

Miss Sarinra Wongsuppaluk

Chief Human Resources Officer

Age 56 Years

Date of Appointment

1 March 2023



Securities holding in True (as of 31 December 2025)

Ordinary share

- Individual : 1,972,141 shares (<0.01%)
- Spouse and Minor Child : - None -

Debenture

- Individual : 2,000 units
- Spouse and Minor Child : - None -

Debenture holding in True's subsidiaries (as of 31 December 2025)

TUC

- Individual : - None -
- Spouse and Minor Child : - None -

Familial relationship between director and executive

- None -

Education

- Master of Business Administration (MBA), Assumption University
- Bachelor of Business Administration (BBA), Majoring in Marketing, Assumption University

Expertise

- Integrated Telecom Services GICS 50101020 / Information and Communication Technology
- Business Administration
- Marketing
- Human Resource Management
- Leadership

Training

- Certificate Program in Digital Health Executive, Class 1 (DMA 1), 2025–2026, the Mahitaladhibesra Institute
- Certificate Program in Medical Governance for Senior Executives, Class 11 (MGE 11), 2024–2025, Foundation for Good Governance on Medicine
- Successful Formulation & Execution of Strategy (SFE) (2021), Thai Institute of Directors Association (IOD)
- Board Nomination and Compensation Program (BNCP) (2020), Thai Institute of Directors Association (IOD)

- Director Certification Program (DCP) (2019), Thai Institute of Directors Association (IOD)
- Transformational Executive Coach Certification, MMS Worldwide Institute, LLC (2021)
- Lego Serious Play Facilitator Certification Program, Trivium (2021)
- Executive Coaching, Berkeley Executive Coaching Institute (2020)
- Psytech Certification Program, SEAC (2020)
- Hogan Training, SEAC (2018)

Major Experience

The Company and its Subsidiaries (in the past 5 years)

Mar 2023 - Present	Chief Human Resources Officer, True Corporation Public Company Limited
Aug 2023 - Present	Chief Human Resources Officer, True Move H Universal Communication Company Limited
Aug 2017 - Jun 2023	Director, True Digital Park Company Limited
Nov 2019 - Feb 2023	Group Chief Human Resources Officer, True Corporation Public Company Limited
Nov 2018 - Aug 2020	Director, True Distribution & Sales Company Limited
Jan 2017 - Jun 2018	Director, True Digital Group Company Limited
May 2016 - Dec 2018	Director, Telecom Asset Management Company Limited
May 2016 - Jun 2018	Director, True International Gateway Company Limited Director, Hutchison MultiMedia Services (Thailand) Limited Director, Hutchison Telecommunications (Thailand) Company Limited Director, True Public Communication Company Limited
Dec 2015 - Jun 2018	Director, BFKT (Thailand) Limited
Nov 2015 - Jun 2018	Director, True Move H Universal Communication Company Limited
2015 - 2018	Director, Asia Wireless Communication Company Limited Director, True Information Technology Company Limited Director, Telecom Holding Company Limited Director, True Icontent Company Limited Director, True Life Plus Company Limited

Positions held in Other Organizations in the Last Year

Other Listed Companies in the Stock Exchange of Thailand

- None -

Non - Listed Companies in the Stock Exchange of Thailand

- None –

Other Organizations

Apr 2025 - Present	The Civil Service Sub-Commission on Talent Management in the Public Sector, Office of the Civil Service Commission (OCSC)
2020 - Present	Director, The Young Buddhists Association of Thailand (YBAT)
Mar 2021 - Mar 2025	The Civil Service Sub-Commission on Human Resource Recruitment and Selection in the Public Sector, Office of the Civil Service Commission (OCSC)
2023 - 2024	Advisory Employee Capabilities Development Orchestrator, Office of the Civil Service Commission (OCSC)