
Mr. Vichaow Rakphongphairoj

Director, Member of the Corporate Governance and Sustainability Committee, and Member of the Executive Committee

(Non-Executive Director / Authorized Director)

Age 68 Years

Date of Appointment

18 December 2025



Securities holding in True (as of 18 December 2025)

Ordinary share

- Individual : - None -
- Spouse and Minor Child : - None -

Debenture

- Individual : 25,000 units
- Spouse and Minor Child : - None -

Debenture holding in True's subsidiaries (as of 18 December 2025)

TUC

- Individual : 2,000 units
- Spouse and Minor Child : - None -

Familial relationship between director and executive

- None -

Education

- Master of Electrical Engineering, University of Wisconsin, USA
- Master of Business Administration, Pepperdine University, USA
- Bachelor of Electrical Engineering, Arizona State University, USA

Expertise

- Integrated Telecom Services GICS 50101020 / Information and Communication Technology
- Regulatory & Legal
- Engineering & Operations
- Leadership
- Capital Market
- Sustainability and Corporate Governance
- Business Management
- Cybersecurity and Data Privacy
- Marketing

Training

- Director Certification Program (DCP No. 16), Thai Institute of Directors Association (IOD)
- Senior Executives on Justice Administration Program (No. 15)
- Capital Market Academy Leader Program (No. 14)
- Advanced Security Management Program : ASMP (No. 7)
- The Rule of Law and Development Program (RoLD 2022), Thailand Institute of Justice

Major Experience

The Company and its Subsidiaries (in the past 5 years)

Present	Director, Member of the Corporate Governance and Sustainability Committee, and Member of the Executive Committee
Jan 2024 - Present	Director, Telecom Holding Company Limited
Dec 2023 - May 2025	Director, Vice Chair of the Executive Committee, Member of the Nomination and Remuneration Committee, Member of the Corporate Governance and Sustainability Committee, and Member of the Risk, Cybersecurity and Finance Committee, True Corporation Public Company Limited
Dec 2000 - May 2021	Director, Telecom Holding Company Limited
Aug 2017 - Apr 2021	Director, True Digital Park Company Limited
May 2018 - Mar 2021	Director, True Distribution & Sales Company Limited
Apr 2015 - Mar 2021	Director, True Incube Company Limited
Mar 2010 - Mar 2021	Director, True Move H Universal Communication Company Limited
Jan 2010 - Mar 2021	Director, True Visions Group Co., Ltd.
Oct 2009 - Mar 2021	Director, True E-Logistics Company Limited
Jun 2001 - Mar 2021	Director, Cineplex Co., Ltd.
Sep 2020 - Dec 2020	Vice Chairman of the Board and Executive Vice Chairman of the Executive Committee, True Corporation Public Company Limited
Mar 2019 - Sep 2020	Director and Executive Vice Chairman of the Executive Committee, True Corporation Public Company Limited
Feb 2017 - Feb 2019	Director and President (Co), True Corporation Public Company Limited
May 2016 - Feb 2017	Director and Deputy Chief Executive Officer, True Corporation Public Company Limited

Positions held in Other Organizations in the Last Year

Other Listed Companies in the Stock Exchange of Thailand

- None -

Non - Listed Companies in the Stock Exchange of Thailand

Present	Member of the Executive Board and Chief Corporate Officer : Public Cooperation & Legal Charoen Pokphand Group Company Limited Director and Chairman of The Executive Committee, Wire & Wireless Company Limited Director, Pantavanij Company Limited
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Present Director and Chairman of Executive Committee, Freewill Solutions Company Limited
Director, Freewill FX Company Limited
Director, Freewill-Mars Token Company Limited

Jun 2002 - Present Director and Chairman of the Board, True Touch Company Limited

Other Affiliations

Present President of the Telecommunications Association of Thailand under the Royal Patronage
Vice Chairman, Federation of Thai Industries
Vice Chairman, Digital Council of Thailand