing Board
- Specialist on Business Administration of the National Digital Economy and Society Committee
- Member of the National Strategy Committee
- Member of the National Economic Reform Committee
- Member of the Board of Investment
- Member of the National 5G Committee
- Member of the Board, Centre for the Administration of Economic Situations due to the Outbreak of the Communicable Disease Coronavirus 2019 (COVID-19)
- Member of the Advisory Board on the Private Business Sector within the Centre for the Administration of the Situation due to the Outbreak of the Communicable Disease Coronavirus 2019 (COVID-19)
- Member of the Council and Chairman of the Audit Committee, The Thai Red Cross Society
- Director, Police General Hospital Foundation under the Royal Patronage of Her Majesty the Queen
- Member of the State Enterprise Director Nomination Sub-committee
- Specialist, Industrial Sector, National Research Council of Thailand
- Member of the Tourism & MICE Promotion Working Group (D3) and Head of Private Sector Team of the SMEs & Productivity Promotion Working Group (D2) under the Public-Private Collaborative Committee

Mrs. Pratana Mongkolkul

**Independent Director,
Member of the Audit Committee, and
Member of the Corporate Governance
and Sustainability Committee**

Age 59 Years

Date of Appointment

1 March 2023

Date of appointment at Dtac before the amalgamation : 28 January 2020)



The Years of Directorship

10 Months

The total years of directorship, Since Dtac before the amalgamation - 31 December 2023 : 3 years 11 months)

Securities holding in True (as of 31 December 2023)

Ordinary share

- Individual : - None -
- Spouse and Minor Child : - None -

Debenture

- Individual : - None -
- Spouse and Minor Child : - None -

Debenture holding in True’s subsidiaries (as of 31 December 2023)

TUC

- Individual : - None -
- Spouse and Minor Child : - None -

DTN

- Individual : - None -
- Spouse and Minor Child : - None -

Familial relationship between director and executive

- None -

Education

- Master’s degree in business administration, Thammasat University
- Bachelor’s Degree in accounting, Thammasat University
- Advanced Management Program 180/2011, Harvard Business School, Harvard University, USA

Expertise

- Financial / Accounting and Auditing
- Capital Market
- Sustainability Governance and Corporate Governance
- Business Management
- Leadership
- Risk and Crisis Management
- Cybersecurity and Data Privacy

Training

- Information security workshop including annual Information Security policy risk picture (2023), True Corporation Public Company Limited
- How to Develop a Risk Management Plan (HRP) (35/2023) by Thai Institute of Directors Association (IOD)
- Successful Formulation & Execution of Strategy (SFE) (42/2023) by Thai Institute of Directors Association (IOD)
- Engaging Board in ESG: The Path to Effective Sustainability (2023) by Thai Institute of Directors Association (IOD)
- Board Nomination and Compensation Program (BNCP) (12/2021) by Thai Institute of Directors Association (IOD)
- Director Leadership Certification Program (DLCP) (2/2021) by Thai Institute of Directors Association (IOD)
- Ethical Leadership Program (ELP) (21/2021) by Thai Institute of Directors Association (IOD)
- IT Governance and Cyber Resilience Program (ITG) (3/2017) by Thai Institute of Director Association (IOD)
- Advanced Audit Committee Program (AACP) (22/2016) by Thai Institute of Directors Association (IOD)
- Director Certification Program (DCP) (34/2003) by Thai Institute of Directors Association (IOD)
- Director Accreditation Program (DAP) (2/2003) by Thai Institute of Directors Association (IOD)
- ESG Priorities - Key consideration for Audit Committee by KPMG Thailand
- IT Bar 2022 : New Normal – Now Normal – Next Normal, The Central Intellectual Property and International Trade Court (Thailand)
- IP Bar 2021: IP Challenges in the Next Normal by The Central Intellectual Property and International Trade Court (Thailand)
- Advanced Certificate Course in Politics and Governance in Democratic Systems for Executives Rationale (20/2017) by King Prajadhipok’s Institute
- Public Director Certification Program (13/2015) by King Prajadhipok’s Institute
- Thai Intelligent Investors (1/2012) by Thai Investors Association
- Capital Market Leader Program (6/2008) by Capital Market Academy
- Chief Financial Officer Certificate Program (1/2004) by Institute of Certified Accounting and Auditors of Thailand
- Director Diploma Examination 2003 by The Australian Institute of Directors Association

Major Experience

The Company and its Subsidiaries (in the past 5 years)

Mar 2023 - Present	Independent Director, Member of the Audit Committee and Member of Corporate Governance and Sustainability Committee, True Corporation Public Company Limited
2021 - Feb 2023	Member of Corporate Governance Committee and Member of the Nomination and Remuneration Committee, Total Access Communication PLC.
2020 - Feb 2023	Independent Director and Member of Audit Committee, Total Access Communication PLC.
2020 - 2021	Member of the Nomination Committee and Member of the Remuneration Committee, Total Access Communication PLC.

Positions held in Other Organizations in the Last Year

Other Listed Companies in the Stock Exchange of Thailand

May 2023 - Present	Independent Director, Member of the Audit Committee and Chairman of Corporate Governance Committee, Synnex (Thailand) Public Company Limited
2019 - Present	Independent Director, Chairman of the Audit Committee, and Member of Corporate Governance and Sustainability Committee, Central Retail Corporation Public Company Limited
2017 - Present	Vice Chairman, Independent Director and Chairman of the Audit Committee, Rojukiss International Public Company Limited
2015 - Jul 2023	Independent Director, Chairman of the Risk Management Committee, Member of the Nomination and Remuneration Committee and Member of the Good Corporate Governance Committee, FN Factory Outlet Public Company Limited
2019 - Apr 2023	Independent Director and Member of the Audit Committee, Plus Tech Innovation Public Company Limited
2017 - 2020	Director, Member of Executive Board Committee, Thai Airways International PLC.
2013 - 2019	Independent Director, Member of the Audit Committee and Chairman of Financial Risk Committee, T.K.S. Technologies PLC.
2014 - Jan 2017	Independent Director and Member of the Executive Committee, Dusit Thani PLC.
2012 – 2015	Director and Chairman of Executive Committee, MC Group PLC.
2007 – 2011	Independent Director, Chairman of Audit Committee, Thoresen Thai Agencies PLC.
2007 – 2011	Director, S&P Syndicate PLC.
1998 – 2011	Director, Group Chief Financial Officer, Minor International PLC. and subsidiaries

Non - Listed Companies in the Stock Exchange of Thailand

2014 - Present	Associate Judge # 10, 13, The Central Intellectual Property and International Trade Court (Thailand)
Present	Director, Boutique Consulting Group Company Limited Director, Boutique Property Management Co., Ltd.
2010 - Present	Councilor, Chairman of Audit Committee, Thailand Management Association
2003 - Present	Graduated Member, Lecturer, Thai Institute of Director Association
2022	Director, Pomelo Fashion Company Limited
2018 - 2019	Board of Trustees, Chairman of the Audit Committee & Risk Management, Dhurakij Bundit University
2015 - 2019	Director, Chairman of the Audit Committee, Thailand Post Company Limited
2015 - 2017	Director, Member of Executive Committee, Government Saving Bank
2014 - 2018	Member of Board Commissioners, Chairman of the Audit Committee, Port Authority of Thailand

Dr. Gao Tongqing

Director
(Non-Executive Director)

Age 59 Years

Date of Appointment

1 March 2023

Date of appointment at TRUE before the amalgamation : 1 June 2020)



The Years of Directorship

10 Months

The total years of directorship, Since TRUE before the amalgamation - 31 December 2023 : 3 years 7 months)

Securities holding in True (as of 31 December 2023)

Ordinary share

- Individual : - None -
- Spouse and Minor Child : - None -

Debenture

- Individual : - None -
- Spouse and Minor Child : - None -

Debenture holding in True's subsidiaries (as of 31 December 2023)

TUC

- Individual : - None -
- Spouse and Minor Child : - None -

DTN

- Individual : - None -
- Spouse and Minor Child : - None -

Familial relationship between director and executive

- None -

Education

- Doctoral Degree in Business Administration, Hong Kong Polytechnic University
- Bachelor Degree in Telecommunications Engineering, Changchun Institute of Posts and Telecommunications

Expertise

- Integrated Telecom Services GICS 50101020 / Information & Communication Technology
- Engineering
- Business Management
- Leadership

Training

- Digital Media and Content (2020), True Corporation Public Company Limited

Major ExperienceThe Company and its Subsidiaries (in the past 5 years)

Mar 2023 - Present	Director, True Corporation Public Company Limited
Sep 2020 - Feb 2023	Vice Chairman of the Board and Member of the Compensation and Nominating Committee, True Corporation Public Company Limited
Jun 2020 -Feb 2023	Director, True Corporation Public Company Limited

Positions held in Other Organizations in the Last Year

Other Listed Companies in the Stock Exchange of Thailand

- None -

Non - Listed Companies in the Stock Exchange of Thailand

Feb 2020 - Present	Deputy General Manager, China Mobile Limited
Jan 2020 - Present	Deputy General Manager, China Mobile Communications Group Co., Ltd.
May 2013 - Jan 2020	Deputy General Manager, China Telecom Corporation Limited
Apr 2013 - Jan 2020	Deputy General Manager, China Telecommunications Corporation

Mr. Vichaow Rakphongphairoj

Director, Vice Chair of the Executive Committee, Member of the Nomination and Remuneration Committee, Member of the Corporate Governance and Sustainability Committee, and Member of the Risk, Cybersecurity and Finance Committee

(Non-Executive Director / Authorized Director)

Age 66 Years

Date of Appointment

14 December 2023

The Years of Directorship

0.5 Month



Securities holding in True (as of 31 December 2023)

Ordinary share

- Individual : - None -
- Spouse and Minor Child : - None -

Debenture

- Individual : 10,000 units
- Spouse and Minor Child : - None -

Debenture holding in True's subsidiaries (as of 31 December 2023)

TUC

- Individual : 5,000 units
- Spouse and Minor Child : - None -

DTN

- Individual : - None -
- Spouse and Minor Child : - None -

Familial relationship between director and executive

- None -

Education

- Master of Electrical Engineering, University of Wisconsin, USA
- Master of Business Administration, Pepperdine University, USA
- Bachelor of Electrical Engineering, Arizona State University, USA

Expertise

- Integrated Telecom Services GICS 50101020 / Information and Communication Technology
- Legal
- Engineering
- Capital Market
- Sustainability and Corporate Governance
- Marketing
- Business Management
- Leadership
- Cybersecurity and Data Privacy

Training

- Director Certification Program (DCP No. 16), Thai Institute of Directors Association (IOD)
- Senior Executives on Justice Administration Program (No. 15)
- Capital Market Academy Leader Program (No. 14)
- Advanced Security Management Program : ASMP (No. 7)

Major Experience

The Company and its Subsidiaries (in the past 5 years)

Present	Director, Vice Chair of the Executive Committee, Member of the Nomination and Remuneration Committee, Member of the Corporate Governance and Sustainability Committee, and Member of the Risk, Cybersecurity and Finance Committee, True Corporation Public Company Limited
Dec 2000 - May 2021	Director, Telecom Holding Company Limited
Aug 2017 - Apr 2021	Director, True Digital Park Company Limited
May 2018 - Mar 2021	Director, True Distribution & Sales Company Limited
Apr 2015 - Mar 2021	Director, True Incube Company Limited
Mar 2010 - Mar 2021	Director, True Move H Universal Communication Company Limited
Oct 2009 - Mar 2021	Director, True E-Logistics Company Limited
Sep 2020 - Dec 2020	Vice Chairman of the Board and Executive Vice Chairman of the Executive Committee, True Corporation Public Company Limited
Mar 2019 - Sep 2020	Director and Executive Vice Chairman of the Executive Committee, True Corporation Public Company Limited
Feb 2017 - Feb 2019	Director and President (Co), True Corporation Public Company Limited
May 2016 - Feb 2017	Director and Deputy Chief Executive Officer, True Corporation Public Company Limited

Positions held in Other Organizations in the Last Year

Other Listed Companies in the Stock Exchange of Thailand

- None -

Non - Listed Companies in the Stock Exchange of Thailand

Present	Member of the Executive Board and Chief Corporate Officer : Public Cooperation & Legal Charoen Pokphand Group Company Limited Director and Chairman of The Executive Committee, Wire & Wireless Company Limited Director and Chairman of Executive Committee, Pantavanij Company Limited Director and Chairman of Executive Committee, Freewill Solutions Company Limited
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Present	Director, Freewill FX Company Limited Director, Freewill-Mars Tohken Company Limited
Jun 2002 - Present	Chairman of the Board, True Touch Company Limited
Other Affiliations	
Present	President of the Telecommunications Association of Thailand under the Royal Patronage Vice Chairman, Federation of Thai Industries Vice Chairman, Digital Council of Thailand

Miss Ruza Sabanovic

Director, Member of Corporate Governance and Sustainability Committee, Member of the Risk, Cybersecurity and Finance Committee, and Member of the Executive Committee
(Non-Executive Director)

Age 52 Years

Date of Appointment

1 March 2023

The Years of Directorship

10 Months



Securities holding in True (as of 31 December 2023)

Ordinary share

- Individual : - None -
- Spouse and Minor Child : - None -

Debenture

- Individual : - None -
- Spouse and Minor Child : - None -

Debenture holding in True's subsidiaries (as of 31 December 2023)

TUC

- Individual : - None -
- Spouse and Minor Child : - None -

DTN

- Individual : - None -
- Spouse and Minor Child : - None -

Familial relationship between director and executive

- None -

Education

- Master of Civil Engineering, Technology, University of Belgrade, Serbia
- B.S.E. of Civil Engineering, Technology, University of Montenegro, Podgorica

Expertise

- Engineering
- Information Technology
- Strategy and Innovation
- Business Development and Management
- Sustainability and Corporate Governance
- Risk and Crisis Management
- Cybersecurity and Data Privacy
- Procurement and Supply Value Chain
- Transformation
- Leadership
- Financial / Accounting and Auditing

Training

- Information security workshop including annual Information Security policy risk picture (2023), True Corporation Public Company Limited
- Director Strategic Execution Program, INSEAD, France
- Advanced Leadership Program, Harvard business school

Major Experience

The Company and its Subsidiaries (in the past 5 years)

Mar 2023 - Present Director, Member of Corporate Governance and Sustainability Committee, Member of the Risk, Cybersecurity and Finance Committee, and Member of the Executive Committee, True Corporation Public Company Limited

Positions held in Other Organizations in the Last Year

Other Listed Companies in the Stock Exchange of Thailand

- None -

Non - Listed Companies in the Stock Exchange of Thailand

2023 - Present	Executive Vice President, Telenor Group
2022 - 2023	Director, Telenor Linx AS, Norway
2018 - 2023	Director, Working Group Two AS, Norway
2018 - 2023	Director, TM Forum Advisory Board
2018 - 2023	Director, Chair Telenor Research and Innovation Advisory Board
2017 - 2023	Director, Chair Telenor Procurement Company Ltd., Singapore
2015 - 2023	Executive Vice President and Chief Technology Officer, Telenor Group

Mr. Ole Bjoern Sjulstad

Director, Member of the Nomination and Remuneration Committee, Member of the Corporate Governance and Sustainability Committee, and Member of the Risk, Cybersecurity and Finance Committee
(Non-Executive Director / Authorized Director)

Age 62 Years

Date of Appointment

27 July 2023

The Years of Directorship

5 Months



Securities holding in True (as of 31 December 2023)

Ordinary share

- Individual : - None -
- Spouse and Minor Child : - None -

Debenture

- Individual : - None -
- Spouse and Minor Child : - None -

Debenture holding in True's subsidiaries (as of 31 December 2023)

TUC

- Individual : - None -
- Spouse and Minor Child : - None -

DTN

- Individual : - None -
- Spouse and Minor Child : - None -

Familial relationship between director and executive

- None -

Education

- Program for Executive Development at IMD, Switzerland
- Business Administration degree, Kongsberg Ingeniørhøgskole, Norway
- Mechanical Engineering degree, Kongsberg Ingeniørhøgskole, Norway

Expertise

- Business Management
- Leadership
- Engineering
- Sustainability and Corporate Governance
- Risk and Crisis Management
- Cybersecurity and Data Privacy

Training

- Information security workshop including annual Information Security policy risk picture (2023), True Corporation Public Company Limited
- Leadership training courses within Telenor & FMC Kongsberg Strategy program & red way of working (Telenor/Insead program, Singapore 2016)
- Director Certification Program DCP 28/2003, Thai Institute of Directors Association (IOD)

Major Experience

The Company and its Subsidiaries (in the past 5 years)

Jul 2023 - Present Director, Member of the Nomination and Remuneration Committee, Member of the Corporate Governance and Sustainability Committee, and Member of the Risk, Cybersecurity and Finance Committee, True Corporation Public Company Limited

Positions held in Other Organizations in the Last Year

Other Listed Companies in the Stock Exchange of Thailand

- None -

Non - Listed Companies in the Stock Exchange of Thailand

Jul 2023 - Present	SVP and Head of Investment Management Thailand, Telenor Asia, Singapore
Jul 2022 - Sep 2023	SVP and Head of Investment Management Bangladesh, Telenor Asia, Singapore
Aug 2021 - Jun 2022	SVP and Advisor to Head of Telenor Asia, Telenor Asia, Singapore Crisis Program Lead for Telenor leaving Myanmar following the military coup Feb 2021
Dec 2018 - Jul 2021	Chief Corporate Affairs Officer, Grameenphone Ltd, Dhaka, Bangladesh
Aug 2018 - Dec 2018	Senior Vice President, Telenor Group, Oslo, Norway
Aug 2017 - Jul 2018	Chief Executive Officer, Telenor Bulgaria, Sofia

Mr. Natwut Amornvivat

**Director,
Member of the Corporate Governance
and Sustainability Committee, and
Member of the Executive Committee**
(Non-Executive Director / Authorized Director)

Age 50 Years

Date of Appointment

14 December 2023

The Years of Directorship

0.5 Month



Securities holding in True (as of 31 December 2023)

Ordinary share

- Individual : - None -
- Spouse and Minor Child : - None -

Debenture

- Individual : - None -
- Spouse and Minor Child : - None -

Debenture holding in True's subsidiaries (as of 31 December 2023)

TUC

- Individual : - None -
- Spouse and Minor Child : - None -

DTN

- Individual : - None -
- Spouse and Minor Child : - None -

Familial relationship between director and executive

- None -

Education

- Master's Degree in Business Administration, Massachusetts Institute of Technology, U.S.A.
- Master's Degree in Industrial Engineering, Georgia Institute of Technology, U.S.A.
- Bachelor's Degree in Electrical Engineering, Chulalongkorn University

Expertise

- Integrated Telecom Services GICS 50101020 / Information and Communication Technology
- Engineering
- Capital Market
- Sustainability and Corporate Governance
- Marketing
- Business Management
- Leadership

Training

- Director Certification Program (DCP) (2022), Thai Institute of Directors Association (IOD)
- Director Accreditation Program (DAP) (2019), Thai Institute of Directors Association (IOD)

Major Experience

The Company and its Subsidiaries (in the past 5 years)

Present	Director, Member of the Corporate Governance and Sustainability Committee, and Member of the Executive Committee, True Corporation Public Company Limited
July 2022 - Present	Chairman of the Board, True Digital Group Company Limited
Feb 2021 - Present	Chairman of the Board, Chiwiborirak Company Limited
Feb 2021 - July 2022	President (Co), True Corporation Public Company Limited
Mar 2020 - July 2022	Member of the Executive Committee, True Corporation Public Company Limited
Aug 2020 - July 2022	President, True Digital Group Company Limited

Positions held in Other Organizations in the Last Year

Other Listed Companies in the Stock Exchange of Thailand

- None -

Non - Listed Companies in the Stock Exchange of Thailand

Present	Director, Asia Era One Company Limited Director, True Money Company Limited Director, True Properties Company Limited Director, True Leasing Company Limited Director, True Lifestyle Retail Company Limited Director, Thana Digital Life Company Limited Director, Freewill Solutions Company Limited Director, Ascend Nano Company Limited Director, Ascend Commerce Company Limited Director, Ascend Travel Company Limited Director, CP.CSE Company Limited Director, CP Future City Development Corporation Limited Director, Content and Media Company Limited Director, GCB (Thailand) Company Limited Director, Bakehouse Company Limited Director, CP Research & Development Center Company Limited Director, CP Medical Center Company Limited Director, CP Social Impact Company Limited Director, CP Social Enterprise Company Limited Director, Ascend Bit Company Limited
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Present

- Director, Ascend Capital Company Limited
- Director, ACM Holding Company Limited
- Director, Ascend Wealth Mutual Fund Brokerage Securities Company Limited
- Director, Aden Fulfillment Company Limited
- Director, Ascend Money Company Limited
- Director, True Internet Data Center Company Limited

Executive Officers

Mr. Manat Manavutiveth

**Chief Executive Office and
Member of the Executive Committee**

Age 49 Years

Date of Appointment

1 March 2023



Securities holding in True (as of 31 December 2023)

Ordinary share

- Individual : 1,601,097 shares (<0.01%)
- Spouse and Minor Child : - None -

Debenture

- Individual : - None -
- Spouse and Minor Child : 3,000 units

Debenture holding in True’s subsidiaries (as of 31 December 2023)

TUC

- Individual : - None -
- Spouse and Minor Child : - None -

DTN

- Individual : - None -
- Spouse and Minor Child : - None -

Familial relationship between director and executive

Mr. Tanaphon Manavutiveth’s elder brother

Education

- Master Degree of Electrical Engineering, Syracuse University (M. of Science) and Electric Engineering, Rensselaer Polytechnic (M. of Science), USA
- Bachelor Degree of Engineering (Electrical Engineering), King Mongkut’s Institute of Technology Ladkrabang

Training

- Directors Certification Program (DCP) (2020), Thai Institute of Directors Association
- Metaverse (2022), True Corporation Public Company Limited

Major Experience

The Company and its Subsidiaries (in the past 5 years)

Mar 2023 - Present	Chief Executive Office and Member of the Executive Committee, True Corporation Public Company Limited
Aug 2023 - Present	Chief Executive Office, True Move H Universal Communication Company
2013 - Present	Director, True Multimedia Company Limited
Jul 2021 - Present	President, True Move H Universal Communication Company Limited
Feb 2021 - Feb 2023	President (Co), True Corporation Public Company Limited

Nov 2019 - Feb 2021	Senior Group Managing Director, Regional Management, BMA II & East True Corporation Public Company Limited
2018 - Nov 2019	Managing Director (Eastern Regional areas), True Corporation Public Company Limited
2017 - Nov 2018	Managing Director (Central & Eastern Regional areas), True Corporation Public Company Limited

Positions held in Other Organizations in the Last Year

Other Listed Companies in the Stock Exchange of Thailand

- None -

Non - Listed Companies in the Stock Exchange of Thailand

- None -

Mr. Sharad Chandra Mehrotra

**Deputy Chief Executive Officer and
Member of the Executive Committee**

Age 56 Years

Date of Appointment

1 March 2023



Securities holding in True (as of 31 December 2023)

Ordinary share

- Individual : - None -
- Spouse and Minor Child : - None -

Debenture

- Individual : - None -
- Spouse and Minor Child : - None -

Debenture holding in True’s subsidiaries (as of 31 December 2023)

TUC

- Individual : - None -
- Spouse and Minor Child : - None -

DTN

- Individual : - None -
- Spouse and Minor Child : - None -

Familial relationship between director and executive

- None -

Education

- MBA, Marketing, Indira Gandhi National Open University
- Bachelor of Engineering, University of Pune

Major Experience

The Company and its Subsidiaries (in the past 5 years)

Mar 2023 - Present	Deputy Chief Executive Officer and Member of the Executive Committee, True Corporation Public Company Limited
Aug 2023 - Present	Director and Deputy Chief Executive Officer, True Move H Universal Communication Company Limited
2020 - Aug 2023	Chief Executive Officer, dtac TriNet Co., Ltd.
2020 - Feb 2023	Chief Executive Officer, Total Access Communication PLC.

Positions held in Other Organizations in the Last Year

Other Listed Companies in the Stock Exchange of Thailand

- None -

Non - Listed Companies in the Stock Exchange of Thailand

2018 - 2020	Chief Executive Officer, Telenor Myanmar
2015 - 2018	Chief Executive Officer, Telenor India

Mr. Nakul Sehgal

Co-Chief Financial Officer

(The Person taking the Highest Responsibility in Finance and Accounting)

Age 42 Years

Date of Appointment

1 March 2023



Securities holding in True (as of 31 December 2023)

Ordinary share

- Individual : - None -
- Spouse and Minor Child : - None -

Debenture

- Individual : - None -
- Spouse and Minor Child : - None -

Debenture holding in True’s subsidiaries (as of 31 December 2023)

TUC

- Individual : - None -
- Spouse and Minor Child : - None -

DTN

- Individual : - None -
- Spouse and Minor Child : - None -

Familial relationship between director and executive

- None -

Education

- Chartered Accountant, Institute of Chartered Accountants of India
- Bachelor of Commerce (Hons.), University of Delhi, India

Training and Continuing development course in accounting knowledge (refresh course)

- e-learning CFO’s Refresh Course for 6 hours (2023) by the Stock Exchange of Thailand
- e-Learning CFO’s Refresh Course for 6 hours (2022) by the Stock Exchange of Thailand
- e-Learning CFO’s Orientation for New IPOs for 12 hours (2021) by the Stock Exchange of Thailand

Major Experience

The Company and its Subsidiaries (in the past 5 years)

Mar 2023 - Present	Co-Chief Financial Officer, True Corporation Public Company Limited
Aug 2023 - Present	Co-Chief Financial Officer, True Move H Universal Communication Company Limited
2021 - Present	Director, TeleAssets Co., Ltd.
2021 - Aug 2023	Chief Financial Officer, dtac TriNet Co., Ltd.
2021 - Feb 2023	Chief Financial Officer, Total Access Communication PLC.

Positions held in Other Organizations in the Last Year

Other Listed Companies in the Stock Exchange of Thailand

- None -

Non - Listed Companies in the Stock Exchange of Thailand

2019 – 2020 Corporate Chief Financial Officer, Bharti Airtel Limited

2017 – 2019 Chief Financial Officer, Digi.com Berhad

Miss Yupa Leewongcharoen

Co-Chief Financial Officer

(The Person taking the Highest Responsibility in Finance and Accounting)

Age 59 Years

Date of Appointment

1 March 2023



Securities holding in True (as of 31 December 2023)

Ordinary share

- Individual : 2,741,221 shares (0.01%)
- Spouse and Minor Child : - None -

Debenture

- Individual : - None -
- Spouse and Minor Child : - None -

Debenture holding in True's subsidiaries (as of 31 December 2023)

TUC

- Individual : - None -
- Spouse and Minor Child : - None -

DTN

- Individual : - None -
- Spouse and Minor Child : - None -

Familial relationship between director and executive

- None -

Education

- Master of Business Administration Degree, the National Institute of Development Administration (NIDA)
- Bachelor's Degree in Accounting, Thammasart University

Training and Continuing development course in accounting knowledge (refresh course)

- Director Certification Program (DCP 270/2019), Thai Institute of Directors Association (IOD)
- Metaverse (2022), True Corporation Public Company Limited
- Cyber Security Law (2021), True Corporation Public Company Limited
- 3D Heatmap Project (2021), True Corporation Public Company Limited
- Digital Media and Content (2020), True Corporation Public Company Limited
- Cloud-Solutions that Support the Society with the Possibility of Distance Learning, Distance Working, and Distance Medical Consultation (2020), True Corporation Public Company Limited
- **Continuing development course in accounting knowledge (refresh course)**
- Update on tax issues and new laws, held by Accounting Coach (Thailand) Co. Ltd., total 3 hours (2023)
- CFO Refresher 2023, held by SET, total 2 hours 22 minute (2023)
- TLCA CFO CPD No. 7/2023 Economic Update for CFO (2nd), held by Thai Listed Companies Association, total 2 hours (2023)

- Business Literacy by Financial Statements Analysis Program, approved by the Federation of Accounting Professions under the Royal Patronage of His Majesty The King, total 7 hours (2022)
- Business Literacy by Financial Statements Analysis Program, approved by the Federation of Accounting Professions under the Royal Patronage of His Majesty The King, total 7 hours (2021)
- TLCA CFO CPD No. 8/2021 "The modern CFO : Driving Digital Transformation of the Finance and Accounting" Program, held by Thai Listed Companies Association, total 2 hours (2021)
- Business Literacy by Financial Statements Analysis Program, approved by the Federation of Accounting Professions under the Royal Patronage of His Majesty The King, total 7 hours (2020)
- The Group of Financial Reporting Standards related to Financial Instruments Program (TAS 32 TFRS 9 and TFRS 7), approved by the Federation of Accounting Professions under the Royal Patronage of His Majesty The King, total 6 hours (2019)

Major Experience

The Company and its Subsidiaries (in the past 5 years)

In Accounting or Finance

Mar 2023 - Present	Co-Chief Financial Officer, True Corporation Public Company Limited
Aug 2023 - Present	Co-Chief Financial Officer, True Move H Universal Communication Company Limited
Jan 2017 - Aug 2023	Chief Financial Officer, True Move H Universal Communication Company Limited
Nov 2019 - Feb 2023	Group Chief Financial Officer, True Corporation Public Company Limited
Mar 2019 - Nov 2019	Co-Group Chief Financial Officer, True Corporation Public Company Limited
Sep 2017 - Feb 2019	Deputy Group Chief Financial Officer, True Corporation Public Company Limited

Others

Sep 2020 - Present	Director, True Move Company Limited
Aug 2020 - Present	Director, True Digital Vietnam Joint Stock Company
Dec 2019 - Present	Director, True Digital Philippines Inc.
Apr 2019 - Present	Director, Bangkok Inter Teletech Public Company Limited
Feb 2019 - Present	Director, True Internet Corporation Company Limited
Nov 2018 - Present	Director, True Distribution & Sales Company Limited
Aug 2018 - Present	Director, True4U Station Company Limited
May 2018 - Present	Director, Song Dao Company Limited
2018 - Present	Director, True E-Logistics Company Limited
Dec 2017 - Present	Director, True Move H Universal Communication Company Limited

Dec 2017 - Present	Director, Gold Palace Investments Limited
May 2017 - Present	Director, Golden Light Company Limited
May 2017 - Present	Director, Goldsky Company Limited
2017 - Present	Director, True Digital Group Company Limited
2017 - Present	Director, True Digital Park Company Limited
Dec 2016 - Present	Director, AP&J Production Company Limited
Oct 2016 - Present	Director, True CJ Creations Company Limited
Apr 2015 - Present	Director, True Incube Company Limited
2014 - Present	Director, True Icontent Company Limited
2014 - Present	Director, Asia Wireless Communication Company Limited
Sep 2013 - Present	Director, True Visions Group Company Limited
Jul 2011 - Present	Director, SM True Company Limited
Jul 2010 - Present	Director, True United Football Club Company Limited
Nov 2014 - Aug 2020	Director, True Voice Company Limited

Positions held in Other Organizations in the Last Year

Other Listed Companies in the Stock Exchange of Thailand

- None -

Non - Listed Companies in the Stock Exchange of Thailand

Present Director, True Touch Company Limited

May 2011 - Present Director, True GS Company Limited

Mr. Ekaraj Panjavinin

Chief Digital Officer

Age 55 Years

Date of Appointment

1 March 2023



Securities holding in True (as of 31 December 2023)

Ordinary share

- Individual : 686,929 shares (<0.01%)
- Spouse and Minor Child : - None -

Debenture

- Individual : - None -
- Spouse and Minor Child : - None -

Debenture holding in True’s subsidiaries (as of 31 December 2023)

TUC

- Individual : - None -
- Spouse and Minor Child : - None -

DTN

- Individual : - None -
- Spouse and Minor Child : - None -

Familial relationship between director and executive

-None-

Education

- Master’s Degree in Business management, Thammasart University
- Bachelor’s Degree in Finance and Banking, Ramkhamhaeng University

Major Experience

The Company and its Subsidiaries (in the past 5 years)

Mar 2023 - Present	Chief Digital Officer, True Corporation Public Company Limited
Aug 2023- Present	Chief Digital Officer, True Move H Universal Communication Company Limited
Feb 2023 - Feb 2023	President, True Digital Group Company Limited
Apr 2019 - Feb 2023	Group Managing Director, Digital Solutions, True Digital Group Company Limited

Positions held in Other Organizations in the Last Year

Other Listed Companies in the Stock Exchange of Thailand

- None -

Non - Listed Companies in the Stock Exchange of Thailand

Oct 2017 - Mar 2019 Managing Director,
Novus Integration Company Limited

Miss Sarinra Wongsuppaluk**Chief Human Resources Officer****Age 54 Years****Date of Appointment**

1 March 2023

**Securities holding in True (as of 31 December 2023)**Ordinary share

- Individual : 1,101,781 shares (<0.01%)
- Spouse and Minor Child : - None -

Debenture

- Individual : - None -
- Spouse and Minor Child : - None -

Debenture holding in True's subsidiaries (as of 31 December 2023)TUC

- Individual : - None -
- Spouse and Minor Child : - None -

DTN

- Individual : - None -
- Spouse and Minor Child : - None -

Familial relationship between director and executive

- None -

Education

- Master of Business Administration (MBA), Assumption University
- Bachelor of Business Administration (BBA), Majoring in Marketing, Assumption University

Training

- Successful Formulation & Execution of Strategy (SFE) (2021), Thai Institute of Directors Association (IOD)
- Board Nomination and Compensation Program (BNCP) (2020), Thai Institute of Directors Association (IOD)
- Director Certification Program (DCP) (2019), Thai Institute of Directors Association (IOD)
- Transformational Executive Coach Certification, MMS Worldwide Institute, LLC (2021)
- Lego Serious Play Facilitator Certification Program, Trivium (2021)
- Executive Coaching, Berkeley Executive Coaching Institute (2020)
- Psytech Certification Program, SEAC (2020)
- Hogan Training, SEAC (2018)

Major Experience

The Company and its Subsidiaries (in the past 5 years)

Mar 2023 - Present	Chief Human Resources Officer, True Corporation Public Company Limited
Aug 2023 - Present	Chief Human Resources Officer, True Move H Universal Communication Company Limited
2017 - May 2023	Director, True Digital Park Company Limited
Nov 2019 - Feb 2023	Group Chief Human Resources Officer, True Corporation Public Company Limited
Nov 2018 - Aug 2020	Director, True Distribution & Sales Company Limited
2017 - 2018	Director, True Digital Group Company Limited
May 2016 - Dec 2018	Director, Telecom Asset Management Company Limited
May 2016 - Jun 2018	Director, True International Gateway Company Limited Director, Hutchison MultiMedia Services (Thailand) Limited Director, Hutchison Telecommunications (Thailand) Company Limited Director, True Public Communication Company Limited
Dec 2015 - Jun 2018	Director, BFKT (Thailand) Limited
Nov 2015 - Jun 2018	Director, True Move H Universal Communication Company Limited
2015 - 2018	Director, Asia Wireless Communication Company Limited Director, True Information Technology Company Limited Director, Telecom Holding Company Limited Director, True Icontent Company Limited Director, True Life Plus Company Limited

Positions held in Other Organizations in the Last Year

Other Listed Companies in the Stock Exchange of Thailand

- None -

Non - Listed Companies in the Stock Exchange of Thailand

- None -

Other Organizations

2023 - Current	Consultant Employee Capabilities Development Orchestrator, Office of the Civil Service Commission (OCSC)
2021- Current	Civil Service Sub-Commission on Recruitment and Selection, Office of the Civil Service Commission (OCSC)
2020 - Current	Advisory Board, The Young Buddhists Association of Thailand (YBAT)

Mr. Fridtjof Rusten

Chief Transformation Officer

Age 57 Years

Date of Appointment

1 June 2023



Securities holding in True (as of 31 December 2023)

Ordinary share

- Individual : - None -
- Spouse and Minor Child : - None -

Debenture

- Individual : - None -
- Spouse and Minor Child : - None -

Debenture holding in True's subsidiaries (as of 31 December 2023)

TUC

- Individual : - None -
- Spouse and Minor Child : - None -

DTN

- Individual : - None -
- Spouse and Minor Child : - None -

Familial relationship between director and executive

-None-

Education

- Master of Management, Course in Investments and Financing, BI Norwegian Business School, Norway
- Master of Engineering, Norwegian University of Technology (NTNU), Norway

Major Experience

The Company and its Subsidiaries (in the past 5 years)

- Jun 2023 - Present Chief Transformation Officer,
True Corporation Public Company Limited
- Aug 2023 - Present Chief Transformation Officer,
True Move H Universal Communication Company Limited

Positions held in Other Organizations in the Last Year

Other Listed Companies in the Stock Exchange of Thailand

- None -

Non - Listed Companies in the Stock Exchange of Thailand

- Oct 2021 - Sep 2023 Board of Directors, Telenor Linx.
- Sep 2019 - May 2023 Chief Finance Officer, Telenor Pakistan
- Aug 2017 - Aug 2019 Chief Finance Officer, Cosmetic Group AS
- Jun 2016 - Jul 2017 Senior Vice President and Head of Group Enterprise Risk Management, Telenor ASA
- Aug 2013 - Nov 2015 Executive Vice President and Chief Finance Officer,
Total Access Communications Ltd.

Mr. Chakkrit Urairat

Chief Corporate Affairs Officer

Age 56 Years

Date of Appointment

1 March 2023



Securities holding in True (as of 31 December 2023)

Ordinary share

- Individual : 161,446 shares (<0.01%)
- Spouse and Minor Child : - None -

Debenture

- Individual : 1,000 units
- Spouse and Minor Child : - None -

Debenture holding in True's subsidiaries (as of 31 December 2023)

TUC

- Individual : - None -
- Spouse and Minor Child : - None -

DTN

- Individual : - None -
- Spouse and Minor Child : - None -

Familial relationship between director and executive

- None -

Education

- Master of Business Administration, Rangsit University
- Bachelor of Engineering, King Mongkut's University of Technology North Bangkok

Training

- IRDP Reader Succession Program, Class 8
- Special Public Prosecutor Program, Class 7
- Executive CISO, Class 1

Major Experience

The Company and its Subsidiaries (in the past 5 years)

Jan 2024 - Present	Chief Corporate Affairs Officer, True Corporation Public Company Limited
Mar 2023 - Dec 2023	(Acting) Chief Corporate Affairs Officer, True Corporation Public Company Limited
Jan 2024 - Present	Chief Corporate Affairs Officer, True Move H Universal Communication Company Limited
Aug 2023- Dec 2023	(Acting) Chief Corporate Affairs Officer, True Move H Universal Communication Company Limited
2020 - Feb 2023	Chief Regulatory Officer, True Corporation Public Company Limited

2019 - 2020	Director (Regulatory), True Corporation Public Company Limited
2013 - 2019	Deputy Director (Relations), True Corporation Public Company Limited
2009 - 2013	General Manager (North Area), True Distribution & Channel, True Distribution & Sales Company Limited
2005 - 2009	Assistance Director, True Distribution & Channel Management, True Distribution & Sales Company Limited

Positions held in Other Organizations in the Last Year

Other Listed Companies in the Stock Exchange of Thailand

- None -

Non - Listed Companies in the Stock Exchange of Thailand

2021 - Present	Executive Director, The Telecommunications Association of Thailand under the Royal Patronage
2020 - 2021	Chairman, Clearing House for Number Portability Co., Ltd.
2019 - 2021	Advisor to the Sub-Committee, on the Following up and Monitoring the Development of Digital Infrastructure and Cybersecurity (of the House of Representatives)

Mr. Tanaphon Manavutiveth

Chief Marketing Officer

Age 48 Years

Date of Appointment

1 March 2023



Securities holding in True (as of 31 December 2023)

Ordinary share

- Individual : 812,501 shares (<0.01%)
- Spouse and Minor Child : - None -

Debenture

- Individual : - None -
- Spouse and Minor Child : - None -

Debenture holding in True’s subsidiaries (as of 31 December 2023)

TUC

- Individual : - None -
- Spouse and Minor Child : - None -

DTN

- Individual : - None -
- Spouse and Minor Child : - None -

Familial relationship between director and executive

Mr. Manat Manavutiveth’s younger brother

Education

- Master of Science, Telecommunications and Network Management (with honors), Syracuse University, USA
- Bachelor of Science, Double Major in Finance & Marketing, Syracuse University, USA

Training

- Director Certification Program (DCP) (2021), Thai Institute of Directors Association (IOD)

Major Experience

The Company and its Subsidiaries (in the past 5 years)

Mar 2023 - Present	Chief Marketing Officer, True Corporation Public Company Limited
Aug 2023 - Present	Chief Marketing Officer, True Move H Universal Communication Company
Sep 2022 - Present	Director, True Internet Corporation Company Limited
Jul 2022 - Present	Chief Commercial Officer, True Move H Universal Communication Company Limited
Jul 2022 - Feb 2023	Co-Group Chief Commercial Officer, True Corporation Public Company Limited

Sep 2021 - Jun 2022 Chief Customer Relationship Management Officer,
True Corporation Public Company Limited

Jul 2019 - May 2021 General Manager,
True Digital Group Company Limited

Aug 2018 - Jun 2019 Head of True You Privilege,
True Digital Group Company Limited

Positions held in Other Organizations in the Last Year

Other Listed Companies in the Stock Exchange of Thailand

- None -

Non - Listed Companies in the Stock Exchange of Thailand

- None -

Mr. Amaresh Kumar

Chief Sales Officer

Age 54 Years

Date of Appointment

1 March 2023



Securities holding in True (as of 31 December 2023)

Ordinary share

- Individual : - None -
- Spouse and Minor Child : - None -

Debenture

- Individual : - None -
- Spouse and Minor Child : - None -

Debenture holding in True’s subsidiaries (as of 31 December 2023)

TUC

- Individual : - None -
- Spouse and Minor Child : - None -

DTN

- Individual : - None -
- Spouse and Minor Child : - None -

Familial relationship between director and executive

-None-

Education

- MBA, Marketing BIMTECH, New Delhi
- B.Tech (Electrical Engineering), MIT Muzaffarpur

Major Experience

The Company and its Subsidiaries (in the past 5 years)

Mar 2023 - Present	Chief Sales Officer, True Corporation Public Company Limited
Aug 2023 - Present	Chief Sales Officer, True Move H Universal Communication Company
2021 - Feb 2023	Executive Vice President, Head of Strategy and Transformation Division Total Access Communication PLC.

Positions held in Other Organizations in the Last Year

Other Listed Companies in the Stock Exchange of Thailand

- None -

Non - Listed Companies in the Stock Exchange of Thailand

2018 - 2021 Chief Marketing Officer, Telenor Myanmar

2017 - 2018 Chief Product Officer, Telenor India

Mr. Pichit Thanyodom

Chief Business Officer

Age 59 Years

Date of Appointment

1 March 2023



Securities holding in True (as of 31 December 2023)

Ordinary share

- Individual : 1,342,595 shares (<0.01%)
- Spouse and Minor Child : - None -

Debenture

- Individual : - None -
- Spouse and Minor Child : - None -

Debenture holding in True's subsidiaries (as of 31 December 2023)

TUC

- Individual : - None -
- Spouse and Minor Child : - None -

DTN

- Individual : - None -
- Spouse and Minor Child : - None -

Familial relationship between director and executive

Spouse of elder sister of Mr. Manat Manavutiveth and Mr. Tanaphon Manavutiveth

Education

- Master's Degree in Computer Science, University of Louisiana, USA
- Bachelor's Degree in Electrical Engineering, Faculty of Engineering, King Mongkut's Institute of Technology Ladkrabang

Training

- Director Certification Program (DCP 270/2019), Thai Institute of Directors Association (IOD)

Major Experience

The Company and its Subsidiaries (in the past 5 years)

Mar 2023 - Present	Chief Business Officer, True Corporation Public Company Limited
Aug 2023 - Present	Chief Business Officer, True Move H Universal Communication Company
Present	Director, Bangkok Inter Teletech Public Company Limited Director, True Move Company Limited Director, Telecom Holding Company Limited Director, True Internet Corporation Company Limited Director, Asia Wireless Communication Company Limited Director, Telecom Asset Management Company Limited Director, True Voice Company Limited

Sep 2018 - Aug 2023	Director, True Move H Universal Communication Company Limited
2019 - Feb 2023	Chief Corporate Solutions and Cooperation Officer, True Corporation Public Company Limited
2012 - 2019	Director, True Information Technology Development, True Corporation Public Company Limited

Positions held in Other Organizations in the Last Year

Other Listed Companies in the Stock Exchange of Thailand

- None -

Non - Listed Companies in the Stock Exchange of Thailand

Present	Director, True Touch Company Limited
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Mr. Prathet Tankuranun

Chief Technology Officer

Age 55 Years

Date of Appointment

1 March 2023



Securities holding in True (as of 31 December 2023)

Ordinary share

- Individual : 283,283 shares (<0.01%)
- Spouse and Minor Child : 63,246 shares (<0.01%)

Debenture

- Individual : - None -
- Spouse and Minor Child : - None -

Debenture holding in True's subsidiaries (as of 31 December 2023)

TUC

- Individual : - None -
- Spouse and Minor Child : - None -

DTN

- Individual : - None -
- Spouse and Minor Child : 2,000 units

Familial relationship between director and executive

-None-

Education

- Master of Electrical Engineering, Massachusetts Institute of Technology, USA
- Master of Business Administration (Executive Program),
Sasin Graduate Institute of Business Administration of Chulalongkorn University

Major Experience

The Company and its Subsidiaries (in the past 5 years)

Mar 2023 - Present	Chief Technology Officer, True Corporation Public Company Limited
Aug 2023 - Present	Director and Chief Technology Officer, True Move H Universal Communication Company Limited
2015 - Aug 2023	Director, dtac TriNet Co., Ltd.
2015 - Feb 2023	Chief Technology Officer, Total Access Communication PLC.

Positions held in Other Organizations in the Last Year

Other Listed Companies in the Stock Exchange of Thailand

- None -

Non - Listed Companies in the Stock Exchange of Thailand

- None -

Miss Tipayarat Kaewsringarm

Chief Geo-based Officer

Age 55 Years

Date of Appointment

1 March 2023



Securities holding in True (as of 31 December 2023)

Ordinary share

- Individual : 192,969 shares (<0.01%)
- Spouse and Minor Child : - None -

Debenture

- Individual : - None -
- Spouse and Minor Child : - None -

Debenture holding in True’s subsidiaries (as of 31 December 2023)

TUC

- Individual : - None -
- Spouse and Minor Child : - None -

DTN

- Individual : - None -
- Spouse and Minor Child : - None -

Familial relationship between director and executive

-None-

Education

- Master’s Degree in Business Administration, Saint Louis University, Missouri, USA

Major Experience

The Company and its Subsidiaries (in the past 5 years)

- Mar 2023 - Present Chief Geo-based Officer,
True Corporation Public Company Limited
- Aug 2023 - Present Chief Geo-based Officer,
True Move H Universal Communication Company Limited
- 2019 - Feb 2023 Chief Sales Officer,
Total Access Communication PLC.

Positions held in Other Organizations in the Last Year

Other Listed Companies in the Stock Exchange of Thailand

- Apr 2003 - Jan 2007 Vice President, Product and Channel Department,
Bangkok Bank PLC.
- Aug – Dec 2016 Executive Advisor,
Banpu Power PLC.

Non - Listed Companies in the Stock Exchange of Thailand

- 2017 - 2019 Deputy Chief Executive Officer,
Metro Wholesale Myanmar Ltd., An Affiliation of METRO AG

The Person Supervising Accounting (Chief Accountant) who has qualifications and conditions as per the Notification of the Department of Business Development

Mrs. Raksa-orn Tantivess

Head of Accounting Division

Age 57 Years

Date of Appointment

1 March 2023

Securities holding in True (as of 31 December 2023)

Ordinary share

- Individual : 710,284 shares (<0.01%)
- Spouse and Minor Child : - None -

Debenture

- Individual : - None -
- Spouse and Minor Child : - None -

Debenture holding in True's subsidiaries (as of 31 December 2023)

TUC

- Individual : - None -
- Spouse and Minor Child : - None -

DTN

- Individual : - None -
- Spouse and Minor Child : - None -

Familial relationship between director and executive

- None -

Education

- Certified Public Accountant (CPA), Thailand
- Master of Science in Computer Information System, University of Miami, Florida, U.S.A.
- Post-Graduate Diploma in Auditing, Thammasat University
- Bachelor of Accountancy (2nd Class Honors) in Accounting, Chulalongkorn University

Training and Continuing development course in accounting knowledge (refresh course)

- Director Certification Program (DCP) (2019), Thai Institute of Directors Association (IOD)
- Internal Auditor Training Course I & II, ICAAT
- **Continuing development course in accounting knowledge (refresh course)**
- Financial Statements Analysis Program, approved by the Federation of Accounting Professions under the Royal Patronage of His Majesty The King, total 5 hours (2023)
- Cost Accounting Theory Program, approved by the Federation of Accounting Professions under the Royal Patronage of His Majesty The King, total 5.30 hours (2023)
- Revenue: Differences between accounting and tax Basis Program, approved by the Federation of Accounting Professions under the Royal Patronage of His Majesty The King, total 6.30 hours (2023)

- Accounting Information Program, approved by the Federation of Accounting Professions under the Royal Patronage of His Majesty The King, total 3 hours (2023)
- Business Literacy by Financial Statements Analysis Program, approved by the Federation of Accounting Professions under the Royal Patronage of His Majesty The King, total 7 hours (2022)
- Business Literacy by Financial Statements Analysis Program, approved by the Federation of Accounting Professions under the Royal Patronage of His Majesty The King, total 7 hours (2021)
- Business Literacy by Financial Statements Analysis Program, approved by the Federation of Accounting Professions under the Royal Patronage of His Majesty The King, total 7 hours (2020)
- The Group of Financial Reporting Standards related to Financial Instruments Program (TAS 32 TFRS 9 and TFRS 7), approved by the Federation of Accounting Professions under the Royal Patronage of His Majesty The King, total 6 hours (2019)
- Financial Reporting Standards related to Tangible and Intangible Assets : Recognition, Measurement and Disclosure Requirements, approved by the Federation of Accounting Professions under the Royal Patronage of His Majesty The King, total 6 hours (2019)
- PwC Thailand's 2019 Symposium : "Connecting the Dots : Managing Corporate Challenges in 2020 and Beyond" - Financial Reporting Update, approved by the Federation of Accounting Professions under the Royal Patronage of His Majesty The King, total 6.30 hours (2019)

Major Experience

The Company and its Subsidiaries (in the past 5 years)

In Accounting

Mar 2023 - Present	Head of Accounting Division, True Corporation Public Company Limited
Nov 2019 - Feb 2023	Deputy Group Chief Financial Officer, True Corporation Public Company Limited
Jan 2018 - Nov 2019	Director, Group Controller, True Corporation Public Company Limited
Dec 2016 - Dec 2017	Acting Chief Quality and Internal Control, True Corporation Public Company Limited
Sep 2009 - Nov 2016	Deputy Director, Controller Mobile, True Move Company Limited

Others

Sep 2022 - Present	Director, True Life Plus Company Limited
Dec 2021 - Present	Director, Prospect Gain Limited Director, Rosy Legend Limited
Oct 2021 - Present	Director, True International Communication Company Limited
Sep 2021 - Present	Director, True Music Company Limited Director, Samut Pakan Media Corporation Company Limited
Aug 2021 - Present	Director, Hutchison MultiMedia Services (Thailand) Limited

Aug 2020 - Present	Director, True Voice Company Limited Director, Golden Light Company Limited Director, Goldsky Company Limited
Apr 2020 - Present	Director, True Trademark Holdings Company Limited
Feb 2020 - Present	Director, Gold Palace Investments Company Limited

Positions held in Other Organizations in the Last Year

Other Listed Companies in the Stock Exchange of Thailand

- None -

Non - Listed Companies in the Stock Exchange of Thailand

- None -

Company Secretary

Mrs. Rangsee Sujaritsunchai

Company Secretary

Age 58 Years

Date of Appointment

1 March 2023

Securities holding in True (as of 31 December 2023)

Ordinary share

- Individual : 49,691 shares (<0.01%)
- Spouse and Minor Child : - None -

Debenture

- Individual : 100 units
- Spouse and Minor Child : 100 units

Debenture holding in True's subsidiaries (as of 31 December 2023)

TUC

- Individual : - None -
- Spouse and Minor Child : - None -

DTN

- Individual : - None -
- Spouse and Minor Child : - None -

Familial relationship between director and executive

- None -

Education

- Master of Science (Accounting), Thammasat University
- Bachelor of Accounting, Chulalongkorn University

Training

- Technology for the work of listed company (2023), Thai Listed Companies Association
- Anti-Corruption: The Practical Guide (ACPG 32/2016), Thai Institute of Directors Association (IOD)
- Anti-Corruption: The Practical Guide (ACPG 5/2013), Thai Institute of Directors Association (IOD)
- Corporate Governance and Social Responsibilities (CSR 1/2007), Thai Institute of Directors Association (IOD)
- Effective Minutes Taking (EMT 5/2006), Thai Institute of Directors Association (IOD)
- Company Secretary Program (CSP 19/2006), Thai Institute of Directors Association (IOD)

Major Experience

Mar 2023 - Present	Company Secretary, True Corporation Public Company Limited
2009 - Feb 2023	Company Secretary, True Corporation Public Company Limited
2001 - 2009	Deputy Company Secretary, True Corporation Public Company Limited
2000 - 2001	Assistant General Counsel - SEC & SET Compliance, True Corporation Public Company Limited

1.2 Duties and Responsibilities of the Company Secretary

The Board of Directors appointed Mrs. Ranginee Sujaritsunchai as a Company Secretary since 1 March 2023. The Company Secretary is responsible for providing advice on laws and regulations related to the Board, helping organize the Board's activities, monitoring compliance with the Board's resolutions and other duties as assigned by the Board of Directors and also undertaking duties as prescribed in the Securities and Exchange Act B.E. 2535 and its amendment.

1.3 Securities Holding of the Company’s Directors and Executives as at 31 December 2023

Name	Ordinary shares (shares)				
	As at 1 March 2023*	Changes*	As at 31 December 2023		
			Number of shares	%	
1. Mr. Suphachai Chearavanont	9,538,937	Acquisition	-	9,538,937	0.03%
		Disposition	-		
Spouse and minor children	17,084	Acquisition	-	17,084	<0.01%
		Disposition	-		
2. Mr. Petter-Boerre Furberg	-	Acquisition	-	-	-
		Disposition	-		
Spouse and minor children	-	Acquisition	-	-	-
		Disposition	-		
3. Prof. Dr. Kittipong Kittayarak	-	Acquisition	-	-	-
		Disposition	-		
Spouse and minor children	-	Acquisition	-	-	-
		Disposition	-		
4. Mrs. Kamonwan Wipulakorn	-	Acquisition	-	-	-
		Disposition	-		
Spouse and minor children	-	Acquisition	-	-	-
		Disposition	-		
5. Mr. Kalin Sarasin	-	Acquisition	-	-	-
		Disposition	-		
Spouse and minor children	-	Acquisition	-	-	-
		Disposition	-		
6. Mrs. Pratana Mongkolkul	-	Acquisition	-	-	-
		Disposition	-		
Spouse and minor children	-	Acquisition	-	-	-
		Disposition	-		
7. Dr. Gao Tongqing	-	Acquisition	-	-	-
		Disposition	-		
Spouse and minor children	-	Acquisition	-	-	-
		Disposition	-		
8. Mr. Vichaow Rakphongphairoj	-	Acquisition	-	-	-
		Disposition	-		
Spouse and minor children	-	Acquisition	-	-	-
		Disposition	-		
9. Miss Ruza Sabanovic	-	Acquisition	-	-	-
		Disposition	-		
Spouse and minor children	-	Acquisition	-	-	-
		Disposition	-		
10. Mr. Ole Bjoern Sjulstad	-	Acquisition	-	-	-
		Disposition	-		
Spouse and minor children	-	Acquisition	-	-	-
		Disposition	-		

Name	Ordinary shares (shares)			
	As at 1 March 2023*	Changes*	As at 31 December 2023	
			Number of shares	%
11. Mr. Natwut Amornvivat	-	Acquisition	-	-
		Disposition	-	-
Spouse and minor children	-	Acquisition	-	-
		Disposition	-	-
12. Mr. Manat Manavutiveth	1,122,937	Acquisition	478,160	1,601,097
		Disposition	-	<0.01%
Spouse and minor children	-	Acquisition	-	-
		Disposition	-	-
13. Mr. Sharad Mehrotra	-	Acquisition	-	-
		Disposition	-	-
Spouse and minor children	-	Acquisition	-	-
		Disposition	-	-
14. Mr. Nakul Sehgal	-	Acquisition	-	-
		Disposition	-	-
Spouse and minor children	-	Acquisition	-	-
		Disposition	-	-
15. Miss Yupa Leewongcharoen	2,343,317	Acquisition	397,904	2,741,221
		Disposition	-	0.01%
Spouse and minor children	-	Acquisition	-	-
		Disposition	-	-
16. Mr. Ekaraj Panjavinin	377,520	Acquisition	309,409	686,929
		Disposition	-	<0.01%
Spouse and minor children	-	Acquisition	-	-
		Disposition	-	-
17. Miss Sarinra Wongsuppaluk	755,818	Acquisition	345,963	1,101,781
		Disposition	-	<0.01%
Spouse and minor children	-	Acquisition	-	-
		Disposition	-	-
18. Mr. Fridtjof Rusten	-	Acquisition	-	-
		Disposition	-	-
Spouse and minor children	-	Acquisition	-	-
		Disposition	-	-
19. Mr. Chakkrit Urairat	219,417	Acquisition	61,429	161,446
		Disposition	119,400	<0.01%
Spouse and minor children	-	Acquisition	-	-
		Disposition	-	-
20. Mr. Tanaphon Manavutiveth	663,224	Acquisition	149,277	812,501
		Disposition	-	<0.01%
Spouse and minor children	-	Acquisition	-	-
		Disposition	-	-

Name	Ordinary shares (shares)			
	As at 31 December 2022*	Changes*	As at 1 March 2023	
			Number of shares	%
21. Mr. Amaresh Kumar	-	Acquisition	-	-
		Disposition	-	-
Spouse and minor children	-	Acquisition	-	-
		Disposition	-	-
22. Mr. Pichit Thanayodom	1,086,058	Acquisition	256,537	1,342,595
		Disposition	-	<0.01%
Spouse and minor children	-	Acquisition	-	-
		Disposition	-	-
23. Mr. Prathet Tankuranun	61,344	Acquisition	221,939	283,283
		Disposition	-	<0.01%
Spouse and minor children	63,246	Acquisition	-	63,246
		Disposition	-	<0.01%
24. Miss Tapiyarat Kaewsringarm	-	Acquisition	192,969	192,969
		Disposition	-	-
Spouse and minor children	-	Acquisition	-	-
		Disposition	-	-

Remarks : * The company registered the amalgamation on March 1, 2023.

1.4 Report on the Directors' Shareholding in the Company's subsidiaries as of 31 December 2023

Director	Mr. Suphachai Chearavanont		Mr. Vichaow Rakphongphairoj	
	Change in 2023	Outstanding Share(s)	Change in 2023	Outstanding Share(s)
Telecom Holding Co., Ltd.	-	1	-	-
True E-Logistics Co., Ltd.	-	1	-	1
True Multimedia Co., Ltd.	-	1	-	1
Asia Wireless Communication Co., Ltd.	-	1	-	1
True Distribution & Sales Co., Ltd.	-	1	-	-
BFKT (Thailand) Limited	-	1	-	-
True Digital Park Co., Ltd.	-	-	-	-
True Incube Co., Ltd.	-	-	-	-
True Move H Universal Communication Co., Ltd.	-	-	-	1
True Visions Group Co., Ltd.	-	-	-	1

2. Directorship of the Company's Directors and Senior Executives in Subsidiaries, Associated Companies and Related Companies (as of 31 December 2023)

Company Name	Name																							
	Mr. Suphachai Chearavanont	Mr. Petteer-Boerre Furberg	Prof. Dr. Kittipong Kittayarak	Mrs. Kamonwan Wipulakorn	Mr. Kalin Sarasin	Mrs. Pratana Mongkolkul	Dr. Gao Tongqing	Mr. Vichaow Rakphongphairoj	Miss Ruza Sabanovic	Mr. Ole Bjoern Sjulstad	Mr. Natwut Amornvivat	Mr. Manat Manavutiveth	Mr. Sharad Mehrotra	Mr. Nakul Sehgal	Miss Yupa Leewongcharoen	Mr. Ekaraj Panjavinin	Miss Sarinra Wongsuppaluk	Mr. Fridtjof Rusten	Mr. Chakkrit Urairat	Mr. Tanaphon Manavutiveth	Mr. Amaresh Kumar	Mr. Pichit Thanyodom	Mr. Prathet Tankuranun	Miss Tapiyarat Kaewsringarm
1. The Company	C	VC	ID	ID	ID	ID	/	/	/	/	/	F	F	F	F	F	F	F	F	F	F	F	F	F
Subsidiaries																								
1. Asia Wireless Communication Co., Ltd.															/								/	
2. Bangkok Inter Teletech Co., Ltd.															/								/	
3. Cineplex Co., Ltd.	/																							
4. Satellite Service Co., Ltd.	/																							
5. True Digital Park Co., Ltd.															/									
6. True Media Solutions Co., Ltd.	/																							
7. True Move Co., Ltd.															/							/		
8. True Move H Universal Communication Co., Ltd.												/	/		/								/	
9. True Multimedia Co., Ltd.												/												
10. True United Football Club Co., Ltd.															/									
11. True Internet Corporation Co., Ltd.															/					/		/		
12. True Visions Group Co., Ltd.	/														/									
13. True Incube Co., Ltd.	/														/									
14. True E-Logistics Co., Ltd.															/									
15. True Distribution & Sales Co., Ltd.															/									

Company Name	Name																							
	Mr. Suphachai Chearavanont	Mr. Petter-Boerre Furberg	Prof. Dr. Kittipong Kittayarak	Mrs. Kamonwan Wipulakorn	Mr. Kalin Sarasin	Mrs. Pratana Mongkolkul	Dr. Gao Tongqing	Mr. Vichaoow Rakphongphairoj	Miss Ruza Sabanovic	Mr. Ole Bjoern Sjulstad	Mr. Natwut Amornvivat	Mr. Manat Manavutiveth	Mr. Sharad Mehrotra	Mr. Nakul Sehgal	Miss Yupa Leewongcharoen	Mr. Ekaraj Panjavinin	Miss Sarinra Wongsuppaluk	Mr. Fridtjof Rusten	Mr. Chakkrit Urairat	Mr. Tanaphon Manavutiveth	Mr. Amaresh Kumar	Mr. Pichit Thanyodom	Mr. Prathet Tankuranun	Miss Tapiyarat Kaewsringarm
16. True4U Station Co., Ltd.	/														/									
17. True Digital Group Co., Ltd										/					/									
18. True Icontent Co., Ltd.															/									
19. True Digital Philippines Inc.															/									
20. True Digital Vietnam Joint Stock Company															/									
21. Song Dao Co., Ltd.															/									
22. True Voice Co., Ltd.																						/		
23. Telecom Asset Management Co., Ltd.																						/		
24. Telecom Holding Co., Ltd.																						/		
25. Panther Entertainment Co., Ltd.	/																							
26. K.I.N. (Thailand) Co., Ltd.	/																							
27. TeleAssets Co., Ltd.														/										
28. AP&J Production Company Limited															/									
29. True CJ Creations Company Limited															/									
30. SM True Company Limited															/									
31. Seekone Holding Co., Ltd.																/								
32. Gold Palace Investments Limited															/									
33. Golden Light Company Limited															/									
34. Goldsky Company Limited															/									
35. Chiwiborirak Company Limited										/														

Company Name	Name																								
	Mr. Suphachai Chearavanont	Mr. Petter-Boerre Furberg	Prof. Dr. Kittipong Kittayarak	Mrs. Kamonwan Wipulakorn	Mr. Kalin Sarasin	Mrs. Pratana Mongkolkul	Dr. Gao Tongqing	Mr. Vichao Rakphongphairoj	Miss Ruza Sabanovic	Mr. Ole Bjoern Sjulstad	Mr. Natwut Amornvivat	Mr. Manat Manavutiveth	Mr. Sharad Mehrotra	Mr. Nakul Sehgal	Miss Yupa Leewongcharoen	Mr. Ekaraj Panjavinin	Miss Sarinra Wongsuppaluk	Mr. Fridtjof Rusten	Mr. Chakkrit Urairat	Mr. Tanaphon Manavutiveth	Mr. Amaresh Kumar	Mr. Pichit Thanyodom	Mr. Prathet Tankuranun	Miss Tapiyarat Kaewsringarm	
Associated Company																									
1. True Touch Company Limited							/								/								/		
2. True GS Company Limited															/										
3. Clearing House for Number Portability Co., Ltd.																			/						
4. HG Robotics Co., Ltd.															/										
Related Companies																									
1. CP Future City Development Corporation Limited	/									/															
2. CP All Public Company Limited	VC	ID																							
3. CPPC Public Company Limited	/																								
4. C.P. Retail Development Company Limited	/																								
5. Pantavanij Company Limited	/						/																		
6. CP Aextra Public Company Limited	C																								
7. All Now Management Co., Ltd./	/																								
8. All Now Logistics Company Limited	/																								
9. Ascend Group Company Limited	/																								
10. CP Research & Development Center Co., Ltd.	/									/															
11. CP Social Impact Company Limited	/									/															
12. CPH Telco Company Limited	/																								
13. Asia Freewill Company Limited	/																								

Company Name	Name																								
	Mr. Suphachai Chearavanont	Mr. Petter-Boerre Furberg	Prof. Dr. Kittipong Kittayarak	Mrs. Kamonwan Wipulakorn	Mr. Kalin Sarasin	Mrs. Pratana Mongkolkul	Dr. Gao Tongqing	Mr. Vichaow Rakphongphairoj	Miss Ruza Sabanovic	Mr. Ole Bjoern Sjulstad	Mr. Natwut Amornvivat	Mr. Manat Manavutiveth	Mr. Sharad Mehrotra	Mr. Nakul Sehgal	Miss Yupa Leewongcharoen	Mr. Ekaraj Panjavinin	Miss Sarinra Wongsuppaluk	Mr. Fridtjof Rusten	Mr. Chakkrit Urairat	Mr. Tanaphon Manavutiveth	Mr. Amaresh Kumar	Mr. Pichit Thanyodom	Mr. Prathet Tankuranun	Miss Tapiyarat Kaewsringarm	
14. Asia Era One Company Limited	/									/															
15. Ascend Money Company Limited	/									/															
16. Lotus's Stores (Thailand) Co., Ltd	/																								
17. C.P. Merchandising Company Limited	/																								
18. CP Seeding Social Impact Co., Ltd.	/																								
19. CP.CSE Company Limited	/									/															
20. CPF Trading Co., Ltd.	/																								
21. CP Fresh Company Limited	/																								
22. True Properties Co., Ltd.	/									/															
23. Magnolia International Corporation Co., Ltd.	/																								
24. Freewill Solutions Co., Ltd.	/						/		/																
25. Ross Breeders Siam Company Limited	/																								
26. Altermim Company Limited	/																								
27. Altermim Power EV Co., Ltd.	/																								
28. Arber Acers Thailand Co., Ltd.	/																								
29. CPF Global Food Solution Public Company Limited	/																								
30. Charoen Pokphand Group Company Limited	/						/																		
31. Charoen Pokphand Foods Public Company Limited	VC		ID																						
32. Ascend Commerce Company Limited										/															
33. Ascend Nano Company Limited										/															

Company Name	Name																								
	Mr. Suphachai Chearavanont	Mr. Petter-Boerre Furberg	Prof. Dr. Kittipong Kittayarak	Mrs. Kamonwan Wipulakorn	Mr. Kalin Sarasin	Mrs. Pratana Mongkolkul	Dr. Gao Tongqing	Mr. Vichaow Rakphongphairoj	Miss Ruza Sabanovic	Mr. Ole Bjoern Sjulstad	Mr. Natwut Amornvivat	Mr. Manat Manavutiveth	Mr. Sharad Mehrotra	Mr. Nakul Sehgal	Miss Yupa Leewongcharoen	Mr. Ekaraj Panjavinin	Miss Sarinra Wongsuppaluk	Mr. Fridtjof Rusten	Mr. Chakkrit Urairat	Mr. Tanaphon Manavutiveth	Mr. Amaresh Kumar	Mr. Pichit Thanyodom	Mr. Prathet Tankuranun	Miss Tapiyarat Kaewsringarm	
34. Ascend Bit Co., Ltd.	/									/															
35. Ascend Ai Co., Ltd.	/																								
36. DnB ASA, Norway		/																							
37. Ascend Capital Company Limited										/															
38. True Money Company Limited										/															
39. True Internet Data Center Company Limited										/															
40. ACM Holding Company Limited										/															
41. Aden Fulfillment Company Limited										/															
42. Boutique Consulting Group Company Limited						/																			
43. Boutique Property Management Co., Ltd.						/																			
44. Waterfront Hotel Co., Ltd.			/																						
45. Sathon Project One Company Limited			/																						
46. Orbit Campus Co., Ltd.			/																						
47. Bound and Beyond Public Company Limited			/																						
48. Urban Resort Hotel Company Limited			/																						
49. Citrine Venture Holdings Company Limited										/															
50. Citrine Global Company Limited										/															
51. BCTN Innovation Company Limited										/															
52. BCTN Holding Company Limited										/															
53. Wire & Wireless Company Limited							/																		

Company Name	Name																								
	Mr. Suphachai Chearavanont	Mr. Petter-Boerre Furberg	Prof. Dr. Kittipong Kittayarak	Mrs. Kamonwan Wipulakorn	Mr. Kalin Sarasin	Mrs. Pratana Mongkolkul	Dr. Gao Tongqing	Mr. Vichaow Rakphongphairoj	Miss Ruza Sabanovic	Mr. Ole Bjoern Sjulstad	Mr. Natwut Amornvivat	Mr. Manat Manavutiveth	Mr. Sharad Mehrotra	Mr. Nakul Sehgal	Miss Yupa Leewongcharoen	Mr. Ekaraj Panjavinin	Miss Sarinra Wongsuppaluk	Mr. Fridtjof Rusten	Mr. Chakkrit Urairat	Mr. Tanaphon Manavutiveth	Mr. Amaresh Kumar	Mr. Pichit Thanyodom	Mr. Prathet Tankuranun	Miss Tapiyarat Kaewsringarm	
54. Freewill FX Company Limited							/																		
55. Freewill-Mars Tohken Company Limited							/																		
56. True Leasing Company Limited										/															
57. True Lifestyle Retail Company Limited										/															
58. Thana Digital Life Company Limited										/															
59. Ascend Travel Company Limited										/															
60. Content and Media Company Limited										/															
61. GCB (Thailand) Company Limited										/															
62. Bakehouse Company Limited										/															
63. CP Medical Center Company Limited										/															
64. CP Social Enterprise Company Limited										/															
65. Ascend Wealth Mutual Fund Brokerage Securities Co., Ltd.										/															

ID = Independent Director

C = Chairman

VC = Vice Chairman

/ = Director

E = Executive

3. Record of the Directors' and Executive Officers' punishment during past 5 years due to the violation of the Securities and Exchange Act B.E. 2535 or the Derivatives Acts B.E. 2546

- None -